

**Domestic and Foreign Missionary Society
Budgetary Summary Income Statement
Year-to-Date November 2013**

Description	Month			Year-to-Date			Annual Budget	YTD(Shortfall)/Overage	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance				
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Income										
Diocesan Commitments	2,269,122	2,062,667	206,456	24,479,163	22,689,333	1,789,829	24,752,000	(272,837)	98.90%	Advance payment from some dioceses; payments from dioceses who did not indicate commitments
Investment Income	11,643	805,803	(794,160)	6,353,290	8,863,829	(2,510,539)	9,669,632	(3,316,342)	65.70%	Dividends are only paid and received quarterly. The budget also includes draws from trusts only equal to actual expenses for the Development Office.
Rental Income	156,297	112,500	43,797	1,484,860	1,237,500	247,360	1,350,000	134,860	109.99%	
Other Income	313,274	-	313,274	331,031	-	331,031	-	331,031	0.00%	
Program and Event Related Fees:										
Administration Total General Income	35,179	18,525	16,654	609,649	203,775	405,874	222,300	387,349	274.25%	Reimbursable expenses from tenants; and workmen's compensation reimbursements
Governance Ordination Exam Fees	18,500	8,333	10,167	122,100	91,667	30,433	100,000	22,100	122.10%	Includes early payment for 2014 exams
Governance Total General Income	18,500	8,333	10,167	145,508	91,667	53,841	100,000	45,508	145.51%	Also includes disability insurance recoveries
Mission Episcopal Life	5,504	9,583	(4,080)	97,433	105,417	(7,983)	115,000	(17,567)	84.72%	
Mission General Convention Income	-	-	-	12,232	-	12,232	-	12,232	0.00%	
Mission EMM Non-Government Revenue	64,112	67,500	(3,388)	749,802	742,500	7,302	810,000	(60,198)	92.57%	Refugee loan collection
Mission Other Income	14,964	20,039	(5,075)	858,628	220,434	638,195	240,473	618,155	357.06%	Includes registration fees for HOB, Black, Asian, Native Amer mtgs; disability insurance; YASCers
Total Income	2,888,594	3,104,950	(216,356)	35,124,596	34,154,455	970,141	37,259,405	(2,134,809)	94.33%	
Expenses										
Mission										
The Five Marks of Mission										
Mark 1: Proclaim the Good News										
Starting New Congregations	-	16,667	16,667	3,504	183,333	179,830	200,000	196,496	1.75%	New program; some awards in December
Presiding Bishop's Office	204,682	112,674	(92,008)	1,403,644	1,239,417	(164,227)	1,352,091	(51,553)	103.81%	
Director of Mission's Office	81,177	40,852	(40,325)	632,349	449,375	(182,974)	490,227	(142,122)	128.99%	
Communications	263,226	241,828	(21,398)	2,448,382	2,660,113	211,731	2,901,941	453,559	84.37%	
Proclaiming the Good News	549,086	412,022	(137,064)	4,487,878	4,532,237	44,360	4,944,259	456,381	90.77%	
Mark 2: Teach baptize and nurture new believers										
Strengthening Province IX for Sustainability	-	12,500	12,500	14,874	137,500	122,626	150,000	135,126	9.92%	New program in development
Formation and vocation	45,864	68,593	22,729	485,650	754,524	268,874	823,117	337,467	59.00%	
House of Bishops Theology Cte	302	667	364	7,425	7,333	(91)	8,000	575	92.81%	
College for Bishops grant	-	6,586	6,586	59,183	72,447	13,264	79,033	19,850	74.88%	
Teach, baptize, and nurture new believer	46,166	88,346	42,180	567,132	971,804	404,672	1,060,150	493,018	53.50%	
Mark 3: Respond to human need in loving service										
Making Missionary Service Available for	-	24,167	24,167	-	265,833	265,833	290,000	290,000	0.00%	Actual expenses primarily in Mission Personnel line below
Episcopal Service Corps	-	8,333	8,333	50,000	91,667	41,667	100,000	50,000	50.00%	
Building Capacity for Serving Haiti	-	5,556	5,556	-	61,111	61,111	66,667	66,667	0.00%	New program in development
EMM Non-Gov & Refugee Loans	52,519	43,437	(9,083)	452,877	477,805	24,928	521,242	68,365	86.88%	
Mission Personnel	136,374	99,816	(36,558)	1,291,435	1,097,977	(193,458)	1,197,793	(93,642)	107.82%	Reflects new initiatives budgeted above
Federal Ministries	45,432	45,279	(153)	448,170	498,069	49,899	543,348	95,178	82.48%	
Respond to human need in loving service	234,325	226,588	(7,738)	2,242,482	2,492,463	249,980	2,719,050	476,568	82.47%	

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Mark 4: Seek to change unjust structures										
Engage Episc in Dom Pov Eradication	-	20,333	20,333	43,737	223,667	179,929	244,000	200,263	17.93%	New program in development
Advocacy and Social Justice	272,832	74,717	(198,115)	669,147	821,890	152,743	896,607	227,460	74.63%	Unfilled staff positions
Anti-racism Advocacy	-	2,136	2,136	-	23,491	23,491	25,626	25,626	0.00%	
Anti-racism Advocacy	23,876	2,136	(21,740)	38,516	23,491	(15,026)	25,626	(12,890)	150.30%	
Seek to change unjust structures	296,708	97,186	(199,522)	751,401	1,069,047	317,646	1,166,233	414,832	64.43%	
Mark 5: Strive to safeguard integrity of creation										
Networks	-	1,667	1,667	37,500	18,333	(19,167)	20,000	(17,500)	187.50%	
Engagement	-	5,833	5,833	3,504	64,167	60,663	70,000	66,496	5.01%	
Advocacy	-	833	833	-	9,167	9,167	10,000	10,000	0.00%	
Safeguard the integrity of creation	-	8,333	8,333	41,004	91,667	50,663	100,000	58,996	41.00%	
Support through Local Efforts in The Episcopal Ch										
Congregational and Pastoral Development	125,615	107,671	(17,945)	1,121,513	1,184,376	62,863	1,292,046	170,533	86.80%	
TEC Grants and Appropriations	266,951	280,424	13,473	2,995,668	3,084,664	88,996	3,365,088	369,420	89.02%	Advance grants to Navajoland and Haiti
Ethnic Ministries	151,160	167,139	15,979	1,832,672	1,838,528	5,856	2,005,667	172,995	91.37%	
Jubilee	422	-	(422)	(2,113)	-	2,113	-	2,113	0.00%	
Development Office	46,044	105,803	59,758	430,126	1,163,829	733,703	1,269,632	839,506	33.88%	
Supporting the Five Marks of Mission through Local Efforts	590,193	661,036	70,844	6,382,961	7,271,397	888,436	7,932,433	1,549,472	80.47%	
Support thru Angl Ecum & Interfaith Relations										
Anglican Communion	53,058	77,039	23,982	466,495	847,430	380,935	924,469	457,974	50.46%	
Grants within the Anglican Communion	15,118	9,083	(6,035)	188,404	99,916	(88,487)	109,000	(79,404)	172.85%	Staff travel costs
Covenants within the Anglican Communion	77,310	67,339	(9,971)	718,859	740,724	21,866	808,063	89,204	88.96%	
Ecumenical, Interfaith & Global Relation	30,945	38,524	7,579	331,673	423,766	92,093	462,290	130,617	71.75%	
Ecumenical Appropriations	-	8,678	8,678	58,057	95,458	37,401	104,136	46,079	55.75%	
Grants, Covenants, & Appropriations	-	21,617	21,617	242,569	237,786	(4,783)	259,403	16,834	93.51%	Includes full annual \$249K cash grant to ERD
Support Provided to Affiliated Orgs	-	115,335	115,335	1,376,992	1,268,689	(108,304)	1,384,023	7,031	99.5%	
International Justice and Peace Making	(203,190)	1,389	204,579	93,246	15,278	(77,968)	16,667	(76,579)	559.46%	Staff costs are included in this line
United Thank Offering	4,128	17,705	13,577	67,760	194,760	127,000	212,465	144,705	31.89%	Unfilled staff position
Supporting the Five Marks of Mission through Global Efforts	(22,630)	241,374	264,005	2,167,063	2,655,119	488,056	2,896,494	729,431	74.82%	
Total Mission Expenses	1,693,847	1,734,885	41,038	16,639,920	19,083,734	2,443,813	20,818,619	4,178,698	79.93%	
Governance										
Executive Council	57,827	30,033	(27,794)	304,319	330,367	26,048	360,400	56,081	84.44%	
House of Deputies	18,226	20,816	2,590	224,447	228,980	4,532	249,796	25,349	89.85%	
Office of the General Convention	108,159	112,640	4,481	913,545	1,239,035	325,490	1,351,675	438,130	67.59%	Contracts budgeted by the previous Exec Officer with technology consultants were front-loaded into 2013. GCO technology priorities have been reviewed; costs will be reassigned into 2014 and 2015.
Archives	69,825	73,594	3,769	714,213	809,535	95,321	883,129	168,916	80.87%	
GBEC	6,342	12,830	6,488	107,127	141,131	34,004	153,961	46,834	69.58%	
Support for Provincial Coordination	-	7,917	7,917	65,000	87,083	22,083	95,000	30,000	68.42%	
General Convention	36,569	22,079	(14,490)	210,492	242,864	32,371	264,942	54,450	79.45%	
Presiding Bishop's Office	15,973	27,055	11,082	234,260	297,602	63,343	324,657	90,397	72.16%	
Governance	312,920	306,963	(5,957)	2,773,403	3,376,597	603,194	3,683,560	910,157	75.29%	

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Administrative										
Chief Operating Officer	64,140	45,912	(18,228)	578,285	505,034	(73,251)	550,946	(27,339)	104.96%	
Facilities Management	114,769	181,509	66,740	1,893,677	1,996,604	102,927	2,178,113	284,436	86.94%	
Human Resources	103,630	98,826	(4,804)	1,198,767	1,087,081	(111,686)	1,185,906	(12,861)	101.08%	Expect refund after audit of workmen's compensation
Legal	158,857	82,207	(76,650)	1,696,266	904,275	(791,990)	986,482	(709,784)	171.95%	Includes expenses for churchwide conflict resolution
Information Technology	103,395	83,585	(19,810)	1,011,682	919,439	(92,243)	1,003,024	(8,658)	100.86%	
Finance	613,809	426,312	(187,497)	4,562,992	4,689,432	126,440	5,115,744	552,752	89.20%	
Administration	1,158,601	918,351	(240,250)	10,941,667	10,101,864	(839,803)	11,020,215	78,548	99.29%	
Total Expense	3,165,369	2,960,199	(205,169)	30,354,990	32,562,194	2,207,204	35,522,394	5,167,404	85.45%	
Budgetary Surplus/(Deficit)	(276,775)	144,751	(132,024)	4,769,606	1,592,261	3,177,345	1,737,011	3,032,595	274.6%	
Episcopal Migration Ministries										
Total General Income	1,025,825	1,356,256	(330,431)	11,781,659	14,918,811	(3,137,152)	16,275,066	(4,493,407)	72.39%	Contracts always reflect delayed reimbursements
Total Expense	992,921	1,356,256	(363,335)	11,824,445	14,918,811	(3,094,366)	16,275,066	(4,450,621)	72.65%	
Episcopal Migration Ministries - Gov't	32,904	-	32,904	(42,786)	-	(42,786)	-	(42,786)	0.00%	
Combined Net Activities	(243,871)	144,751	(99,120)	4,726,820	1,592,260	3,134,559	1,737,011	2,989,809	272.1%	