

**Budgetary Summary Income Statement
January-October 2016**

Description	October			Year-to-Date			Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance			
Income									
Diocesan Commitments	2,293,518	2,217,508	76,010	23,058,314	22,175,081	883,233	26,610,097	86.65%	
Investment Income	103,729	778,281	(674,552)	8,149,251	7,782,811	366,440	9,339,373	87.26%	
Rental Income	197,245	254,315	(57,069)	1,939,398	2,543,146	(603,748)	3,051,775	63.55%	Delayed rental of space vacated by ECF
Other Income	2,595,220	3,250,104	(654,884)	33,179,302	32,501,038	678,264	39,001,245	85.07%	
Total General Income									
Program and Event Related Fees:	4,431	13,603	(9,172)	135,946	136,033	(87)	163,240	83.28%	
Administration Total General Income	324	12,917	(12,593)	14,625	129,167	(114,542)	155,000	9.44%	Includes reimbursement from tenants
Governance Ordination Exam Fees	324	12,917	(12,593)	137,625	129,167	8,458	155,000	88.79%	Offsets costs below in Governance section
Governance Total General Income	-	5,262	(5,262)	-	52,616	(52,616)	63,139	0.00%	
Mission Multimedia Services	10,819	9,275	1,544	100,095	92,750	7,345	111,300	89.93%	
Mission Episcopal Digital Network	-	9,419	(9,419)	32,620	94,190	(61,570)	113,028	28.86%	
Mission EMM Miami Immigration Program	-	-	-	1,000	-	1,000	-	0.00%	Program stopped in September; not competitive against free services
Mission Income	15,269	142,280	(127,011)	385,386	1,422,800	(1,037,414)	1,707,360	22.57%	Includes recovery from College for Bishops; and trust fund draw to support UTO
Mission Refugee Loan Program	84,745	62,500	22,245	883,704	625,000	258,704	750,000	117.83%	Refugee Loan Collection offsets cost below in EMM non-Govt.
Mission Other Income	(56,783)	-	(56,783)	130,377	-	130,377	-	0.00%	Includes donations for YASC missionaries; payments for Fall HOB meeting; registration fees for Ethnic Ministries events
Mission Total General Income	54,051	228,736	(174,685)	1,533,183	2,287,356	(754,173)	2,744,827	55.86%	
Total Expense Rollup Total General Income	58,805	255,256	(196,450)	1,806,754	2,552,556	(745,802)	3,063,067	58.99%	
Total Income	2,654,025	3,505,359	(851,334)	34,986,056	35,053,593	(67,538)	42,064,312	83.17%	
Expenses									
Mission									
The Five Marks of Mission									
Mark 1: Proclaim the Good News									
Mission Enterprise Zone	-	83,333	83,333	9,826	833,333	823,507	1,000,000	0.98%	
Evangelism Initiative	1,355	81,769	80,414	12,585	817,688	805,103	981,226	1.28%	A parish returned unused funds in April
Starting New Congregations	13,063	165,102	152,039	172,689	1,651,022	1,478,332	1,981,226	8.72%	\$1.7 mil approved and in process of distribution
Presiding Bishop's Office	175,016	145,231	(29,785)	1,772,813	1,452,310	(320,503)	1,742,772	101.72%	Includes costs of culture work and HR audit
Director of Mission's Office	14,149	45,956	31,807	310,015	459,558	149,544	551,470	56.22%	
Communications	170,633	280,987	110,354	1,883,824	2,809,871	926,047	3,371,845	55.87%	
Proclaiming the Good News	372,862	637,276	264,414	4,139,341	6,372,761	2,233,420	7,647,313	54.13%	
Mark 2: Teach baptize and nurture new believers									
Strengthening Province IX for Sustainability	10,484	15,278	4,794	474,002	152,778	(321,225)	183,333	258.55%	All of long-term development grant to Honduras (current triennium focus approved by EC 2014)
Grants for Forma	-	4,167	4,167	50,000	41,667	(8,333)	50,000	100.00%	
Formation and vocation	61,569	77,133	15,565	768,922	771,334	2,412	925,601	83.07%	
House of Bishops Theology Cte	-	333	333	7,569	3,333	(4,236)	4,000	189.22%	
College for Bishops grant	-	6,944	6,944	62,500	69,444	6,944	83,333	75.00%	
Teach, baptize, and nurture new believer	72,052	99,689	27,637	1,312,993	996,889	(316,104)	1,196,267	109.76%	Honduras grant

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Mark 3: Respond to human need in loving service									
Making Missionary Service Available for EMM Non-Gov & Refugee Loans	-	5,833	5,833	52,500	58,333	5,833	70,000	75.00%	Includes support for Navajoland staff
Mission Personnel	49,647	44,127	(5,519)	603,579	441,273	(162,306)	529,528	113.98%	Offset by refugee loan income above
	135,695	119,594	(16,101)	1,251,557	1,195,943	(55,614)	1,435,131	87.21%	Large medical insurance premium payments early in the year; UTO grants to YASC [income previously recorded]
Federal Ministries	40,338	42,875	2,537	438,017	428,750	(9,267)	514,500	85.13%	
Respond to human need in loving service	225,680	212,430	(13,250)	2,345,653	2,124,299	(221,354)	2,549,159	92.02%	
Mark 4: Seek to change unjust structures									
Engage Episc in Dom Pov Eradication	11,178	19,247	8,069	169,072	192,473	23,401	230,967	73.20%	
Advocacy and Social Justice	74,153	105,817	31,663	774,621	1,058,167	283,545	1,269,800	61.00%	
Racial Justice and Reconciliation	668	55,556	54,887	53,682	555,556	501,874	666,667	8.05%	GC Officers have recently agreed details of new program; will accelerate in 2017
Seek to change unjust structures	86,000	180,620	94,620	997,375	1,806,195	808,820	2,167,434	46.02%	
Mark 5: Strive to safeguard integrity of creation									
Environ. Min. Other Cost	-	18,056	18,056	(4,446)	180,556	185,002	216,667	(2.05%)	Erroneous coding of expenses
Engagement	-	-	-	33,246	-	(33,246)	-	0.00%	
Safeguard the integrity of creation	-	18,056	18,056	28,800	180,556	151,756	216,667	13.29%	
Support through Local Efforts in The Episcopal Ch									
Congregational and Pastoral Development	81,228	111,310	30,083	1,023,594	1,113,103	89,509	1,335,723	76.63%	
TEC Grants and Appropriations	205,132	315,841	110,709	4,194,270	3,158,407	(1,035,863)	3,790,088	110.66%	Includes triennium award to Honduras; sustainability grants for four Native American dioceses
Ethnic Ministries	76,152	177,992	101,840	2,256,327	1,779,923	(476,404)	2,135,908	105.64%	Refects entire triennium grant award to St. Augustine's University
Development Office	57,897	109,734	51,837	833,127	1,097,343	264,215	1,316,811	63.27%	
Supporting the Five Marks of Mission through Local Efforts	420,409	714,878	294,469	8,307,317	7,148,775	(1,158,542)	8,578,530	96.84%	
Support thru Angl Ecum & Interfaith Relations									
Anglican Communion	83,678	87,598	3,919	855,195	875,978	20,784	1,051,174	81.36%	
Grants and other costs within the Anglican Communion	(2,558)	8,722	11,280	66,348	87,222	20,874	104,666	63.39%	Travel, etc. was reclassified to AC other costs
Covenants within the Anglican Communion	56,109	64,677	8,568	564,535	646,770	82,235	776,124	72.74%	
Ecumenical, Interfaith & Global Relation	34,662	25,006	(9,657)	266,321	250,055	(16,266)	300,066	88.75%	
Ecumenical Appropriations	-	9,333	9,333	42,000	93,333	51,333	112,000	37.50%	
Grants, Covenants, & Appropriations	(2,404)	37,786	40,190	7,775	377,856	370,081	453,427	1.71%	
International Justice and Peace Making	1,071	1,111	41	20,417	11,111	(9,306)	13,333	153.13%	
United Thank Offering	19,984	6,903	(13,081)	262,091	69,025	(193,066)	82,830	316.42%	Offsetting trust fund income is reflected above in Mission Income
Supporting the Five Marks of Mission through Anglican, Ecumenical and Interfaith Efforts	197,364	241,135	43,771	2,181,685	2,411,350	229,665	2,893,620	75.40%	
Total Mission Expenses	1,374,367	2,104,083	729,716	19,313,163	21,040,825	1,727,662	25,248,990	76.49%	

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Governance									
Executive Council	41,091	32,617	(8,474)	353,264	326,167	(27,097)	391,400	90.26%	
House of Deputies	21,159	25,023	3,863	210,907	250,227	39,319	300,272	70.24%	
Office of the General Convention	121,010	120,406	(603)	1,156,748	1,204,062	47,314	1,444,874	80.06%	
Archives	69,066	87,205	18,139	718,183	872,046	153,863	1,046,455	68.63%	
GBEC	5,596	(272)	(5,868)	88,945	(2,716)	(91,661)	(3,259)	(2729.21%)	Offset by examination fee income in line above
Support for Provincial Coordination	-	8,472	8,472	71,667	84,722	13,055	101,666	70.49%	
General Convention	55,912	59,167	3,255	315,057	591,667	276,609	710,000	44.37%	
Governance-related costs	5,633	4,259	(1,375)	210,823	42,588	(168,234)	51,106	412.52%	Advisory Council, Chancellor, Lambeth accrual, PB transition
Title IV	32,820	36,837	4,017	352,244	368,371	16,127	442,045	79.69%	
Presiding Bishop's Office	38,453	41,096	2,643	563,067	410,959	(152,108)	493,151	114.18%	
Governance	352,287	373,713	21,427	3,477,838	3,737,133	259,295	4,484,559	77.55%	
Administrative									
Chief Operating Officer	60,633	59,902	(731)	512,232	599,021	86,789	718,825	71.26%	
Purchasing	4,170	8,214	4,045	41,725	82,141	40,416	98,569	42.33%	
Facilities Management	202,478	197,135	(5,343)	1,842,315	1,971,348	129,032	2,365,617	77.88%	
Human Resources	135,608	109,445	(26,162)	1,060,504	1,094,451	33,947	1,313,341	80.75%	
Legal	53,787	98,426	44,639	997,528	984,263	(13,265)	1,181,116	84.46%	Includes costs of special investigation of former employees
Information Technology	76,982	89,894	12,912	913,473	898,942	(14,532)	1,078,730	84.68%	
Finance	260,618	425,358	164,740	2,748,783	4,253,580	1,504,797	5,104,296	53.85%	Budget reflects YE principal repayment
Administration	790,105	980,160	190,056	8,074,835	9,801,604	1,726,769	11,761,925	68.65%	
Total Expense	2,516,758	3,457,956	941,198	30,865,836	34,579,562	3,713,726	41,495,474	74.38%	
Budgetary Surplus/(Deficit)	137,267	47,403	89,864	4,119,477	474,031	3,645,446	568,838	724.19%	
Episcopal Migration Ministries (Govt.)									
Total General Income	1,965,665	1,402,795	562,870	15,611,819	14,027,953	1,583,866	16,833,544	92.74%	
Total Expense	1,959,707	1,402,795	(556,912)	15,556,614	14,027,953	(1,528,660)	16,833,544	92.41%	
Episcopal Migration Ministries - Gov't	5,958	-	5,958	55,206	-	55,206	-	0.00%	
Combined Net Activities	143,225	47,403	95,822	4,174,683	474,031	3,700,651	568,838	733.90%	