

Description	Detail									
	February			Year-to-Date			Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance				
INCOME										
Episcopal Digital Network	-	16,667	(16,667)	73,541	33,333	40,208	200,000	(126,459)	36.77%	
Diocesan Commitments	2,207,953	2,300,950	(92,997)	4,478,670	4,601,900	(123,230)	27,611,400	(23,132,730)	16.22%	
Program Income	44,968	174,238	(129,269)	234,515	348,476	(113,960)	2,090,853	(1,856,338)	11.22%	
Trust Fund Income	36,302	891,798	(855,496)	37,417	1,783,595	(1,746,178)	10,701,570	(10,664,153)	0.35%	
Rental Income	139,842	247,027	(107,185)	295,263	494,055	(198,792)	2,964,329	(2,669,066)	9.96%	New tenant rents commence 3Q19
Refugee Loan Program	76,063	54,682	21,381	149,756	109,363	40,393	656,178	(506,422)	22.82%	
Ordination Exam Fees	101,250	11,000	90,250	101,250	22,000	79,250	132,000	(30,750)	76.70%	
Other Income	53,844	39,585	14,260	72,807	79,169	(6,362)	475,016	(402,209)	15.33%	
Total General Income	2,660,223	3,719,279	(1,059,056)	5,369,677	7,438,558	(2,068,880)	44,631,346	(39,261,669)	12.03%	
EXPENSES										
Mission Enterprize Zone	-	69,444	69,444	-	138,889	138,889	833,333	833,333	0.00%	
Evangelism	65,938	147,212	81,274	112,180	294,425	182,245	1,766,549	1,654,369	6.35%	
State of Racism	-	-	-	264	-	(264)	-	(264)	0.00%	
HBCUs	-	56,806	56,806	-	113,611	113,611	681,666	681,666	0.00%	
United Thank Offering	23,124	32,968	9,844	39,647	65,936	26,289	395,616	355,969	10.02%	
Reconciliation and Justice	227,654	310,770	83,115	442,543	621,540	178,996	3,729,238	3,286,695	11.87%	
Creation Care	-	27,590	27,590	-	55,180	55,180	331,081	331,081	0.00%	
College for Bishops	-	6,944	6,944	-	13,889	13,889	83,333	83,333	0.00%	
Congregational and Pastoral Development	31,892	52,450	20,558	57,894	104,899	47,005	629,395	571,501	9.20%	
Ministry of PB to Church and World	280,527	362,096	81,569	634,036	724,192	90,156	4,345,150	3,711,114	14.59%	
MISSION WITHIN THE EPISCOPAL CHURCH										
Public Affairs	7,530	6,321	(1,209)	13,018	12,642	(376)	75,850	62,832	17.16%	
Communication Operations	1,179	4,433	3,254	10,655	8,865	(1,790)	53,190	42,535	20.03%	
Multimedia Services	9,785	17,375	7,590	12,943	34,750	21,806	208,500	195,556	6.21%	
Web Services	7,243	27,025	19,782	11,700	54,050	42,350	324,300	312,600	3.61%	
Graphic Design	-	4,100	4,100	-	8,200	8,200	49,200	49,200	0.00%	
Episcopal News Service	7,783	11,792	4,009	9,867	23,583	13,716	141,500	131,633	6.97%	
Digital Evangelism	12,724	21,294	8,571	30,153	42,589	12,436	255,533	225,380	11.80%	
Sponsorship	2,293	4,058	1,766	4,187	8,117	3,929	48,700	44,513	8.60%	
TEC Grants and Appropriations	321,537	324,738	3,200	585,834	649,475	63,641	3,896,852	3,311,018	15.03%	
Mission within the Episcopal Church	613,505	747,112	133,607	1,109,260	1,494,223	384,963	8,965,340	7,856,080	12.37%	
Mission Personnel	125,328	140,226	14,898	165,116	280,453	115,337	1,682,716	1,517,600	9.81%	
Refugee loan collection	32,741	31,940	(801)	52,648	63,881	11,233	383,285	330,637	13.74%	Offset by refugee loan income above
Other costs within Anglican Communion	-	-	-	2,001	-	(2,001)	-	(2,001)	0.00%	
International Justice and Peace Making	4,530	2,361	(2,169)	7,537	4,722	(2,815)	28,333	20,796	26.60%	
Mission Beyond the Episcopal Church	445,532	498,668	53,136	786,182	997,336	211,154	5,984,017	5,197,835	13.14%	
Total Mission Expenses	1,633,156	2,093,448	460,292	3,084,201	4,186,896	1,102,695	25,121,376	22,037,175	12.28%	

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MISSION GOVERNANCE										
House of Deputies	43,995	52,266	8,271	95,820	104,531	8,712	627,188	531,368	15.28%	
Archives	75,325	99,516	24,191	142,396	199,032	56,636	1,194,190	1,051,794	11.92%	
Support for Provincial Coordination	-	1,806	1,806	-	3,611	3,611	21,666	21,666	0.00%	
General Convention Office	144,746	319,701	174,955	864,865	639,403	(225,462)	3,836,418	2,971,553	22.54%	Prepayment to software developer
Mission Governance	264,066	473,289	209,222	1,103,081	946,577	(156,504)	5,679,462	4,576,381	19.42%	
MISSION FINANCE LEGAL OPERATIONS										
Chief Operating Officer	42,173	54,015	11,843	80,131	108,030	27,899	648,181	568,050	12.36%	
Facilities Management	153,439	236,678	83,239	278,022	473,356	195,334	2,840,136	2,562,114	9.79%	
Human Resources	136,633	155,696	19,063	213,017	311,391	98,374	1,868,348	1,655,331	11.40%	
Litigation to Safeguard Property Ch wide	3,503	16,667	13,163	7,007	33,333	26,327	200,000	192,993	3.50%	
Legal	77,191	102,299	25,108	136,467	204,597	68,130	1,227,585	1,091,118	11.12%	
Information Technology	74,360	99,353	24,992	137,291	198,705	61,414	1,192,231	1,054,940	11.52%	
Debt Financing & Repayment	61,983	162,984	101,000	64,585	325,967	261,383	1,955,803	1,891,218	3.30%	
Finance	253,603	413,284	159,681	484,391	826,567	342,177	4,959,404	4,475,013	9.77%	
Development Office	59,241	98,179	38,938	111,066	196,358	85,293	1,178,149	1,067,084	9.43%	
Mission Finance Legal Operations	796,639	1,159,503	362,864	1,440,385	2,319,006	878,621	13,914,034	12,473,649	10.35%	
Total Expense	2,693,862	3,726,239	1,032,378	5,627,667	7,452,479	1,824,812	44,714,873	39,087,206	12.59%	
Budgetary Surplus/(Deficit)	(33,639)	(6,961)	(26,679)	(241,629)	(13,921)	(227,708)	(83,527)	(158,103)	n/a	