

EXECUTIVE COUNCIL ADOPTED REVISION 2017 October 22, 2016
2016-2018 TRIENNium

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	GC Adopted Budget Triennium 16-18	2016	2016 Revision October 2016	2017	2017 Revision October 2016	2018	2018 revision October 2016	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2017 or Individual Years
INCOME:													
2		Diocesan Commitments		75,606,206	26,610,097	26,800,000	26,210,401	26,210,401	25,158,401	25,158,401	77,978,900	78,168,802	Reported diocesan income rose approximately 2% from 2014 to 2015; much higher than the 0.5% assumed at GC
3		Income from Unrestricted Assets for General budget		28,232,258	8,972,706	9,314,706	9,225,695	9,550,000	9,731,674	10,073,000	27,930,075	28,937,706	Includes approx. \$132K annually from Economic Justice loan interest; \$210K annually from outside trusts where DFMS is beneficiary
4a		Income from Unrestricted Assets to support the Development Office		1,100,000	366,667	366,667	366,667	366,667	366,667	366,667	1,100,000	1,100,001	
4b		Short-term reserves for Racial Reconciliation		2,000,000	666,667	70,000	666,667	965,000	666,666	965,000	2,000,000	2,000,000	
4c		Unrestricted reserves for additional Evangelism initiatives		2,823,226	941,075	941,075	941,075	941,075	941,075	941,075	2,823,226	2,823,226	
4d		Unrestricted reserves for committees established by Executive Council late in 2015 additional Evangelism initiatives		-	155,000	155,000	-	-	-	-	155,000	155,000	
5		Rental Income (incl CUAC, ERD, NAES)		9,999,607	2,947,914	2,650,483	3,117,488	3,002,159	3,411,017	3,506,444	9,476,420	9,159,086	1/2 floor rental delayed until mid-2017 to accommodate major tenant renewal and renovation space needs
7		Program and Event Related Fees:											
8		General Convention Income		1,252,530	-	-	-	-	1,252,530	1,252,530	1,252,530	1,252,530	
9		Multimedia Services Income		189,417	63,139	-	63,139	-	63,139	-	189,417	-	Not enough time to market due to emphasis on digital evangelism work
10		Episcopal Digital Network Income		333,900	111,300	111,300	111,300	111,300	111,300	111,300	333,900	333,900	
11		Episcopal Migration Miami N-G Income		339,083	113,028	28,000	113,028	-	113,028	-	339,083	28,000	Counseling services program has been shut down; non-competitive against free services.
12		College for Bishops Reimbursement Income		298,855	99,618	99,618	99,618	99,618	99,618	99,618	298,855	298,855	
13		Refugee Loan Collection Income		2,164,000	750,000	950,000	750,000	800,000	750,000	800,000	2,250,000	2,550,000	Increase based on results seen in 2016
14a		Mission Technology Income		133,560	44,520	44,520	44,520	44,520	44,520	44,520	133,560	133,560	
14b		ECF Reimbursement for Services		122,505	-	-	-	-	-	-	-	-	No longer an occupant of 815 2nd Avenue
14c		NAES Reimbursement for Services		131,877	-	-	-	-	-	-	-	-	Leasing effective 2016; included in line 5
15		Facilities Management Income		356,160	118,720	118,720	118,720	118,720	118,720	118,720	356,160	356,160	Tenant reimbursements (e.g. utilities)
16		Total Program and Event Fees		5,321,887	1,300,325	1,352,158	1,300,325	1,174,158	2,552,855	2,426,688	5,153,505	4,953,005	
20		Other Income		-	-	84,500	-	-	-	-	-	84,500	
21		TOTAL INCOME		125,083,184	41,960,451	41,734,590	41,828,319	42,209,461	42,828,355	43,437,275	126,617,125	127,381,326	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	GC Adopted Budget Triennium 16-18	2016	2016 Revision October 2016	2017	2017 Revision October 2016	2018	2018 revision October 2016	2016-2018 Revision February 2016	2016-2018 Revision October 2016	
24		MISSION:											
25		THE FIVE MARKS OF MISSION:											
58		Mark 1: Proclaim the Good News	Mark 1 Line 58	21,648,940	7,632,013	7,900,080	7,465,811	8,079,959	7,769,495	7,588,434	22,867,319	23,568,473	
76		Mark 2: Teach, Baptize, Nurture	Mark 2 Line 76	3,746,504	1,179,601	1,487,410	1,556,701	1,411,991	1,172,680	1,012,527	3,908,981	3,911,929	
105		Mark 3: Human Need/Loving Service	Mark 3 Line 105	7,838,389	2,549,160	2,770,168	2,631,535	2,764,699	2,675,414	2,735,496	7,856,108	8,270,363	
118		Mark 4: Change Unjust Structures	Mark 4 Line 118	6,685,749	2,167,434	1,531,964	2,225,540	2,421,496	2,255,308	2,428,428	6,648,281	6,381,888	
124		Mark 5: Safeguard Creation	Mark 5 Line 122	650,000	217,000	96,833	217,000	319,833	216,000	233,334	650,000	650,000	
188		Supporting Mission Th Local Efforts	Local Line 188	26,015,192	8,512,512	9,495,261	8,593,628	8,213,669	8,703,626	7,950,135	25,809,766	25,659,064	
270		Anglican, Ecumenical & Interfaith	Angl Ecu,Int, Line 270	8,523,172	2,878,740	2,743,105	2,889,248	3,015,230	2,889,872	2,973,639	8,657,860	8,731,974	
272		TOTAL MISSION EXPENSES		75,107,945	25,136,460	26,024,821	25,579,463	26,226,877	25,682,393	24,921,993	76,398,316	77,173,691	
317		TOTAL GOVERNANCE	Governance Line 317	14,747,955	4,484,560	4,496,905	4,305,669	5,108,952	6,306,899	6,579,283	15,097,128	16,185,140	
360		TOTAL ADMINISTRATIVE EXPENSES	Admin Line 360	35,276,451	11,666,425	11,018,505	11,746,479	11,396,252	11,834,023	11,537,814	35,246,927	33,952,570	
361				(120,000)	(40,000)		(40,000)	(50,000)	(40,000)	(50,000)	(120,000)		This additional reduction is unlikely to be needed to achieve a balanced budget
362		TOTAL EXPENSES		125,012,351	41,247,444	41,540,231	41,591,611	42,682,080	43,783,316	42,989,090	126,622,371	127,311,402	
364		SURPLUS/(DEFICIT)		70,833	713,007	194,359	236,708	(472,619)	(954,961)	448,185	(5,246)	69,924	
		Corporate Canonical Program		35,236,451	11,653,091	11,018,505	11,733,146	11,379,585	11,820,690	11,521,147	57,605,016	57,473,072	
				22,584,693	7,401,554	8,279,328	7,330,560	8,609,608	9,399,322	9,923,266	41,020,372	43,542,084	
				67,191,207	23,537,359	22,902,553	23,805,238	24,703,481	23,840,471	23,352,871	118,789,102	118,604,614	
				125,012,351	42,592,004	42,200,386	42,868,944	44,692,673	45,060,483	44,797,284	217,414,490	219,619,770	
		Corporate Canonical Program		28%	27%	26%	27%	25%	26%	26%	26%	26%	
				18%	17%	20%	17%	19%	21%	22%	19%	20%	
				54%	55%	54%	56%	55%	53%	52%	55%	54%	
				100%	100%	100%	100%	100%	100%	100%	100%	100%	
371		Episcopal Migration Ministries											
372		Total Income		51,813,700	17,271,233.33	19,883,316	17,271,233	20,314,071	17,271,233	20,314,071	51,813,700	60,511,458	462 additional arrivals were awarded for Federal FY16 @ \$2,025 per capita
373		Staff Costs		7,325,083	1,718,523	1,637,097	1,718,523	1,774,252	1,718,523	1,774,252	5,155,569	5,185,601	
374		Non-staff Costs		44,488,617	15,552,710	18,246,219	15,552,710	18,539,819	15,552,710	18,539,819	46,658,131	55,325,857	
375		Total EMM - Government		-	-	-	-	-	-	-	-	-	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Accepted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
27	P	Goal: Starting New Congregations	3,000,000								-	
27a	P	Mission Enterprise Zones and New Church Start Grants		1,000,000	1,702,000	1,000,000	1,000,000	1,000,000	298,000	3,000,000	3,000,000	Advisory Group recommendations for 2016 approved by Exec Cte on 9/26
27t		Mission Enterprise Fund	3,000,000	1,000,000	1,702,000	1,000,000	1,000,000	1,000,000	298,000	3,000,000	3,000,000	
28	P	Goal: Expanded Evangelism Initiative	2,823,226									
28a	P	Church Planting Training & Resources: Partnerships		90,000	50,000	65,000	85,000	85,000	105,000	240,000	240,000	
28c	P	Program Budget for New Church Starts and Missional Initiatives		133,333	93,000	133,333	133,333	133,333	133,333	400,000	359,666	
28d1	P	Formation and leadership development resources and programs (formerly "Academia for Lay Leadership Formation & Development")		63,333	40,000	63,333	63,333	63,333	63,333	190,000	166,666	
28d2	P	Congregational development and redevelopment for diocesan staff, clergy, laity exploring Latino/Hispanic ministry (formerly "Education for Ministry Bilingual/Bicultural Program")		95,930	70,300	95,930	95,930	95,930	95,930	287,789	262,160	
28d3	P	Mentoring and coaching clergy in Latino/Hispanic ministries (formerly "Developing a coaching network for planting clergy")		25,333	-	25,333	25,333	25,333	25,333	76,000	50,667	
28d4	P	Intensive cultural competency training for diocesan staff, seminarians, clergy, laity (formerly "Seminary continuing ed cultural competency program")		142,500	23,500	142,500	142,500	142,500	142,500	427,500	308,500	
28d5	P	Churchwide network of partners on Latino/Hispanic congregational development (formerly "Church planter training in partnership with ELCA")		21,850	78,500	21,850	21,850	21,850	21,850	65,550	122,200	
28d6	P	Annual evaluation of programs and resources (formerly "Scholarships for Spanish language immersion school")		17,720	15,750	17,720	17,720	17,720	17,720	53,161	51,191	
28d	P	Latino Ministries		366,667	228,050	366,667	366,667	366,667	366,667	1,100,000	961,383	
28e	P	Half-time Evangelist-Missioner		44,000	12,000	47,000	72,000	48,000	72,000	139,000	156,000	Evangelists to be hired as consultants to lead projects related to Revivals, resource creation, training, evangelists' network, etc.
28f	P	Evangelists' Summit and Network		20,000	20,000	-	20,000	-	20,000	20,000	60,000	Given success of planned Summit and Conference, propose hosting annually.
28g	P	ChurchFinder Map		5,000	5,000	5,000	5,000	5,000	5,000	15,000	15,000	Contract for Asset Map retooling signed in September. Total contribution from Evangelism Initiatives: \$15,000.

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Accepted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
28h	P	Formation Resources for Evangelism		17,000	2,000	17,000	28,000	16,000	20,000	50,000	50,000	Proposed in 2017-2018: retreat w/ storytellers to develop curricula; consultants and trainings on evangelism in context, esp. youth/young adult, rural/declining, indigenous. Other priorities will rise from Evangelism Summit.
28i	P	"Episcopal Revival" Gatherings		50,000	-	-	100,000	-	50,000	50,000	150,000	
28j	P	Program budget for Evangelism Initiatives		75,000	75,000	75,000	75,000	75,000	75,000	225,000	225,000	Travel and program for Canon, Associate and 2 part-time Evangelists
28k	P	Additional Initiatives to Expand Evangelism		100,226	-	100,000	117,000	100,000	117,000	300,226	234,000	
28e-28k	P	Evangelistic Work		311,226	114,000	244,000	417,000	244,000	359,000	799,226	890,000	
28l	P	Grant to Diocese of Ft. Worth		-	107,500		55,000		55,000	-	217,500	
28b	P	Missioner for Church Planting Capacity Development		80,000	5,000	111,000	115,000	113,000	118,000	304,000	238,000	
28T			2,823,226	981,226	597,550	920,000	1,172,000	942,000	1,137,000	2,843,226	2,906,549	Difference is covered by income from Ft. Worth diocesan full commitment
29		<u>Presiding Bishop's Office:</u>										
30	Ca	Special Assistant for Haiti	-							-	-	
31	Ca	Convocation Ep. Ch. in Europe	-							-	-	
32	Ca	Bishop in Charge of Europe	162,000	54,000	54,000	54,000	54,000	54,000	54,000	162,000	162,000	
33	Ca	Hospitality and Entertainment	26,972	8,990.67	12,000	1,491	5,000	1,491	5,000	11,972	22,000	
34	Ca	Official & Discretionary Expenses	11,400	3,800	10,000	3,800	5,000	3,800	5,000	11,400	20,000	
35	Ca	House of Bishops	175,000	58,333	59,000	58,333	59,000	58,333	57,000	175,000	175,000	
36	Ca	PB Deputy for Angl Comm Affairs	-							-	-	
37	Ca	Travel	380,000	126,667	340,500	121,500	300,000	121,500	300,000	369,667	940,500	Increased travel during early years of PB tenure; also added Mission and Communications work of PB Canon
38	Ca	Other departmental costs	143,441	47,814	450,000	47,814	120,000	47,814	120,000	143,441	690,000	Includes \$350K additional costs of Culture Change consulting (possibly to be reimbursed by a grant) and HR audit
39	Ca	Staff Costs	3,217,406	1,427,868	1,584,921	1,482,822	1,633,245	1,523,600	1,678,749	4,434,291	4,896,915	Includes addition of 2 additional Canons and 2 support staff moved from COO and Dir of Mission. Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
40		Total Presiding Bishop's Office	4,116,219	1,727,472	2,510,421	1,769,760	2,176,245	1,810,538	2,219,749	5,307,770	6,906,415	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I GC Accepted Budget Triennium 16-18	K 2016	Kr 2016 Revised	L 2017	Lr 2017 Revised	M 2018	Mr 2018 Revised	IrF 2016-2018 Revision February 2016	Iro 2016-2018 Revision October 2016	SCO Special Comments for 2016 or Individual Years October revision
42		<u>Director of Mission's Office:</u>										
43	P	Departmental Costs	110,400	36,800	25,250	36,800	25,000	36,800	25,000	110,400	75,250	This work is being divided between the Canons to the PB
44	P	Staff Costs	1,590,612	\$514,670	311,724	\$530,362	214,122	\$546,831	222,950	1,591,863	748,797	1 staff elimination; 1 moved to PB Office
45		Total Director of Mission's Office	1,701,012	551,470	336,974	567,162	239,122	583,631	247,950	1,702,263	824,047	
47		<u>Communications:</u>										
48		Departmental Costs:										
49	P	Director's Office	545,570	134,290	63,890	135,790	170,740	275,490	310,940	545,570	545,570	
50a	P	Multimedia Services	627,750	208,250	203,500	208,250	208,250	211,250	216,000	627,750	627,750	
50b	P	Web & Social Media Services	861,900	467,300	232,350	197,300	280,950	197,300	280,950	861,900	794,250	
51	P	Corporate Communications	469,500	156,500	56,500	156,500	77,500	156,500	77,500	469,500	211,500	
52		EBar Total Expenses	-									
53a	P	Episcopal News Service	282,000	92,500	79,700	93,500	137,550	96,000	132,750	282,000	350,000	This section includes 1) the increased focus of Episcopal Digital Network; 2) increased reliance on freelance writers who cover news in the dioceses; and 3) increased travel with a new PB. To accommodate increases in this area, costs have been reduce in Corporate Communications
53b	P	Episcopal Digital Network Evangelism	842,100							-	-	Rename more appropriate
	P	Training materials and curricula for digital storytellers (A172)		25,000	-	25,000	50,000	25,000	25,000	75,000	75,000	
53b1	P	"Evergreen" content available for download		25,000	-	25,000	29,034	25,000	29,034	75,000	58,067	
53b2	P	1 part-time content producer		48,000	-	65,000	89,000	67,000	91,000	180,000	180,000	
53b3	P	1 part-time marketing specialist		48,000	-	65,000	89,000	67,000	91,000	180,000	180,000	
53b4	P	Original images and art work		25,000	5,000	25,000	35,000	25,000	35,000	75,000	75,000	
53b5	P	Original video		20,000	20,000	20,000	20,000	20,000	20,000	60,000	60,000	
53b6	P	Software platforms		10,000	9,600	10,000	10,000	10,000	10,000	30,000	29,600	
53b7	P	Latino and Spanish-speaking digital evangelism efforts		13,333	12,340	13,333	13,830	13,333	13,830	40,000	39,999	
53b8	P	Advertising		20,000	6,500	20,000	32,367	20,000	32,367	60,000	71,234	
53b9	P	Additional initiatives		22,367	-	22,367	36,600	22,367	36,600	67,100	73,200	
54	P	Translation Services	216,000	71,000	71,000	71,000	76,000	74,000	79,000	216,000	226,000	Increased requests for translations and interpretations, plus proper equipment for simultaneous translation
55a	P	Staff Costs	6,913,663	2,235,305	1,992,755	2,305,849	2,136,772	2,378,086	2,204,765	6,919,239	6,334,292	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx...\$81K

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I GC Accepted Budget Triennium 16-18	K 2016	Kr 2016 Revised	L 2017	Lr 2017 Revised	M 2018	Mr 2018 Revised	IrF 2016-2018 Revision February 2016	Iro 2016-2018 Revision October 2016	SCO Special Comments for 2016 or Individual Years October revision
55b	P	Communications - to be allocated	(750,000)	(250,000)		(250,000)		(250,000)		(750,000)		- Management has achieved the cost reduction required by GC through staff vacancies, other cost control and refocusing the work of existing staff to digital evangelism requested by GC. These combined efforts also offset increased costs in the PB Office
56		Total Communications	10,008,483	3,371,845	2,753,135	3,208,889	3,492,592	3,433,326	3,685,735	10,014,059	9,931,462	
58		Proclaiming the Good News Total	21,648,940	7,632,013	7,900,080	7,465,811	8,079,959	7,769,495	7,588,434	22,867,319	23,568,473	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
61b	P	Consultation & Planning Prov IX	-		450,000					-	450,000	Forward loading of grant to Honduras
61c	P	Implementation of Prov IX self-sustainability plan	550,000	183,333	12,000	183,333	15,000	183,333	12,000	550,000	39,000	
61a		Total Province IX	550,000	183,333	462,000	183,333	15,000	183,333	12,000	550,000	489,000	
67 (Moved)	P	Campus Ministry Grants	400,000	133,333	133,333	133,333	133,333	133,333	133,334	400,000	400,000	
62	P	Grant for Forma	100,000	33,333	50,000	33,333	35,000	33,333	15,000	100,000	100,000	Grantee requested different payment schedule
63		Formation and Vocation:								-	-	
64	P	Departmental Costs:								-	-	
65	P	Episcopal Generations/Lifelong F.	145,602	48,534	48,534	48,534	48,534	48,534	48,534	145,602	145,602	
66	P	Formation & Vocation Networks	106,000	35,333	35,333	35,333	35,333	35,334	35,334	106,000	106,000	
68a	P	Events & Gatherings	605,000							-	-	
68b	P	Young Adult & Campus Ministry	-	50,000	39,000	50,000	50,000	50,000	61,000	150,000	150,000	
68c	P	Episcopal Youth Event		50,000	50,000	410,000	410,000	10,000	10,000	470,000	470,000	
68d	P	Other Events		10,000	10,000	10,000	10,000	10,000	10,000	30,000	30,000	
69a	P	Other Departmental Costs	184,400	61,467	61,467	61,467	61,467	61,467	61,467	184,400	184,400	
69b	p	Sermons that Work (Eng Sp)			22,550		22,550		22,550	-	67,650	Previously budgeted in Communications line 50b
70	P	Staff Costs	1,393,502	486,934	484,292	504,034	503,442	520,012	519,545	1,510,980	1,507,278	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx. \$81K
71		Total Formation & Vocation	2,934,504	908,934	934,508	1,286,034	1,309,658	902,013	916,763	3,096,981	3,160,930	
73	Ca	House of Bishops Theology Cte	12,000	4,000	7,569	4,000	4,000	4,000	431	12,000	12,000	
74	Ca	College for Bishops Grant	250,000	83,333	83,333	83,333	83,333	83,333	83,333	250,000	249,999	
76		Mark 2 Total	3,746,504	1,179,601	1,487,410	1,556,701	1,411,991	1,172,680	1,012,527	3,908,981	3,911,929	Addition of Sermons that Work previously in Communications

EXECUTIVE COUNCIL ADOPTED REVISION 2017 October 22, 2016
 2016-2018 TRIENNium
 DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
79a		Goal: Missionary Service/Young People:										
79b	P	Discerning	-									
79c	P	Equipping	-									
79d	P	Sending	-									
79e	P	Young Adult Service Corps	1,096,000	365,333	365,333	365,333	365,333	365,333	365,333	1,096,000	1,095,999	
79f	P	New Models	-	-	35,000	-	35,000	-	35,000	-	105,000	Specific support for Navajoland staffing
79		Total Missionary Service	1,096,000	365,333	400,333	365,333	400,333	365,333	400,333	1,096,000	1,200,999	
80												
81	P	Episcopal Service Corps	-	-								
82	P	Intentionally left blank (Seed grants)	-									
83	P	Building Capacity/Haitian People	-									
84		Total Mission Grants	-	-								
85	P	Ep. Migration Min. Non-Government:										
86a	P	Departmental Costs Miami	91,381	30,460	1,517	30,460	-	30,460	-	91,381	1,517	
86b	P	Departmental Costs New York	212,285	70,762	127,000	70,762	94,506	70,762	95,506	212,285	317,012	
86c	P	Departmental Costs										
87a	P	Refugee Loan Collection Other	417,933	139,311	266,000	139,311	252,000	139,311	252,000	417,933	770,000	New MOU with Government increases software and other costs; higher state licensing fees
87b	P	Refugee Loan Collection Staff Cost	712,089	230,662	255,718	237,765	258,947	245,799	272,315	714,226	786,980	
88	P	Staff Costs Miami	175,000	58,333	43,232	58,333	-	58,333	-	175,000	43,232	Counseling services program has been shut down; non-competitive against free services.
89		Total EMM Non-Government	1,608,688	529,528	693,467	536,632	605,453	544,665	619,821	1,610,825	1,918,741	These non-government contract expenses are supported by the refugee loan income generated in line 13
90												
91		Mission Personnel:										
92	P	Appointed Missionaries	108,100	36,033	36,033	36,033	36,033	36,033	36,033	108,100	108,099	
93	P	Volunteers for Mission	100,000	33,333	33,333	33,333	33,333	33,333	33,334	100,000	100,000	
94	P	Young Adult Service Corps	-	-								
95	P	Other departmental costs	156,841	30,000	30,000	30,000	30,000	30,000	30,000	90,000	90,000	
96	P	Staff Costs	3,452,871	1,152,765	1,117,765	1,179,848	1,146,206	1,207,221	1,173,694	3,539,834	3,437,665	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
97	P	Less Income	(337,000)	(112,333)	(112,333)	(112,333)	(112,333)	(112,333)	(112,334)	(337,000)	(337,000)	
98		Total Mission Personnel	3,480,812	1,139,798	1,104,798	1,166,881	1,133,239	1,194,255	1,160,727	3,500,934	3,398,764	
99												
100		Federal Ministries:										
101	Ca	Departmental Costs	597,000	199,000	240,000	199,000	240,000	199,000	160,000	597,000	640,000	Higher costs in 2016 and 2017 due to unbudgeted costs associated with search, election, and consecration of the Bishop Suffragan
102	Ca	Staff Costs	1,055,889	315,500	331,570	363,688	385,674	372,161	394,614	1,051,349	1,111,859	Brings successor Suffragan in line with others; assumes added pension contribution.
103		Total Federal Ministries	1,652,889	514,500	571,570	562,688	625,674	571,161	554,614	1,648,349	1,751,859	
104												
105		Responding to Human Need Total	7,838,389	2,549,160	2,770,168	2,631,535	2,764,699	2,675,414	2,735,496	7,856,108	8,270,363	Increased costs for non-government refugee program and in Federal Ministries for search, election and installation

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
108a	P	Goal: Domestic Poverty/Jubilee:										
108b	P	Networks	-									
108c	P	Online Platform Development	-									
108d	P	Asset Mapping	24,000	30,000	30,000	30,000	30,000	30,000	30,000	90,000	90,000	
108e	P	Engagement	-	-								
108f	P	Incarnational Encounter	64,000	9,300	9,300	9,300	9,300	9,400	9,300	28,000	27,900	
108g	P	Asset Based Community Development Training	120,000	30,000	30,000	30,000	30,000	30,000	30,000	90,000	90,000	Currently managed by Formation Team
108h	P	Internships	125,000	25,000	25,000	50,000	50,000	50,000	50,000	125,000	125,000	Extension of current work likely
108i	P	Jubilee Ministry Grants	200,000	66,667	66,667	66,667	66,667	66,667	66,667	200,000	200,001	
108j	P	Advocacy	-	-								
108k	P	State Public Policy Networks	150,000	50,000	50,000	50,000	50,000	50,000	50,000	150,000	150,000	
108l	P	New Materials	-	-								
108m	P	Implementation	60,000	20,000	10,000	20,000	15,000	20,000	10,000	60,000	35,000	
108n		Total Domestic Poverty/Jubilee	743,000	230,967	220,967	255,967	250,967	256,067	245,967	743,000	717,901	
109a	P	Regional Poverty Conferences	60,000	20,000	-	20,000	20,000	20,000	20,000	60,000	40,000	
109b	P	Bps/Young People's Conference	-	-								
109c	P	Jubilee Ministry Networking	30,000	10,000	10,000	10,000	10,000	10,000	10,000	30,000	30,000	
109d	p	Event on Human Trafficking	30,000	10,000	-	10,000	10,000	10,000	10,000	30,000	20,000	
109												
110	P	Advocacy and Social Justice:										
111	P	Off Govt Relations Departmental Costs	727,000	242,333	275,000	242,333	260,000	242,333	242,333	727,000	777,333	2016: additional \$60K for servers, other equipment, and wiring. 2017: additional IT and office space upgrades for functionality. Shared cost of International Policy Analyst paid in this line is funded through line 113
112	P	Intentionally left blank										
113	P	Staff Costs	3,095,749	987,467	707,892	1,020,573	641,860	1,050,241	671,459	3,058,281	2,021,212	Two staff now appear in line 116f. Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx. \$81K.
114		Total Advocacy & Social Justice	3,942,749	1,269,801	992,892	1,302,906	941,860	1,332,574	953,792	3,905,281	2,888,545	
115												
116a	P	Racial Justice and Reconciliation	2,000,000	666,667	-	666,667	-	666,667		2,000,000	-	
116b	P	General Racial Justice and Reconciliation			70,000		965,000		965,000		2,000,000	
	P											
116f	P	Staff Costs	-	-	248,105	-	263,669	-	263,669	-	775,442	Staff previously reflected in line 113 Office of Govt Relations; cost included in original GC budget
117	P	Racial Justice	2,000,000	666,667	318,105	666,667	1,228,669	666,667	1,228,669	2,000,000	2,775,442	Staff previously reflected in line 113 Office of Govt Relations; cost included in original GC budget
118		Mark 4 Total	6,685,749	2,167,434	1,531,964	2,225,540	2,421,496	2,255,308	2,428,428	6,648,281	6,381,888	Small shifts in staffing within this Mark of Mission

EXECUTIVE COUNCIL ADOPTED REVISION 2017 October 22, 2016
 2016-2018 TRIENNium
 DETAIL: MARK OF MISSION 5: SAFEGUARD CREATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
121a	P	Creation Care Green Initiatives	650,000			-		-		-	-	
121b	P	EcoJustice site grants		100,000	50,000	100,000	50,000	100,000	50,000	300,000	150,000	
121c	P	Other grants			-		150,000		150,000	-	300,000	
121d	P	Advisory Council meetings		17,000	13,500	17,000	15,000	17,000	-	51,000	28,500	
121e	P	Regional Consultative Groups		68,000	-	68,000	71,500	67,000		203,000	71,500	
121f	P	Other Initiatives		32,000	33,333	32,000	33,333	32,000	33,334	96,000	100,000	Assumes program support costs plus staff travel
122		Total Mark 5	650,000	217,000	96,833	217,000	319,833	216,000	233,334	650,000	650,000	Allocations agreed by A030 Creation Care Task Force and provided 10172016

EXECUTIVE COUNCIL ADOPTED REVISION 2017 October 22, 2016
 2016-2018 TRIENNium
 DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
129		Congregational/Pastoral Development:										
130	P	Program/Tech (Transition Min)	104,608	54,869	54,869	24,869	24,869	24,869	24,869	104,607	104,607	
131	P	Research & Dev (Transition Min)	40,950	13,650	13,650	13,650	13,650	13,650	13,650	40,950	40,950	
132	P	Other Transition Ministry	134,350	64,783	64,783	34,783	34,783	34,783	34,783	134,349	134,349	
133	Ca	Pastoral Development	-	-	-	-	-	-	-	-	-	
134	Ca	Other Pastoral Development	221,960	73,987	73,987	73,987	73,987	73,987	73,987	221,960	221,960	
135	P	Congregational Research	137,700	45,900	45,900	45,900	45,900	45,900	45,900	137,700	137,700	
136	P	Evangelism & Church Planting	-	-	-	-	-	-	-	-	-	
137	P	Congregational Vitality	-	33,333	5,000	33,333	10,000	33,333	10,000	100,000	25,000	These costs also provided through line 28c
138	P	Stewardship Development (TENS)	150,000	50,000	50,000	50,000	50,000	50,000	50,000	150,000	150,000	
139	P	Worship & Spirituality	-	-	-	-	-	-	-	-	-	
140	Ca/P	Staff costs	3,247,339	1,054,070	1,071,086	1,088,912	1,111,653	1,125,807	1,149,353	3,268,789	3,332,092	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx. \$81K
141		Total Congreg/Pastoral Developmt	4,036,907	1,390,592	1,379,275	1,365,434	1,364,842	1,402,329	1,402,541	4,158,355	4,146,658	Higher medical insurance premiums
143	P	Episcopal Cooperative Project										
145		TEC Block Grants										
146	P	Haiti	1,064,176	354,725	354,725	354,725	354,725	354,725	354,725	1,064,176	1,064,176	
147	P	Virgin Islands	513,513	171,171	171,171	171,171	171,171	171,171	171,171	513,513	513,513	
148		Province 2 Total	1,577,689	525,896	525,896	525,896	525,896	525,896	525,896	1,577,689	1,577,689	
149	P	North Dakota	544,000	181,333	181,333	181,333	181,333	181,333	181,333	544,000	544,000	
150	P	South Dakota	2,100,000	700,000	700,000	700,000	700,000	700,000	700,000	2,100,000	2,100,000	
151		Province 6 Total	2,644,000	881,333	881,333	881,333	881,333	881,333	881,333	2,644,000	2,644,000	
152	P	Alaska	1,300,000	433,333	433,333	433,333	433,333	433,333	433,333	1,300,000	1,300,000	
153	P	Navajoland	1,000,000	333,333	507,000	333,333	333,333	333,333	159,667	1,000,000	1,000,000	
154	P	Guam	150,000	50,000	50,000	50,000	50,000	50,000	50,000	150,000	150,000	
155	P	Taiwan	204,750	68,250	68,250	68,250	68,250	68,250	68,250	204,750	204,750	
156		Province 8 Total	2,654,750	884,917	1,058,583	884,917	884,916	884,917	711,250	2,654,750	2,654,750	
157												
157b	P	Unallocated for Task Force and Consultants		4,684	4,684	4,684	4,684	4,684	4,684	14,051	14,051	
158	P	Colombia		127,400	127,400	127,400	127,400	127,400	127,400	382,200	382,200	
159	P	Dominican Republic		100,000	100,000	100,000	100,000	100,000	100,000	300,000	300,000	
160	P	Ecuador Central		168,263	168,263	168,263	168,263	168,263	168,263	504,790	504,790	
161	P	Ecuador Litoral		115,610	115,610	115,610	115,610	115,610	115,610	346,830	346,830	
162	P	Honduras		350,316	1,050,949	350,316	-	350,316	-	1,050,949	1,050,949	Partial repayment of \$2.4 mil loan was made in January 2016 using 2016-2018 block grant
163	P	Venezuela		131,670	131,670	131,670	131,670	131,670	131,670	395,010	395,010	
164		Province 9 Total Block Grants	2,993,830	997,943	1,698,576	997,943	647,627	997,943	647,627	2,993,830	2,993,830	
165	P	Other Block Grants	-	-	-	-	-	-	-	-	-	
167	P	Long-term Development Grants - Domestic Dioceses	1,500,000	500,000	703,000	500,000	437,000	500,000	360,000	1,500,000	1,500,000	
166		Total TEC Block Grants	11,370,269	3,790,090	4,867,389	3,790,090	3,376,773	3,790,090	3,126,107	11,370,269	11,370,269	

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
168		Ethnic Ministries:										
169	P	Indigenous Ministries	576,000	192,000	15,000	192,000	192,000	192,000	192,000	576,000	399,000	Staff vacancy 2016; \$23K used to fund line 167 organization. No
170	P	Indigenous Theological Training	-	-	-	-	-	-	-	-	-	
171	P	Episcopal Asia America Ministries	420,000	130,000	130,779	145,000	120,000	145,000	170,000	420,000	420,779	The total expenses for 2016 does not include income from registrations and refunds of \$2440.20
172	P	Black Ministries	518,000	200,000	260,847	159,000	149,000	159,000	159,000	518,000	568,847	Total projected expenses for 2016 does not include received and projected income from registrations and refunds of \$69,107. Reducing the 2017 budget by \$10,000 and increasing the 2018 budget to \$10,000 is due to General Convention happening in 2018 and that is also the year when the Afro-Anglicanism Ghana Tour may happen.
173a	P	Historically Black Episcopal Colleges + Universities	1,645,000	548,333	1,096,667	548,333	274,167	548,333	274,167	1,645,000	1,645,000	Entire triennium awarded to St. Augustine's during 2016; Voorhees to continue as scheduled.
173b	p	Educational Enterprise Grants	400,000	133,333	-	133,333	266,666.67	133,333	133,333	400,000	400,000	Long-term development grants shared by St. Augustine's and Voorhees
174	P	Hispanic/Latino Ministries	520,000	180,000	170,000	160,000	160,000	180,000	180,000	520,000	510,000	2016 excludes \$14K of conference fees reflected in income line 16
175	P	New Community Training	90,000	-	-	90,000	90,000	-	90,000	90,000	180,000	No change
176	P	Intentionally left blank										
177	P	Staff Costs	2,256,727	631,353	510,304	649,254	660,121	667,093	678,290	1,947,700	1,848,715	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx. \$81K
178		Total Ethnic Ministries	6,425,727	2,015,019	2,183,597	2,076,921	1,911,954	2,024,759	1,876,790	6,116,700	5,972,340	Native American Missioner vacancy
180/182		Environmental/Jubilee	-	-	-	-	-	-	-	-	-	-
186a		Development Office:										
186b	P	Other Cost	1,324,389	296,000	150,000	320,000	400,000	396,000	400,000	1,012,000	950,000	
186c	P	Dedicated Work in Haiti	38,204	20,000	15,000	10,000	15,000	8,204	8,204	38,204	38,204	
186d	P	Staff Cost	3,719,695	1,110,811	900,000	1,141,184	1,145,100	1,192,244	1,196,493	3,444,238	3,241,593	
186e	P	Development Office to be allocated	(900,000)	(110,000)	-	(110,000)	-	(110,000)	(60,000)	(330,000)	(60,000)	Management has achieved most of the cost reduction required by GC through staff vacancies and other cost control
186		Total Development Office	4,182,288	1,316,811	1,065,000	1,361,184	1,560,100	1,486,448	1,544,697	4,164,442	4,169,797	
188		Total Support through Local Efforts	26,015,192	8,512,512	9,495,261	8,593,628	8,213,669	8,703,626	7,950,135	25,809,766	25,659,064	Staff vacancies in 2016

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
192		Anglican Communion:										
193	P	Inter-Anglican Budget/Secretariat	1,200,000	400,000	400,000	400,000	400,000	400,000	400,000	1,200,000	1,200,000	
194	P	International Visitors	30,000	8,000	8,000	8,000	8,000	14,000	14,000	30,000	30,000	
195	P	Other departmental cost	289,050	96,350	96,350	96,350	96,350	96,350	96,350	289,050	289,050	
196	P	Staff costs	1,640,472	635,804	635,804	653,685	664,254	671,732	683,624	1,961,221	1,983,682	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
197		Total Anglican Communion	3,159,522	1,140,154	1,140,154	1,158,035	1,168,604	1,182,082	1,193,974	3,480,271	3,502,732	
198												
199		Block Grants w/in Anglican Communion:										
200	P	Burundi	12,000	4,000	4,000	4,000	4,000	4,000	4,000	12,000	12,000	
201	P	Central Africa	9,000	3,000	3,000	3,000	3,000	3,000	3,000	9,000	9,000	
202	P	Congo	21,000	7,000	7,000	7,000	7,000	7,000	7,000	21,000	21,000	
203	P	Sudan	36,000	12,000	12,000	12,000	12,000	12,000	12,000	36,000	36,000	
204	P	Conf of Angl Prov in Africa (CAPA)	25,000	8,333	8,333	8,333	8,333	8,333	8,333	25,000	24,999	
205	P	Afr Network Theol Ed (ANITEPAM)	12,000	4,000	4,000	4,000	4,000	4,000	4,000	12,000	12,000	
206	P	Epis Church of Philippines	45,000	15,000	15,000	15,000	15,000	15,000	15,000	45,000	45,000	
207	P	Jt Committee Philippines	-	-	-	-	-	-	-	-	-	
208	P	Caribbean	6,000	2,000	2,000	2,000	2,000	2,000	2,000	6,000	6,000	
209	P	Cuba	106,000	35,333	35,333	35,333	35,333	35,333	35,333	106,000	105,999	
210	P	Other Angl Communion Costs	-	-	-	-	-	-	-	-	-	
210a	P	Brazil Secretariat	42,000	14,000	14,000	14,000	14,000	14,000	14,000	42,000	42,000	
210b		Intentionally left blank										
211		Total Grants w/in Angl Communion	314,000	104,667	104,666	104,667	104,666	104,667	104,666	314,000	313,998	
212												
213a		Covenants w/in Angl Communion:										
213b	P	Covenant Long-term Development Fund	300,000	100,000	-	100,000	150,000	100,000	150,000	300,000	300,000	
214	P	IARCA	1,292,000	430,667	430,667	430,667	430,667	430,667	430,667	1,292,000	1,292,001	
215	P	Liberia	386,369	128,790	128,790	128,790	128,790	128,790	128,790	386,369	386,370	
216	P	Mexico	350,000	116,667	116,667	116,667	116,667	116,667	116,667	350,000	350,001	
217		Angl Comm UN Office	-	-	-	-	-	-	-	-	-	
218		Total Covenants Anglican Comm.	2,328,369	776,123	676,124	776,123	826,124	776,123	826,124	2,328,369	2,328,372	
219												

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	SCO										Special Comments for 2016 or Individual Years October revision			
			GC Adopted Budget Triennium 16-18	K	Kr	L	Lr	M	Mr	IrF	Iro	2016-2018 Revision February 2016		2016-2018 Revision October 2016		
220		Ecumenical, Interfaith, Global Relations:														
221	P	Program Development Grants	80,000	26,667	26,667	26,667	26,667	26,667	26,667	26,667	80,000	80,000				
222	P	Global Networking	40,300	13,433	13,433	13,433	13,433	13,433	13,433	13,433	40,300	40,300				
223	P	Support for Ecumenical Reps	55,000	18,333	18,333	18,333	18,333	18,333	18,333	18,333	55,000	55,000				
224	P	Coordinating Committees	30,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	30,000	30,000				
225	P	Interfaith Relations	35,000	11,667	11,667	11,667	11,667	11,667	11,667	11,667	35,000	35,000				
226	P	Dialogues	45,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	45,000	45,000				
227	P	Churches Uniting in Christ	-	-	-	-	-	-	-	-	-	-				
228	P	PB Deputy for Ecumenical Relations	40,000	13,333	28,000	13,333	25,000	13,333	25,000	40,000	40,000	78,000		Attendance at 16-17 meetings annually across the US and internationally		
229	P	WCC Assembly	15,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	15,000	15,000				
230	P	Other Departmental Costs	-	-	-	-	-	-	-	-	-	-				
231	P	Staff Costs	756,084	186,633	186,633	192,409	216,199	198,475	222,332	577,518	625,163		Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx. \$81K			
232		Total Ecu., Interf., Global Relations	1,096,384	300,067	314,733	305,843	341,299	311,908	347,432	917,818	1,003,463					
233		Ecumenical Block Grants:														
234		World Council of Churches	101,000	33,667	33,667	33,667	33,667	33,667	33,667	101,000	101,000					
235	P	World Council of Churches	101,000	33,667	33,667	33,667	33,667	33,667	33,667	101,000	101,000					
236	P	Intentionally left blank	-	-	-	-	-	-	-	-	-	-				
237	P	National Ministries Unit NCC	30,000	10,000	10,000	10,000	10,000	10,000	10,000	30,000	30,000					
238	P	NCC Ecumenical Commitment Fund	180,000	60,000	60,000	60,000	60,000	60,000	60,000	180,000	180,000					
239	P	Christian Churches Together US	25,000	8,333	8,333	8,333	8,333	8,333	8,333	25,000	25,000					
240		Total Ecumenical Grants	336,000	112,000	112,000	112,000	112,000	112,000	112,000	336,000	336,000					
241		Grants, Covenants, Grants:														
242		MDG Partnership with ERD	-	-	-	-	-	-	-	-	-	-				
243a		Intentionally left blank	-	-	-	-	-	-	-	-	-	-				
243b	P	Block Grant to ERD	978,699	326,233.16	326,233	326,233.16	326,233	326,233.16	326,233	978,699	978,699					
244	P	Covenant Committees	70,000	23,333	25,000	23,333	45,000	23,333	-	70,000	70,000					
245		Intentionally left blank	-	-	-	-	-	-	-	-	-	-				
246		Grants and Covenants	1,048,699	349,566	351,233	349,566	371,233	349,566	326,233	1,048,699	1,048,699					

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS												
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I GC Adopted Budget Triennium 16-18	K 2016	Kr 2016 Revised	L 2017	Lr 2017 Revised	M 2018	Mr 2018 Revised	IrF 2016-2018 Revision February 2016	Iro 2016-2018 Revision October 2016	SCO Special Comments for 2016 or Individual Years October revision
247												
248		Grants in form of Contributed services Support to Affiliated Organizations:										This is the estimate of in-kind administrative and support services, as well as fair market value of rent, provided at no charge by DFMS to the listed organizations. As these expenses are already included in the various administrative line items, the expenses are eliminated to avoid double-counting
249	P	Episcopal Relief & Development	3,111,859	802,396	802,396	802,396	802,396	802,396	802,396	2,407,188	2,407,188	
250	P	Anglican UN Office	81,384	27,128	27,128	27,128	27,128	27,128	27,128	81,384	81,384	
251	P	Coll/Universities Angl Communion	22,447	-	-	-	-	-	-	-	-	CUAC is now leasing space
252	P	Episcopal Church Foundation	122,505	-	-	-	-	-	-	-	-	
253	P	Natl Assoc. Episcopal Schools	131,877	-	-	-	-	-	-	-	-	
254	P	Ch Periodical Club/BCP Society	17,377	5,792	-	-	-	-	-	5,792	-	
255		Total Supp. Affiliated Organizations	3,487,449	835,316	829,524	829,524	829,524	829,524	829,524	2,494,364	2,488,572	
256	P	Less: Offset of Support	(3,487,449)	(835,316)	(829,524)	(829,524)	(829,524)	(829,524)	(829,524)	(2,494,364)	(2,488,572)	
257												
258		Internat'l Justice & Peacemaking:										
259	P	Grants to Partner Organizations	25,000	8,333	8,333	8,333	8,333	8,333	8,333	25,000	25,000	
260	P	Anglican Peace & Justice Network	15,000	5,000	5,000	5,000	5,000	5,000	5,000	15,000	15,000	
261	P	Other departmental Costs	-	-	-	-	-	-	-	-	-	
262		Intentionally left blank										
263		Internat'l Justice & Peacemaking	40,000	13,333	13,333	13,333	13,333	13,333	13,333	40,000	40,000	
264												
265		United Thank Offering:										
266	P	UTO Other	480,160	160,053	160,053	160,053	160,053	160,053	160,053	480,160	480,160	
267a	P	Staff Costs	693,190	223,569	171,600	231,063	239,353	231,063	240,748	685,695	651,701	Part-time vacancy in 2016
267b	P	Less Offset from trust funds	(973,152)	(300,792)	(300,792)	(321,435)	(321,435)	(350,924)	(350,924)	(973,152)	(973,152)	
268		Total United Thank Offering	200,198	82,830	30,861	69,681	77,971	40,192	49,877	192,703	158,709	
269												
270		Total Angl, Ecumenical, Interfaith	8,523,172	2,878,740	2,743,105	2,889,248	3,015,230	2,889,872	2,973,639	8,657,860	8,731,974	

EXECUTIVE COUNCIL ADOPTED REVISION 2017 October 22, 2016

2016-2018 TRIENNIUM

DETAIL:GOVERNANCE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I GC Adopted Budget Triennium 16-18	K		Kr		L		Lr		M		Mr		IrF	Iro	SCO Special Comments for 2016 or Individual Years October revision	
				2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016								
275		Presiding Bishop's Office:																	
276	Ca	Governance-Related Costs	153,319	51,106	51,106.33	51,106	51,106	51,106	51,106	51,106	51,106	153,319	153,319						
277	Ca	Title IV	883,730	292,045	600,000	298,155	500,000	305,143	500,000	895,343	1,600,000			More Title IV work; less property work (see line 344)					
278		Total Presiding Bishop's Office	1,037,049	343,151	651,106	349,261	551,106	356,250	551,106	1,048,662	1,753,319								
280		General Convention:																	
281a	Ca	Interim Bodies	1,100,000	675,000	500,000	500,000	650,000	50,000	105,000	1,225,000	1,255,000	The SCLM has requested an additional \$80K. We are suggesting that the remaining \$50K balance from the Commission on Impairment be a partial funding source. (We expect the COI work will total only \$75K.)							
281b	Ca	Title IV Training	300,000	150,000	10,000	125,000	250,000	25,000	40,000	300,000	300,000								
282	Ca	Structural Reform Study	-	-	-	-	-	-	-	-	-	-	-						
283	Ca	Site and Facilities GC	2,218,500	5,000	80,000	35,000	231,900	2,178,500	1,906,600	2,218,500	2,218,500	New registration application being developed in 2016/2017. Hall Rental deposits 2016/2017, and Decorator deposit 2017							
284	Ca	Official Youth Presence	125,000	-	-	-	-	125,000	125,000	125,000	125,000								
285a	Ca	Less Constable Grant Income	-	-	-	-	-	-	-	-	-								
285b	Ca	GC Children's Program	25,000	-	-	5,000	5,000	20,000	20,000	25,000	25,000								
286a	Ca	Digital and Other Publications	75,000	30,000	32,835	10,000	10,000	35,000	29,605	75,000	72,440								
286b	Ca	Digital/ Other Publications - Translations	-	-	2,560	-	-	-	-	-	-	2,560	C&C Translations. Not budgeted specifically but will be tracked for future reference						
287	Ca	Secretariat	185,000	-	-	-	-	185,000	185,000	185,000	185,000								
288a		Total General Convention Costs	4,028,500	860,000	625,395	675,000	1,146,900	2,618,500	2,411,205	4,153,500	4,183,500								
290a		Executive Council:																	
290b	Ca	EC Other Cost	55,000	18,400	35,000	18,300	35,000	18,300	35,000	55,000	105,000	Portion of D&O Insurance, at \$20K annually, was not included in the budget							
290c	Ca	General Convention	30,000	-	-	-	-	30,000	30,000	30,000	30,000								
290d	Ca	Executive Council Meeting 1	205,000	68,000	75,565	69,000	69,000	68,000	69,000	205,000	213,565								
290e	Ca	Executive Council Meeting 2	215,000	70,000	80,500	70,000	74,000	75,000	75,000	215,000	229,500								
290f	Ca	Executive Council Meeting 3	225,000	70,000	75,000	75,000	80,000	80,000	80,000	225,000	235,000								
290g	Ca	Executive Council Meeting 4	-	-	-	-	-	-	-	-	-								
290h	Ca	HOB Special Comm	-	-	-	-	-	-	-	-	-								
290i	Ca	Exec Council Liaisons to Interim Bodies	75,000	40,000	27,000	25,000	20,000	10,000	5,000	75,000	52,000								
290j	Ca	Exec Council Administrative	-	-	-	-	-	-	-	-	-								
290k-1	Ca	Executive Council Committees	274,438	125,000	130,000	95,000	95,000	84,438	79,373	304,438	304,373	Line includes interpretation and translation costs							
290a		Total Executive Council	1,079,438	391,400	423,065	352,300	373,000	365,738	373,373	1,109,438	1,169,438								

DETAIL:GOVERNANCE

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
292a	Ca	Support for Provinces I-VIII Coordination	135,000	85,000	80,000	45,000	45,000	5,000	5,000	135,000	130,000	
292b	Ca	Support for Province IX Coordination	50,000	16,666	16,667	16,667	16,667	16,667	16,666	50,000	50,000	
293		Support for all Provinces	185,000	101,666	96,667	61,667	61,667	21,667	21,666	185,000	180,000	
294		House of Deputies:										
295	Ca	Advisory Council	93,600	31,200	31,200	31,200	31,200	31,200	31,200	93,600	93,600	
296	Ca	Discretionary Fund	3,300	1,100	1,100	1,100	1,100	1,100	1,100	3,300	3,300	
297a	Ca	Communications Consultants	250,000	79,000	79,000	84,000	84,000	87,000	87,000	250,000	250,000	
297b	Ca	Other Departmental Costs	270,395	90,132	90,132	90,132	90,132	90,132	90,132	270,395	270,395	
298	Ca	Staff Costs	303,481	98,840	98,840	101,162	101,298	103,561	103,708	303,563	303,847	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
299		Total House of Deputies	920,776	300,272	300,272	307,594	307,730	312,992	313,140	920,858	921,142	
300												
301		Office of General Convention:										
302	Ca	Departmental Costs	1,010,700	400,350	326,900	416,050	441,500	369,300	417,300	1,185,700	1,185,700	Digital Editor position not yet filled, timing of GC Technology projects more defined.
303	Ca	Staff Costs	3,253,686	1,044,524	1,093,241	1,075,220	1,128,627	1,164,017	1,218,716	3,283,761	3,440,584	Reflects salary adjustments for reevaluated staff in 2016; medical cost increases
304		Office of General Convention	4,264,386	1,444,874	1,420,141	1,491,270	1,570,127	1,533,317	1,636,016	4,469,461	4,626,284	
305												
306		Archives:										
307a	Ca	Digital Archives/Electronic Records	375,000	125,000	75,000	125,000	150,000	125,000	150,000	375,000	375,000	E-records management is underspent in 2016 due to inability to coordinate archiving of data with IT department
308a	Ca	Rent and storage	210,000	70,000	70,000	70,000	70,000	70,000	70,000	210,000	210,000	
308b	Ca	Other costs	308,811	102,937	90,000	102,937	102,937	102,937	102,937	308,811	295,874	
309	Ca	Staff costs	2,338,995	748,518	748,518	771,073	774,022	797,870	801,069	2,317,461	2,323,610	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
311		Archives	3,232,806	1,046,455	983,518	1,069,010	1,096,959	1,095,807	1,124,006	3,211,272	3,204,484	
312												
313a		General Board of Exam. Chaplains:										
313b	Ca	GBEC Income	(561,729)	(127,500)	(127,500)	(127,500)	(127,500)	(127,500)	(127,500)	(382,500)	(382,500)	
313c	Ca	GBEC Non-staff	339,550	52,000	52,000	53,000	53,000	54,000	54,000	159,000	159,000	
313d	Ca	GBEC Staff costs	222,179	72,241	72,241	74,067	74,220	75,962	76,129	222,270	222,590	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
313e		GBEC Total	-	(3,259)	(3,259)	(433)	1,462	2,629	148,770	(910)	(910)	
317		Total Governance Expenses	14,747,955	4,484,560	4,496,905	4,305,669	5,108,952	6,306,899	6,579,283	15,097,281	16,037,256	Higher Title IV costs and staff adjustments in GCO

2016-2018 TRIENNium
 DETAIL: ADMINISTRATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	Special Comments for 2016 or Individual Years October revision
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	
320		Chief Operating Officer										
321	Co	Staff anti-racism training	-									
322	Co	Other departmental costs	125,000	41,667	135,000	41,667	89,667	41,667	89,667	125,000	314,333	Increase in 2016 reflects costs of COO search. Increases in 2017 and 2018 reflects consulting assistance provided to HBCUs
323	Co	Staff costs	2,163,345	677,158	460,000	695,277	697,051	714,151	716,075	2,086,586	1,873,126	Staff vacancy 2016
324		Total Chief Operating Officer	2,288,345	718,825	595,000	736,944	786,718	755,817	805,742	2,211,586	2,187,459	
326		Finance:										
327	Co	Controller's Office Department Costs	760,000	253,333	253,333	253,333	253,333	253,333	253,333	760,000	760,000	
328	Co	Treasurer's Office Department Costs	1,172,000	390,667	350,000	390,667	400,000	390,667	400,000	1,172,000	1,150,000	Increases due to addition of Cyber insurance
329	Co	Debt Service Principal & Interest	7,005,000	2,382,000	2,382,000	2,335,000	2,382,000	2,288,000	2,382,000	7,005,000	7,146,000	
330	Co	Controller's Office Staff Costs	3,031,035	980,111	980,111	1,010,676	1,014,923	1,042,790	1,047,398	3,033,577	3,042,433	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
331	Co	Treasurer's Office Staff Costs	3,381,319	1,098,185	1,098,185	1,126,678	1,129,970	1,158,425	1,161,997	3,383,289	3,390,152	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
332	Co	Treas. Recovery from Unrestricted trust reserves	(293,000)	(95,500)	(95,500)	(97,500)	(97,500)	(100,000)	(100,000)	(293,000)	(293,000)	
334		Total Finance	15,056,354	5,008,797	4,968,130	5,018,854	5,082,726	5,033,215	5,144,729	15,060,866	15,195,585	
336		Human Resources:										
337	Co	Retiree Medical Costs	1,800,000	600,000	600,000	600,000	600,000	600,000	600,000	1,800,000	1,800,000	
338	Co	Departmental Costs	823,000	274,333.33	275,000.00	274,333	274,000	274,333	274,000	823,000	823,000	
339	Co	Staff Costs	1,313,154	439,008	439,008	450,767	451,923	463,017	464,272	1,352,792	1,355,203	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
340		Total Human Resources	3,936,154	1,313,341	1,314,008	1,325,100	1,325,923	1,337,351	1,338,272	3,975,792	3,978,203	

DETAIL: ADMINISTRATION

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	I	K	Kr	L	Lr	M	Mr	IrF	Iro	SCO
			GC Adopted Budget Triennium 16-18	2016	2016 Revised	2017	2017 Revised	2018	2018 Revised	2016-2018 Revision February 2016	2016-2018 Revision October 2016	Special Comments for 2016 or Individual Years October revision
342		Legal:										
343	Co	Departmental Costs	200,000	66,667	130,000	66,667	100,000	66,667	100,000	200,000	330,000	Outside counsel; travel; etc. Excludes special investigation work done in 2016 Less property work; more Title IV in line 277
344	Co	Legal Exp Churchwide Conflict Res.	2,500,000	833,333	300,000	833,333	300,000	833,333	300,000	2,500,000	900,000	
345	Co	Staff Costs	864,977	281,116	314,952	288,356	323,499	295,881	331,767	865,353	970,217	Reflects adjustment to bring associate counsel in line with market
346		Total Legal	3,564,977	1,181,116	744,952	1,188,356	723,499	1,195,881	731,767	3,565,353	2,200,217	Less property work; more Title IV in line 277
348		Information Technology:										
349i	Co	Total Departmental costs	1,069,000	356,333	356,333	356,333	356,333	356,333	356,333	1,069,000	1,069,000	
350	Co	Staff costs	2,230,584	722,397	722,397	743,721	746,387	766,061	768,954	2,232,179	2,237,737	
351		Total Information Technology	3,299,584	1,078,730	1,078,730	1,100,055	1,102,720	1,122,395	1,125,287	3,301,179	3,306,737	
353		Facilities Management										
354	Co	Building Service and Maintenance	5,502,985	1,834,328	1,834,328	1,834,328	1,834,328	1,834,328	1,834,328	5,502,985	5,502,985	
355	Co	Mail Center	283,085	94,362	55,000	94,362	90,000	94,362	95,000	283,085	240,000	
356	Co	Purchasing	295,708	98,569	90,000	98,569	98,569	98,569	98,569	295,708	287,138	
357	Co	Staff Costs	1,049,261	338,358	338,358	349,910	351,768	362,105	364,120	1,050,373	1,054,246	Church Medical eliminated Aetna plan; available base plan increase is 11% vs. 8.5% previously budgeted. Total increase approx.. \$81K
358		Total Facilities Management	7,131,038	2,365,617	2,317,686	2,377,169	2,374,665	2,389,364	2,392,018	7,132,150	7,084,369	
360		Total Administrative Expenses	35,276,451	11,666,425	11,018,505	11,746,479	11,396,252	11,834,023	11,537,814	35,246,927	33,952,570	

	Staffing in EC	Staffing at	2016	2017	2018	2016-2018
	Budget 2016-2018	10/1/2016	Revised Oct	Revised Oct	Revised Oct	Revised
			Total	Total	Total	Total
(Eliminated position)			1,234,089	1,271,319	1,310,369	3,815,777
Advocacy & Social Justice	9	7	707,892	641,860	671,459	2,021,212
Anglican Communion	7	7	635,804	664,254	683,624	1,983,682
Archives	7	7	748,518	774,022	801,069	2,323,610
Chief Operating Officer	5 includes CO for Haiti	4	677,158	697,051	716,075	2,090,284
Communication	18	18	1,992,755	2,136,772	2,204,765	6,334,292
Congregational Development	5	5	654,647	680,543	704,410	2,039,600
Controller	8	8	980,111	1,014,923	1,047,398	3,042,433
Development Office	8	8	1,110,811	1,145,100	1,196,493	3,452,404
Director of Mission	4	2	311,724	214,122	222,950	748,797
Ecumenical & Interfaith	2	1	186,633	193,199	199,332	579,163
EMM Government	30	33	2,692,319	2,816,776	2,919,158	8,428,253
EMM Non-Government	0	0	450	450	450	1,350
Ethnic Ministries	6	5	640,304	660,121	678,290	1,978,715
Facilities (Bldg Svcs and Mail)	4	4	338,358	351,768	364,120	1,054,246
Federal Ministries	3	3	331,570	385,674	394,614	1,111,859
Formation	4	4	484,292	503,442	519,545	1,507,278
GBEC	1	1	72,241	74,220	76,129	222,590
General Convention	7.3 includes addition of digital editor	8	1,093,241	1,128,627	1,218,716	3,440,584
House of Deputies	1 shifts to consultant line	1	98,840	101,298	103,708	303,847
Human Resources	3	3	439,008	451,923	464,272	1,355,203
Information Technology	6	6	722,397	746,387	768,954	2,237,737
Legal	2	2	314,952	323,499	331,767	970,217
Missionary Staff	2	3	1,152,765	1,181,206	1,208,694	3,542,665
Pastoral Development	2	2	416,440	431,110	444,943	1,292,492
Presiding Bishop	7	9	1,584,921	1,633,245	1,678,749	4,896,915
Racial Justice	0	2	248,105	256,384	263,669	768,157
Refugee Loan Collection	3	3	235,718	244,079	252,315	732,113
Title IV	1	1	232,045	238,947	246,003	716,995
Treasurer	8	8	1,098,185	1,129,970	1,161,997	3,390,152
UTO	2	2	223,569	239,353	240,748	703,670
Total	164	167	20,425,772	21,060,325	21,784,417	63,270,514