

DFMS Income Statement Detail

	March			Year-to-Date 2020						
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance	Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual	Explanation of Significant Variances
Diocesan commitments	2,403,625	2,376,500	27,125	7,366,810	7,129,500	237,310	28,518,000	(21,151,190)	25.83%	Payments in line with commitments
Program Income	178,484	239,915	(61,431)	345,075	719,745	(374,670)	2,878,980	(2,533,904)	11.99%	Includes Economic Justice loan income; digital network sponsorship income; recoeries for services to tenants. Fees for House of Bishops, Ethnic Ministries and other events cancelled due to COVID-19
Trust Fund Income	2,438,992	892,174	1,546,818	2,485,110	2,676,522	(191,412)	10,706,088	(8,220,978)	23.21%	Dividends are credited quarterly
Rental Income	185,079	246,203	(61,124)	554,446	738,609	(184,163)	2,954,436	(2,399,990)	18.77%	
Refugee Loan Program	57,033	54,167	2,866	167,917	162,500	5,417	650,000	(482,083)	25.83%	Refugee Loan Collection offsets cost below in EMM non-Govt.
Ordination Exam Fees	-	11,000	(11,000)	83,250	33,000	50,250	132,000	(48,750)	63.07%	Offsets costs below in Governance section
Other Income	40,808	18,750	22,058	123,226	56,250	66,976	225,000	(101,774)	54.77%	Includes Annual Appeal donations; EYE fees to be refunded
Total General Income	5,305,474	3,838,709	1,466,765	11,128,128	11,516,126	(387,999)	46,064,504	(34,936,377)	24.16%	
EXPENSES										
EVANGELISM										
Starting New Congregations	194,100	83,333	(110,767)	199,937	250,000	50,063	1,000,000	800,063	19.99%	
Evangelism Initiatives	4,142	20,444	16,302	106,765	61,333	(45,432)	245,333	138,568	43.52%	
Staff Costs	36,596	43,292	6,696	91,055	129,877	38,822	519,506	428,452	17.53%	
Evangelism and church planting	-	5,556	5,556	1,501	16,667	15,166	66,667	65,166	2.25%	
Evangelism	234,838	152,626	(82,213)	399,258	457,877	58,619	1,831,506	1,432,249	21.80%	
RECONCILIATION AND JUSTICE										
Poverty and Social Justice	-	14,417	14,417	(13,124)	43,250	56,374	173,000	186,124	(7.59%)	
Staff Costs	33,524	39,848	6,325	88,690	119,545	30,855	478,180	389,489	18.55%	
Racial Justice and Reconciliation	77,318	83,182	5,864	163,805	249,545	85,740	998,180	834,375	16.41%	
Staff Cost	77,431	84,807	7,376	220,649	254,421	33,772	1,017,684	797,035	21.68%	
Educational Enterprise Grants	21,241	4,167	(17,074)	21,241	12,500	(8,741)	50,000	28,759	42.48%	
Ethnic Ministries	143,011	171,328	28,317	425,571	513,984	88,413	2,055,935	1,630,364	20.70%	
UTO Other Costs	6,943	12,333	5,391	75,613	37,000	(38,613)	148,000	72,387	51.09%	
Staff Cost	20,048	21,153	1,106	56,403	63,460	7,056	253,840	197,436	22.22%	
United Thank Offering	26,990	33,487	6,496	132,016	100,460	(31,556)	401,839	269,823	32.85%	
Reconciliation and Justice	247,318	302,413	55,094	708,267	907,238	198,971	3,628,954	2,920,687	19.52%	
CREATION CARE										
Staff Costs	5,403	2,743	(2,660)	14,615	8,228	(6,388)	32,910	18,295	44.41%	
Creation Care	10,746	24,826	14,080	31,273	74,478	43,204	297,910	266,637	10.50%	
MINISTRY OF PRESIDING BISHOP TO										
GBEC Other Dept Cost	1,189	3,576	2,387	17,839	10,729	(7,110)	42,916	25,077	41.57%	
Staff Cost	7,849	8,357	507	22,661	25,070	2,409	100,278	77,617	22.60%	
GBEC	9,038	11,933	2,895	40,500	35,799	(4,702)	143,194	102,694	28.28%	
Staff Cost	145,086	151,362	6,276	416,270	454,086	37,816	1,816,344	1,400,074	22.92%	
Presiding Bishop's Office	218,942	225,501	6,559	703,169	676,503	(26,666)	2,706,011	2,002,842	25.99%	
House of Bishops	4,272	12,917	8,645	19,789	38,750	18,961	155,000	135,211	12.77%	
College for Bishops grant	20,833	6,944	(13,889)	20,833	20,833	-	83,333	62,500	25.00%	
Federal Ministries- Department Cost	28,166	18,181	(9,986)	39,793	54,542	14,749	218,166	178,373	18.24%	
Staff Cost	40,663	36,195	(4,468)	104,134	108,585	4,451	434,340	330,206	23.98%	
Armed Forces and Federal Ministries	68,829	54,376	(14,454)	143,927	163,127	19,200	652,506	508,579	22.06%	
Pastoral development	7,454	13,639	6,185	29,606	40,917	11,311	163,667	134,061	18.09%	
Staff Cost	27,456	29,173	1,717	78,983	87,520	8,537	350,078	271,095	22.56%	
Pastoral Development	34,910	42,812	7,902	108,589	128,436	19,847	513,745	405,156	21.14%	
Ministry of PB to Church and World	356,824	354,482	(2,342)	1,036,807	1,063,447	26,640	4,253,790	3,216,982	24.37%	

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MISSION WITHIN THE EPISCOPAL CHU										
Public Affairs	798	5,540	4,742	9,370	16,621	7,251	66,483	57,113	14.09%	
Communication Operations	14,635	5,089	(9,545)	15,010	15,267	258	61,070	46,060	24.58%	
Multimedia Services	12,338	16,024	3,686	53,845	48,073	(5,772)	192,292	138,447	28.00%	
Web Services	8,004	24,221	16,217	12,691	72,662	59,972	290,650	277,959	4.37%	
Graphic Design	247	4,392	4,144	975	13,175	12,200	52,700	51,725	1.85%	
Episcopal News Service	2,760	10,867	8,107	8,679	32,600	23,921	130,400	121,721	6.66%	
Digital Evangelism	8,014	22,026	14,012	46,487	66,078	19,590	264,311	217,823	17.59%	
Language (Translation) services	986	10,667	9,681	8,560	32,000	23,440	128,000	119,441	6.69%	
Staff Cost	172,394	189,602	17,208	477,601	568,806	91,205	2,275,224	1,797,623	20.99%	
Sponsorship	3,148	3,558	410	4,001	10,675	6,674	42,700	38,698	9.37%	
Communications	223,323	291,986	68,662	637,220	875,958	238,738	3,503,831	2,866,611	18.19%	
Staff Cost	44,775	45,991	1,216	126,881	137,974	11,092	551,894	425,013	22.99%	
Episcopal Youth Event & EJE	4,600	77,667	73,066	319,262	233,000	(86,262)	932,000	612,738	34.26%	
Other Events and Gatherings	-	1,667	1,667	-	5,000	5,000	20,000	20,000	0.00%	
Formation	155,835	164,686	8,851	585,292	494,057	(91,236)	1,976,227	1,390,935	29.62%	
Prog and Technical	-	2,906	2,906	-	8,717	8,717	34,869	34,869	0.00%	
Staff Costs	20,850	22,152	1,302	58,524	66,456	7,931	265,823	207,298	22.02%	
Transition Ministries & Vocation	62,837	31,141	(31,696)	106,832	93,423	(13,409)	373,692	266,860	28.59%	
TEC Grants and Appropriations	274,713	315,642	40,929	693,076	946,927	253,850	3,787,707	3,094,631	18.30%	
Mission within the Episcopal Church	716,708	803,455	86,747	2,022,421	2,410,364	387,943	9,641,457	7,619,036	20.98%	
MISSION BEYOND THE EPISCOPAL CH										
Missionary Service	128,281	138,759	10,478	324,303	416,278	91,975	1,665,111	1,340,808	19.48%	
Department Cost	24,910	25,662	753	69,395	76,987	7,593	307,950	238,555	22.53%	
Refugee loan collection	28,642	31,972	3,330	76,957	95,917	18,960	383,669	306,712	20.06%	
EMM Non-Gov & Refugee Loans	53,552	57,635	4,083	146,352	172,905	26,553	691,618	545,267	21.16%	
Washington Office Other Cost	14,350	23,000	8,650	44,889	69,000	24,111	276,000	231,111	16.26%	
Staff Cost - OGR	45,177	52,776	7,600	124,991	158,329	33,338	633,316	508,324	19.74%	
Office of Government Relations	59,527	75,776	16,250	169,880	227,329	57,449	909,315	739,435	18.68%	
International visitors	375	1,042	667	375	3,125	2,751	12,500	12,126	3.00%	
Staff Cost	50,390	64,010	13,620	132,050	192,031	59,981	768,125	636,075	17.19%	
Anglican Communion	87,871	111,247	23,376	251,805	333,740	81,935	1,334,958	1,083,153	18.86%	
Block Grants within Anglican Communion	1,094	-	(1,094)	1,094	-	(1,094)	-	(1,094)	0.00%	
Covenants within the Anglican Communion	8,965	9,837	872	26,850	29,510	2,660	118,040	91,190	22.75%	
Staff Cost - Ecumenical	27,912	32,871	4,959	77,050	98,612	21,562	394,450	317,400	19.53%	
Ecumenical, Interfaith & Global Relation	40,435	46,440	6,006	142,601	139,321	(3,280)	557,285	414,684	25.59%	
Ecumenical Dues	-	8,056	8,056	33,667	24,167	(9,500)	96,667	63,000	34.83%	
International Justice and Peace Making	26	3,361	3,335	1,459	10,083	8,625	40,333	38,874	3.62%	
Mission Beyond the Episcopal Church	442,075	505,180	63,104	1,228,157	1,515,539	287,382	6,062,155	4,833,999	20.26%	
Total Mission Expenses	2,008,510	2,142,981	134,471	5,426,183	6,428,943	1,002,760	25,715,772	20,289,589	21.10%	

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MISSION GOVERNANCE										
Staff Cost	8,747	32,509	23,762	23,522	97,527	74,005	390,109	366,587	6.03%	
House of Deputies	42,922	50,230	7,308	136,588	150,689	14,101	602,756	466,168	22.66%	
Staff Cost	67,007	74,172	7,165	194,250	222,515	28,266	890,062	695,812	21.82%	
Archives	78,460	105,111	26,651	221,875	315,333	93,458	1,261,332	1,039,456	17.59%	
Support for Provincial Coordination	-	1,806	1,806	-	5,417	5,417	21,666	21,666	0.00%	
Technology for GC Governance	2,004	81,667	79,663	2,004	245,000	242,996	980,000	977,996	0.20%	
General Convention Meetings	10,276	144,417	134,141	33,083	433,251	400,168	1,733,004	1,699,921	1.91%	
Canonical Reporting	-	3,083	3,083	-	9,250	9,250	37,000	37,000	0.00%	
Executive Council	121,801	39,750	(82,051)	163,748	119,250	(44,498)	477,000	313,252	34.33%	
Operation & Other Expenses of GC Office	31,742	17,167	(14,576)	42,618	51,500	8,882	206,000	163,382	20.69%	
Staff Cost	125,988	150,642	24,654	350,268	451,926	101,658	1,807,704	1,457,436	19.38%	
Board to Assist Office of Pastoral Dev	5,498	7,500	2,003	11,664	22,500	10,836	90,000	78,336	12.96%	
Interim Bodies	34,125	20,833	(13,292)	65,418	62,500	(2,918)	250,000	184,582	26.17%	
Accrual for PB Nomination & Transition	-	2,500	2,500	-	7,500	7,500	30,000	30,000	0.00%	
Translation & Interpretation Governance	3,539	21,250	17,711	7,802	63,750	55,948	255,000	247,198	3.06%	
Current Prayer Book Revision	1,649	4,667	3,017	3,248	14,000	10,752	56,000	52,752	5.80%	
General Convention Office	336,622	493,476	156,854	679,853	1,480,427	800,574	5,921,708	5,241,855	11.48%	
Mission Governance	458,003	650,622	192,619	1,038,317	1,951,865	913,549	7,807,462	6,769,145	13.30%	
MISSION FINANCE LEGAL OPERATION										
Other Department Cost	2,488	6,667	4,179	3,663	20,000	16,337	80,000	76,337	4.58%	
Staff Cost	43,587	45,638	2,051	120,840	136,913	16,073	547,650	426,810	22.07%	
Chief Operating Officer	46,075	52,304	6,229	124,503	156,913	32,410	627,650	503,147	19.84%	
Building Services	245,505	243,464	(2,041)	702,269	730,392	28,123	2,921,568	2,219,299	24.04%	
Mail Center	5,444	10,585	5,141	6,426	31,754	25,327	127,014	120,588	5.06%	
Purchasing	4,539	12,167	7,628	12,379	36,500	24,121	146,000	133,621	8.48%	
Staff Cost	29,925	33,153	3,228	83,982	99,460	15,478	397,838	313,857	21.11%	
Facilities Management	285,413	299,368	13,955	805,057	898,105	93,049	3,592,421	2,787,364	22.41%	
(11,419)	23,750	35,169	30,094	71,250	41,156	285,000	254,906	10.56%		
Human Resources	40,684	44,400	3,715	111,310	133,199	21,889	532,794	421,484	20.89%	
HR Staff Cost	42,452	51,667	9,214	121,070	155,000	33,930	620,000	498,930	19.53%	
Retiree	71,717	119,816	48,099	262,474	359,449	96,974	1,437,794	1,175,320	18.26%	
Human Resources	23,747	44,743	20,995	64,687	134,229	69,542	536,914	472,228	12.05%	
Corporate Legal	40,476	42,239	1,763	118,314	126,718	8,403	506,870	388,556	23.34%	
Staff Cost	3,521	16,667	13,146	36,151	50,000	13,849	200,000	163,850	18.08%	
Litigation to Safeguard Property Ch wide	67,744	103,649	35,905	219,152	310,946	91,794	1,243,785	1,024,633	17.62%	
Legal	66,514	73,550	7,036	182,407	220,649	38,241	882,594	700,187	20.67%	
Staff Cost	11,228	28,780	17,551	159,529	86,339	(73,190)	345,356	185,827	46.19%	
Management Information Systems	112,348	102,329	(10,019)	376,542	306,988	(69,555)	1,227,950	851,408	30.66%	
Information Technology	9,623	24,338	14,715	26,932	73,015	46,083	292,060	265,128	9.22%	
Controller	69,016	81,971	12,956	193,723	245,913	52,190	983,653	789,930	19.69%	
Controller's Office Staff Cost	32,860	44,792	11,932	80,831	134,375	53,544	537,500	456,669	15.04%	
Treasurer	91,746	108,337	16,591	247,983	325,011	77,028	1,300,044	1,052,061	19.07%	
Treasurer's Office Staff Cost	56,604	182,698	126,094	120,490	548,094	427,604	2,192,376	2,071,886	5.50%	
Debt Financing & Repayment	259,848	442,136	182,288	669,960	1,326,408	656,449	5,305,634	4,635,674	12.63%	
Finance	24,478	36,542	12,064	47,802	109,625	61,823	438,500	390,698	10.90%	
Development Office Other Cost	45,967	77,636	31,669	124,173	232,909	108,736	931,636	807,462	13.33%	
Staff Cost	26,152	9,583	(16,569)	58,931	28,750	(30,181)	115,000	56,069	51.24%	
Annual Appeal	96,597	123,761	27,164	230,907	371,284	140,377	1,485,136	1,254,229	15.55%	
Development Office	939,742	1,243,364	303,622	2,688,594	3,730,092	1,041,498	14,920,370	12,231,776	18.02%	
Mission Finance Legal Operations	939,742	1,243,364	303,622	2,688,594	3,730,092	1,041,498	14,920,370	12,231,776	18.02%	
Total Expense	3,406,256	4,036,967	630,711	9,153,094	12,110,901	2,957,807	48,443,603	39,290,509	18.89%	
Budgetary Surplus/(Deficit)	1,899,218	(198,258)	2,097,477	1,975,034	(594,775)	2,569,808	(2,379,099)	4,354,133	n/a	

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Episcopal Migration Ministries										
Episcopal Migration Ministries Gov.	516,631	598,543	(81,912)	1,696,772	1,795,629	(98,857)	7,182,515	(5,485,743)	23.62%	
Total Expense	519,566	598,543	78,977	1,700,831	1,795,629	94,797	7,182,515	5,481,684	23.68%	
Episcopal Migration Ministries - Gov't	(519,566)	(598,543)	78,977	(1,700,831)	(1,795,629)	94,797	(7,182,515)	5,481,684	23.68%	