

**Budgetary Summary Income Statement  
January-November 2016**

Description	November			Year-to-Date			Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance			
<b>Income</b>									
<b>Diocesan Commitments</b>	2,299,902	2,217,508	82,394	25,358,216	24,392,589	965,627	26,610,097	95.30%	
<b>Investment Income</b>	79,429	778,281	(698,852)	8,228,680	8,561,092	(332,412)	9,339,373	88.11%	
<b>Rental Income</b>	197,245	254,315	(57,069)	2,136,643	2,797,460	(660,817)	3,051,775	70.01%	Delayed rental of space vacated by ECF
<b>Other Income</b>	3,367	-	3,367	35,706	-	35,706	-	0.00%	
<b>Total General Income</b>	2,579,944	3,250,104	(670,160)	35,759,246	35,751,141	8,104	39,001,245	91.69%	
<b>Program and Event Related Fees:</b>									
<b>Administration Total General Income</b>	8,267	13,603	(5,337)	144,213	149,637	(5,424)	163,240	88.34%	Includes reimbursement from tenants
<b>Governance Ordination Exam Fees</b>	-	-	-	123,000	-	123,000	-	0.00%	Offsets costs below in Governance section
<b>Governance Total General Income</b>	466	12,917	(12,451)	138,091	142,083	(3,992)	155,000	89.09%	
<b>Mission Multimedia Services</b>	-	5,262	(5,262)	-	57,877	(57,877)	63,139	0.00%	
<b>Mission Episcopal Digital Network</b>	3,358	9,275	(5,917)	103,453	102,025	1,428	111,300	92.95%	
<b>Mission EMM Miami Immigration Program</b>	-	9,419	(9,419)	32,620	103,609	(70,989)	113,028	28.86%	Program stopped in September; not competitive against free services
<b>Mission Income</b>	4,555	142,280	(137,725)	389,941	1,565,080	(1,175,139)	1,707,360	22.84%	Includes recovery from College for Bishops; and trust fund draw to support UTO
<b>Mission Refugee Loan Program</b>	81,847	62,500	19,347	965,551	687,500	278,051	750,000	128.74%	Refugee Loan Collection offsets cost below in EMM non-Govt.
<b>Mission Other Income</b>	5,350	-	5,350	135,727	-	135,727	-	0.00%	Includes donations for YASC missionaries; payments for Fall HOB meeting; registration fees for Ethnic Ministries events
<b>Mission Total General Income</b>	95,111	228,736	(133,625)	1,628,293	2,516,091	(887,798)	2,744,827	59.32%	
<b>Total Expense Rollup Total General Income</b>	103,843	255,256	(151,412)	1,910,597	2,807,811	(897,214)	3,063,067	62.38%	
<b>Total Income</b>	2,683,787	3,505,359	(821,572)	37,669,843	38,558,953	(889,110)	42,064,312	89.55%	

<b>Expenses</b>									
<b>Mission</b>									
<b>The Five Marks of Mission</b>									
<b>Mark 1: Proclaim the Good News</b>									
<b>Mission Enterprise Zone</b>	-	83,333	83,333	9,826	916,667	906,840	1,000,000	0.98%	
<b>Evangelism Initiative</b>	870	81,769	80,899	13,455	899,457	886,002	981,226	1.37%	
<b>Starting New Congregations</b>	348,176	165,102	(183,074)	520,865	1,816,124	1,295,258	1,981,226	26.29%	\$1.7 mil approved and in process of distribution
<b>Presiding Bishop's Office</b>	201,660	145,231	(56,429)	1,974,473	1,597,541	(376,932)	1,742,772	113.29%	Includes costs of culture work and HR audit
<b>Director of Mission's Office</b>	22,190	45,956	23,766	332,205	505,514	173,309	551,470	60.24%	

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<b>Communications</b>	303,947	280,987	(22,960)	2,187,771	3,090,858	903,087	3,371,845	64.88%	
<b>Proclaiming the Good News</b>	875,973	637,276	(238,697)	5,015,314	7,010,037	1,994,723	7,647,313	65.58%	
<b>Mark 2: Teach baptize and nurture new believers</b>									
<b>Strengthening Province IX for Sustainability</b>	(12,760)	15,278	28,038	461,242	168,055	(293,187)	183,333	251.59%	All of long-term development grant to Honduras (current triennium focus approved by EC 2014)
<b>Grants for Forma</b>	-	4,167	4,167	50,000	45,833	(4,167)	50,000	100.00%	
<b>Formation and vocation</b>	62,774	79,013	16,238	831,696	869,138	37,442	948,151	87.72%	
<b>House of Bishops Theology Cte</b>	-	333	333	7,569	3,667	(3,902)	4,000	189.22%	
<b>College for Bishops grant</b>	-	6,944	6,944	62,500	76,389	13,889	83,333	75.00%	
<b>Teach, baptize, and nurture new believer</b>	50,014	101,568	51,554	1,363,007	1,117,249	(245,758)	1,218,817	111.83%	Honduras grant
<b>Mark 3: Respond to human need in loving service</b>									
<b>Specific support for Navajoland</b>	17,500	2,917	(14,583)	70,000	32,083	(37,917)	35,000	200.00%	
<b>Making Missionary Service Available for</b>	17,500	2,917	(14,583)	70,000	32,083	(37,917)	35,000	200.00%	
<b>EMM Non-Gov &amp; Refugee Loans</b>	43,500	50,454	6,954	647,079	554,999	(92,081)	605,453	106.88%	
<b>Mission Personnel</b>	46,735	119,594	72,860	1,298,291	1,315,537	17,245	1,435,131	90.47%	Large medical insurance premium payments early in the year; UTO grants to YASC [income previously recorded]
<b>Federal Ministries</b>	55,117	52,140	(2,978)	493,134	573,535	80,400	625,674	78.82%	
<b>Respond to human need in loving service</b>	162,852	225,105	62,253	2,508,505	2,476,153	(32,352)	2,701,258	92.86%	
<b>Mark 4: Seek to change unjust structures</b>									
<b>Engage Episc in Dom Pov Eradication</b>	2,838	19,247	16,409	171,910	211,720	39,810	230,967	74.43%	
<b>Advocacy and Social Justice</b>	108,286	105,817	(2,469)	882,907	1,163,983	281,076	1,269,800	69.53%	
<b>Racial Justice and Reconciliation</b>	7,614	102,389	94,775	61,296	1,126,280	1,064,984	1,228,669	4.99%	New program will accelerate in 2017
<b>Seek to change unjust structures</b>	118,738	227,453	108,715	1,116,113	2,501,983	1,385,870	2,729,436	40.89%	
<b>Mark 5: Strive to safeguard integrity of creation</b>									
<b>Environ. Min. Other Cost</b>	-	26,653	26,653	(4,446)	293,180	297,626	319,833	(1.39)%	Erroneous coding of expenses
<b>Engagement</b>	-	-	-	33,246	-	(33,246)	-	0.00%	
<b>Safeguard the integrity of creation</b>	-	26,653	26,653	28,800	293,180	264,380	319,833	9.00%	
<b>Support through Local Efforts in The Episcopal Ch</b>									
<b>Congregational and Pastoral Development</b>	151,407	115,883	(35,524)	1,175,000	1,274,709	99,709	1,390,592	84.50%	
<b>TEC Grants and Appropriations</b>	183,781	315,841	132,060	4,378,050	3,474,247	(903,803)	3,790,088	115.51%	Includes triennium award to Honduras; sustainability grants for four Native American dioceses
<b>Ethnic Ministries</b>	115,735	177,992	62,257	2,372,062	1,957,916	(414,146)	2,135,908	111.06%	Refects entire triennium grant award to St. Augustine's University
<b>Development Office</b>	82,651	109,734	27,083	915,778	1,207,077	291,299	1,316,811	69.55%	
<b>Supporting the Five Marks of Mission through Local Efforts</b>	533,573	719,450	185,877	8,840,891	7,913,949	(926,941)	8,633,399	102.40%	
<b>Support thru Angl Ecum &amp; Interfaith Relations</b>									
<b>Anglican Communion</b>	111,161	87,598	(23,563)	966,356	963,576	(2,780)	1,051,174	91.93%	
<b>Grants and other costs within the Anglican Communion</b>	(2,674)	8,722	11,396	63,674	95,944	32,270	104,666	60.84%	Travel, etc. was reclassified to AC other costs
<b>Covenants within the Anglican Communion</b>	70,190	64,677	(5,513)	634,725	711,447	76,722	776,124	81.78%	
<b>Ecumenical, Interfaith &amp; Global Relation</b>	33,647	25,006	(8,642)	299,968	275,061	(24,907)	300,066	99.97%	
<b>Ecumenical Appropriations</b>	62,000	9,333	(52,667)	104,000	102,667	(1,333)	112,000	92.86%	

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<b>Grants, Covenants, &amp; Appropriations</b>	-	37,786	37,786	7,775	415,641	407,867	453,427	1.71%	
<b>International Justice and Peace Making</b>	1,667	1,111	(556)	22,084	12,222	(9,863)	13,333	165.64%	Extra work at UN
<b>United Thank Offering</b>	25,845	6,903	(18,943)	287,936	75,928	(212,009)	82,830	347.62%	Offsetting trust fund income is reflected above in Mission Income
<b>Supporting the Five Marks of Mission through Anglican, Ecumenical and Interfaith Efforts</b>	317,076	241,135	(75,941)	2,498,761	2,652,485	153,724	2,893,620	86.35%	
<b>Total Mission Expenses</b>	2,058,227	2,178,640	120,413	21,371,390	23,965,036	2,593,646	26,143,676	81.75%	
<b>Governance</b>									
<b>Executive Council</b>	71,541	32,617	(38,924)	424,804	358,783	(66,021)	391,400	108.53%	
<b>House of Deputies</b>	29,955	25,023	(4,933)	240,862	275,249	34,387	300,272	80.21%	
<b>Office of the General Convention</b>	131,366	120,406	(10,960)	1,288,114	1,324,468	36,354	1,444,874	89.15%	
<b>Archives</b>	118,881	87,205	(31,676)	837,064	959,250	122,187	1,046,455	79.99%	
<b>GBEC</b>	7,672	(272)	(7,943)	96,617	(2,987)	(99,604)	(3,259)	(2964.62%)	Offset by examination fee income in line above
<b>Support for Provincial Coordination</b>	-	8,472	8,472	71,667	93,194	21,527	101,666	70.49%	
<b>General Convention</b>	108,522	59,167	(49,356)	423,580	650,833	227,254	710,000	59.66%	
<b>Governance-related costs</b>	126,145	4,259	(121,887)	336,968	46,847	(290,121)	51,106	659.35%	Advisory Council, Chancellor, Lambeth accrual, PB transition
<b>Title IV</b>	96,267	36,837	(59,430)	448,511	405,208	(43,303)	442,045	101.46%	
<b>Presiding Bishop's Office</b>	222,412	41,096	(181,316)	785,479	452,055	(333,424)	493,151	159.28%	
<b>Governance</b>	690,349	373,713	(316,636)	4,168,187	4,110,846	(57,341)	4,484,559	92.95%	
<b>Administrative</b>									
<b>Chief Operating Officer</b>	60,290	59,902	(388)	572,522	658,923	86,401	718,825	79.65%	
<b>Purchasing</b>	4,089	8,214	4,125	45,814	90,355	44,541	98,569	46.48%	
<b>Facilities Management</b>	212,538	197,135	(15,403)	2,054,853	2,168,482	113,629	2,365,617	86.86%	
<b>Human Resources</b>	114,509	109,445	(5,064)	1,175,012	1,203,896	28,884	1,313,341	89.47%	
<b>Legal</b>	55,171	98,426	43,255	1,052,699	1,082,690	29,990	1,181,116	89.13%	Includes costs of special investigation of former employees
<b>Staff Cost</b>	75,362	60,200	(15,163)	631,334	662,197	30,864	722,397	87.39%	
<b>Management Information Systems</b>	202,065	29,694	(172,371)	504,591	326,639	(177,953)	356,333	141.61%	
<b>Telecommunications</b>	15,052	-	(15,052)	70,028	-	(70,028)	-	0.00%	
<b>Information Technology</b>	292,480	89,894	(202,586)	1,205,953	988,836	(217,117)	1,078,730	111.79%	
<b>Controller</b>	3,580	21,111	17,531	233,100	232,222	(878)	253,333	92.01%	
<b>Controller's Office Staff Cost</b>	96,918	81,676	(15,242)	822,474	898,435	75,961	980,111	83.92%	
<b>Treasurer</b>	36,008	32,556	(3,453)	323,398	358,111	34,714	390,667	82.78%	
<b>Treasurer's Office Staff Cost</b>	113,675	91,515	(22,160)	938,524	1,006,670	68,146	1,098,185	85.46%	
<b>Debt Financing &amp; Repayment</b>	71,060	198,500	127,440	752,528	2,183,500	1,430,972	2,382,000	31.59%	
<b>Finance</b>	321,241	425,358	104,117	3,070,024	4,678,938	1,608,914	5,104,296	60.15%	Budget reflects YE principal repayment
<b>Administration</b>	1,056,229	980,160	(76,068)	9,131,064	10,781,765	1,650,701	11,761,925	77.63%	
<b>Total Expense</b>	3,804,805	3,532,513	(272,292)	34,670,641	38,857,647	4,187,006	42,390,160	81.79%	
<b>Budgetary Surplus/(Deficit)</b>	(1,121,018)	(27,154)	(1,093,864)	2,998,459	(298,694)	3,297,153	(325,848)	(920.20%)	
<b>Episcopal Migration Ministries (Govt.)</b>									
<b>Total General Income</b>	2,054,976	1,402,795	652,180	17,666,795	15,430,749	2,236,046	16,833,544	104.95%	
<b>Total Expense</b>	2,058,648	1,402,795	(655,852)	17,615,261	15,430,749	(2,184,513)	16,833,544	104.64%	
<b>Episcopal Migration Ministries - Gov't</b>	(3,672)	-	(3,672)	51,534	-	51,534	-	0.00%	
<b>Combined Net Activities</b>	(1,124,690)	(27,154)	(1,097,536)	3,049,993	(298,694)	3,348,687	(325,848)	(936.02%)	