

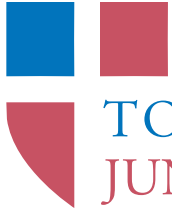


# TOGETHER AGAIN JUNTOS DE NUEVO

Cuba Pensions Campaign



Friends of the Episcopal Church of Cuba



# TOGETHER AGAIN JUNTOS DE NUEVO

## Cuba Pensions Campaign

In a spirit of welcoming and reconciliation, The Episcopal Church and friends and supporters of the Episcopal Church of Cuba invite all Episcopalians to participate in the Cuba Pensions Campaign.

### What Is the Cuba Pensions Campaign?

The Cuba Pensions Campaign seeks to raise a one-time amount of \$800,000 that, when invested by the Church Pension Fund, will provide future retirement benefits for 23 current clergy, three current retirees, and one surviving spouse in the Episcopal Church of Cuba.

### Why Is the Campaign Needed?

When The Episcopal Church separated from the Episcopal Church of Cuba in 1966, all of the systems and benefits, including pension contributions, were no longer available to Cuban clergy. Now that the Church is reconciled and Cuba has been reunited, justice requires that Cuban clergy be treated comparably to their sister and brother clergy throughout The Episcopal Church.



Lynette Wilson/Episcopal News



**CONSIDER:** The average monthly salary for the 23 Cuban clergy is \$55; but when they retire, they will not be eligible for any state pension or social security because the government does not recognize their service as employment.

The Episcopal Church in Cuba held its annual General Synod in Havana on February 21-23, 2014, and adopted a three-year strategic plan.





David Paulsen/Episcopal News Service

Presiding Bishop Michael Curry and Bishop Mary Gray-Reeves of the Diocese of El Camino Real congratulate Bishop Griselda Delgado del Carpio of Cuba, center, after the House of Bishops' unanimous vote July 10, 2018 to welcome Cuba back into The Episcopal Church.

“We are inviting the whole church to a common moment of mission. This is an opportunity to learn about Cuba and The Episcopal Church there and for us all to get to know each other. This is a time and moment of doing some work of reconciliation between our peoples especially in the US and Cuba. This is part of the work of reconciliation, bringing us together across historic divides. This is not just fundraising, it's following Jesus and finding our way back to each other.”

THE MOST REV. MICHAEL B. CURRY,  
27TH PRESIDING BISHOP AND PRIMATE OF THE EPISCOPAL CHURCH

## Background

The Episcopal Church of Cuba (ECC) traces its origins back to 1901, when the House of Bishops of The Episcopal Church established the Missionary District of Cuba under the jurisdiction of the Presiding Bishop. During the 1960s, the government led by Fidel Castro began cracking down on religion, jailing religious leaders and believers. Because most interaction between Cuba and the US was embargoed, in 1966 ECC was made an autonomous diocese within the Anglican Communion, under the oversight of a Metropolitan Council comprising the Primates of the Anglican Church of Canada, the Church in the Province of the West Indies, and The Episcopal Church. That action caused considerable pain during ECC's time of great need. ECC was not left without some economic support. Local US parishes, plus the Anglican Church of Canada and The Episcopal Church, have provided substantial grants to support the Episcopal Church of Cuba's operating budget over the years.

In July 2018, with great joy after 52 years of separation, the 79th General Convention voted to re-admit the Episcopal Church of Cuba as a diocese of The Episcopal Church.

The Diocese of Cuba will join TEC's Province II, which includes two other Caribbean dioceses – Haiti and the Virgin Islands.

Led by the Rt. Rev. Griselda Delgado Del Carpio, the Episcopal Church of Cuba is a growing body that increasingly is having an impact on communities throughout Cuba. With 46 congregations and missions led by 23 priests, along with an active lay leadership, it serves 10,000 Cuban Episcopalians and their neighbors. Its operating budget in 2017, which also includes all clergy compensation, was \$155,000.



Steve Malley

### How will the funds be collected and where will they go?

All funds will be collected by The Episcopal Church and relayed to the Church Pension Fund for their administration and asset management. No funds will be sent to or received directly by the Episcopal Church of Cuba. Payments to beneficiaries will be made by the Church Pension Fund.

### What kinds of gifts will be accepted?

#### CASH OR CHECK

Cash or check contributions allow one to receive the tax benefits of a gift in the year it is made. These outright contributions are the most direct and immediate way of helping in this important effort.

#### PLEDGES

Pledges may be made over a period of up to three years. All gifts will be acknowledged.

#### SECURITIES

Gifts of appreciated securities or other marketable assets are welcome. A gift of appreciated securities either publicly traded or from a private company, may provide significant tax advantages when compared to gifts of cash. The donor may deduct the current "fair market" value of the donated securities as a charitable gift and be exempt from the capital gains tax on the appreciation.

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Gifts are tax deductible, as provided by law. Please consult with your financial advisor to determine the maximum tax benefits for you.



Friends of the Episcopal Church of Cuba

### Join us

- Give securely online at [episcopalchurch.org/give](https://episcopalchurch.org/give) and select "Cuba Pension Fund" in the designation drop-down.
- Text 'PENSION' to 41444 (messaging and data rates may apply).
- Send your check in care of: The Episcopal Church Office of Development, Pensions Campaign, 815 Second Avenue, 4th Floor, New York, NY 10017.
- Learn more by visiting us at [episcopalchurch.org/development/pensions-campaign](https://episcopalchurch.org/development/pensions-campaign).
- Commemorative gifts may be given in memory of a loved one, or to honor someone special, and will be listed in accordance with the donor wishes, as appropriate.
- For questions, or to make your gift via wire or stock transfer, contact T.J. Houlihan, Development Officer, at [thoulihan@episcopalchurch.org](mailto:thoulihan@episcopalchurch.org) or (212) 716-6271.



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“Let us rejoice at the return of Cuban Episcopalians to this body and offer what we can for the well-being of those who have served so long and faithfully.”

THE RT. REV. KATHARINE JEFFERTS SCHORI,  
26TH PRESIDING BISHOP AND PRIMATE OF THE EPISCOPAL CHURCH

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## Campaign Leadership

The Most Rev. Michael Bruce Curry, 27th Presiding Bishop and Primate	Chair
The Rt. Rev. Griselda Delgado Del Carpio, Bishop, Episcopal Church of Cuba	Honorary Co-Chair
The Rev. Gay Clark Jennings, 33rd President of the House of Deputies	Honorary Co-Chair
The Rev. Canon Michael Barlowe, Executive Officer of the General Convention	Honorary Co-Chair
The Rev. Matthew Heyd, Rector, Church of the Heavenly Rest, NYC	Executive Co-Chair
The Rev. Dr. William Lupfer, Rector, Trinity Church Wall Street, NYC	Executive Co-Chair
Mrs. Patricia Cage, Friends of the Episcopal Church of Cuba	Executive Co-Chair
The Rt. Rev. Katharine Jefferts Schori, 26th Presiding Bishop and Primate	
The Rt. Rev. Frank T. Griswold, 25th Presiding Bishop and Primate	
The Rt. Rev. William Stokes, Bishop, Diocese of New Jersey	
The Rev. Mark B. Pendleton, Rector, Christ Church, Exeter, NH	

## Advisory Committee

Canon Bonnie Anderson, 32nd President of the House of Deputies	
Mr. Frank Armstrong, Executive Vice President and COO, Church Pension Group	
The Rev. Canon Lucinda Ashby, Canon to the Ordinary, Diocese of Idaho	
The Rt. Rev. Andrew M.L. Dietsche, Bishop, Diocese of New York	
The Rt. Rev. Leo Frade, Bishop, Diocese of Southeast Florida, Retired	
The Rev. Dr. Luis León, Rector, St. John's Church, Washington, DC, Retired	
The Rt. Rev. José A. McLoughlin, Bishop, Diocese of Western North Carolina	
The Very Rev. Troy Mendez, Dean, Trinity Cathedral, Phoenix, AZ	
The Rev. Susan M. Moss, Diocese of Minnesota Commission on Cuba Ministry	
The Venerable Halbert Pons Santana, Archdeacon, Episcopal Church of Cuba	
The Rt. Rev. Nedi Rivera, Bishop, Diocese of Oregon, Retired	
The Honorable Byron Rushing, Vice President, House of Deputies	
Mr. Joe Swimmer, Executive Director, Consortium of Endowed Episcopal Parishes	
The Very Rev. George Werner, 31st President of the House of Deputies	

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