

**Budgetary Summary Income Statement
January-September 2016**

Description	September			Year-to-Date			Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance			
Income									
Diocesan Commitments	2,294,593	2,217,508	77,085	20,764,797	19,957,573	807,224	26,610,097	78.03%	
Investment Income	2,351,151	778,281	1,572,870	8,045,521	7,004,530	1,040,991	9,339,373	86.15%	
Rental Income	197,245	254,315	(57,069)	1,742,153	2,288,831	(546,679)	3,051,775	57.09%	Delayed rental of space vacated by ECF
Other Income	851	-	851	31,612	-	31,612	-	0.00%	
Total General Income	4,843,841	3,250,104	1,593,737	30,584,082	29,250,934	1,333,148	39,001,245	78.42%	
Program and Event Related Fees:									
Administration Total General Income	19,219	13,603	5,616	131,515	122,430	9,085	163,240	80.57%	Includes reimbursement from tenants
Governance Ordination Exam Fees	-	-	-	123,000	-	123,000	-	0.00%	Offsets costs below in Governance section
Governance Total General Income	852	12,917	(12,065)	137,301	116,250	21,051	155,000	88.58%	
Mission Multimedia Services	-	5,262	(5,262)	-	47,354	(47,354)	63,139	0.00%	
Mission Episcopal Digital Network	10,065	9,275	790	89,277	83,475	5,802	111,300	80.21%	
Mission EMM Miami Immigration Program	4,425	9,419	(4,994)	32,620	84,771	(52,151)	113,028	28.86%	Program stopped in September; not competitive against free services
Mission Income	115,815	142,280	(26,465)	370,117	1,280,520	(910,403)	1,707,360	21.68%	Includes recovery from College for Bishops; and trust fund draw to support UTO
Mission Refugee Loan Program	84,174	62,500	21,674	798,959	562,500	236,459	750,000	106.53%	Refugee Loan Collection offsets cost below in EMM non-Govt.
Mission Other Income	18,996	-	18,996	187,160	-	187,160	-	0.00%	Includes donations for YASC missionaries; payments for Fall HOB meeting; registration fees for Ethnic Ministries events
Mission Total General Income	233,475	228,736	4,740	1,479,132	2,058,620	(579,488)	2,744,827	53.89%	
Total Expense Rollup Total General Income	253,547	255,256	(1,709)	1,747,948	2,297,300	(549,352)	3,063,067	57.07%	
Total Income	5,097,387	3,505,359	1,592,028	32,332,030	31,548,234	783,796	42,064,312	76.86%	
Expenses									
Mission									
The Five Marks of Mission									
Mark 1: Proclaim the Good News									
Mission Enterprise Zone	-	83,333	83,333	9,826	750,000	740,174	1,000,000	0.98%	Procedures for 2016-2018 in development
Evangelism Initiative	2,991	81,769	78,778	11,231	735,920	724,689	981,226	1.14%	A parish returned unused funds in April
Starting New Congregations	114,522	165,102	50,580	159,626	1,485,920	1,326,294	1,981,226	8.06%	
Presiding Bishop's Office	3,952	145,231	141,279	1,597,796	1,307,079	(290,717)	1,742,772	91.68%	Includes costs of culture work and HR audit
Director of Mission's Office	14,300	45,956	31,656	295,865	413,603	117,737	551,470	53.65%	
Communications	198,686	280,987	82,301	1,713,191	2,528,884	815,693	3,371,845	50.81%	
Proclaiming the Good News	331,460	637,276	305,816	3,766,479	5,735,485	1,969,006	7,647,313	49.25%	
Mark 2: Teach baptize and nurture new believers									
Strengthening Province IX for Sustainability	1,865	15,278	13,413	463,518	137,500	(326,019)	183,333	252.83%	All of long-term development grant to Honduras (current triennium focus approved by EC 2014)
Grants for Forma	-	4,167	4,167	50,000	37,500	(12,500)	50,000	100.00%	
Formation and vocation	(4,135)	77,133	81,268	707,353	694,201	(13,153)	925,601	76.42%	
House of Bishops Theology Cte	-	333	333	7,569	3,000	(4,569)	4,000	189.22%	
College for Bishops grant	20,833	6,944	(13,889)	62,500	62,500	-	83,333	75.00%	
Teach, baptize, and nurture new believer	18,563	99,689	81,126	1,240,941	897,200	(343,740)	1,196,267	103.73%	Honduras grant

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Mark 3: Respond to human need in loving service									
Making Missionary Service Available for EMM Non-Gov & Refugee Loans	-	5,833	5,833	52,500	52,500	0'	70,000	75.00%	Includes support for Navajoland staff
Mission Personnel	44,373	44,127	(246)	553,932	397,146	(156,786)	529,528	104.61%	Offset by refugee loan income above
	52,923	119,594	66,672	1,115,861	1,076,348	(39,513)	1,435,131	77.75%	Large medical insurance premium payments early in the year; UTO grants to YASC [income previously recorded]
Federal Ministries	43,017	42,875	(142)	397,679	385,875	(11,804)	514,500	77.29%	
Respond to human need in loving service	140,313	212,430	72,117	2,119,973	1,911,869	(208,104)	2,549,159	83.16%	
Mark 4: Seek to change unjust structures									
Engage Episc in Dom Pov Eradication Advocacy and Social Justice	35,601	19,247	(16,354)	157,894	173,225	15,332	230,967	68.36%	
Racial Justice and Reconciliation	49,864	105,817	55,953	700,468	952,350	251,882	1,269,800	55.16%	
	24,545	55,556	31,011	53,013	500,000	446,987	666,667	7.95%	GC Officers have recently agreed details of new program; will accelerate in 2017
Seek to change unjust structures	110,010	180,620	70,610	911,375	1,625,576	714,201	2,167,434	42.05%	
Mark 5: Strive to safeguard integrity of creation									
Environ. Min. Other Cost Engagement	92	18,056	17,963	(4,446)	162,500	166,946	216,667	(2.05%)	Erroneous coding of expenses
	-	-	-	33,246	-	(33,246)	-	0.00%	
Safeguard the integrity of creation	92	18,056	17,963	28,800	162,500	133,700	216,667	13.29%	
Support through Local Efforts in The Episcopal Ch									
Congregational and Pastoral Development	111,181	111,310	129	942,366	1,001,792	59,426	1,335,723	70.55%	
TEC Grants and Appropriations	205,132	315,841	110,709	3,989,138	2,842,566	(1,146,572)	3,790,088	105.25%	Includes triennium award to Honduras; sustainability grants for four Native American dioceses
Ethnic Ministries	110,223	177,992	67,769	2,180,175	1,601,931	(578,244)	2,135,908	102.07%	Refects entire triennium grant award to St. Augustine's University
Development Office	59,561	109,734	50,173	775,230	987,608	212,378	1,316,811	58.87%	
Supporting the Five Marks of Mission through Local Efforts	486,097	714,878	228,781	7,886,909	6,433,898	(1,453,011)	8,578,530	91.94%	
Support thru Angl Ecum & Interfaith Relations									
Anglican Communion	96,831	87,598	(9,233)	771,516	788,381	16,864	1,051,174	73.40%	
Grants and other costs within the Anglican Communion	(74,459)	8,722	83,181	68,905	78,500	9,594	104,666	65.83%	Travel, etc. was reclassified to AC other costs
Covenants within the Anglican Communion	57,160	64,677	7,517	508,425	582,093	73,668	776,124	65.51%	
Ecumenical, Interfaith & Global Relation	30,237	25,006	(5,231)	231,658	225,050	(6,609)	300,066	77.20%	
Ecumenical Appropriations	42,000	9,333	(32,667)	42,000	84,000	42,000	112,000	37.50%	
Grants, Covenants, & Appropriations	(4,385)	37,786	42,171	10,179	340,070	329,892	453,427	2.24%	
International Justice and Peace Making	136	1,111	975	19,347	10,000	(9,347)	13,333	145.10%	
United Thank Offering	34,189	6,903	(27,287)	242,107	62,123	(179,984)	82,830	292.29%	Offsetting trust fund income is reflected above in Mission Income
Supporting the Five Marks of Mission through Anglican, Ecumenical and Interfaith Efforts	271,892	241,135	(30,757)	1,984,321	2,170,215	185,894	2,893,620	68.58%	
Total Mission Expenses	1,358,428	2,104,083	745,655	17,938,797	18,936,743	997,946	25,248,990	71.05%	

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Governance									
Executive Council	16,564	32,617	16,052	312,173	293,550	(18,623)	391,400	79.76%	
House of Deputies	18,969	25,023	6,053	189,748	225,204	35,456	300,272	63.19%	
Office of the General Convention	126,277	120,406	(5,871)	1,035,738	1,083,656	47,917	1,444,874	71.68%	
Archives	70,929	87,205	16,275	649,117	784,841	135,724	1,046,455	62.03%	
GBEC	11,925	(272)	(12,196)	83,349	(2,444)	(85,793)	(3,259)	(2557.50%)	Offset by examination fee income in line above
Support for Provincial Coordination	30,000	8,472	(21,528)	71,667	76,250	4,583	101,666	70.49%	
General Convention	44,361	59,167	14,805	259,145	532,500	273,355	710,000	36.50%	
Governance-related costs	188,271	4,259	(184,012)	205,189	38,330	(166,860)	51,106	401.50%	Advisory Council, Chancellor, Lambeth accrual, PB transition
Title IV	54,246	36,837	(17,409)	319,424	331,534	12,110	442,045	72.26%	
Presiding Bishop's Office	242,517	41,096	(201,421)	524,613	369,863	(154,750)	493,151	106.38%	
Governance	561,544	373,713	(187,830)	3,125,551	3,363,419	237,868	4,484,559	69.70%	
Administrative									
Chief Operating Officer	69,517	59,902	(9,615)	451,599	539,119	87,520	718,825	62.82%	
Purchasing	3,287	8,214	4,927	37,556	73,927	36,371	98,569	38.10%	
Facilities Management	181,635	197,135	15,500	1,639,838	1,774,213	134,375	2,365,617	69.32%	
Human Resources	68,331	109,445	41,114	924,896	985,006	60,110	1,313,341	70.42%	
Legal	61,720	98,426	36,706	943,741	885,837	(57,904)	1,181,116	79.90%	Includes costs of special investigation of former employees
Information Technology	82,348	89,894	7,547	836,492	809,048	(27,444)	1,078,730	77.54%	
Finance	302,848	425,358	122,510	2,488,165	3,828,222	1,340,057	5,104,296	48.75%	Budget reflects YE principal repayment
Administration	766,399	980,160	213,761	7,284,731	8,821,444	1,536,713	11,761,925	61.93%	
Total Expense	2,686,371	3,457,956	771,586	28,349,078	31,121,606	2,772,528	41,495,474	68.32%	
Budgetary Surplus/(Deficit)	2,411,017	47,403	2,363,614	3,982,210	426,628	3,555,581	568,838	n/a	
Episcopal Migration Ministries (Govt.)									
Total General Income	2,208,179	1,402,795	805,384	13,646,154	12,625,158	1,020,996	16,833,544	81.07%	
Total Expense	2,218,223	1,402,795	(815,428)	13,596,906	12,625,158	(971,748)	16,833,544	80.77%	
Episcopal Migration Ministries - Gov't	(10,044)	-	(10,044)	49,248	-	49,248	-	0.00%	
Combined Net Activities	2,400,973	47,403	2,353,570	4,031,458	426,628	3,604,829	568,838	n/a	