

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017										
2016-2018 TRIENNIUM										
SUMMARY										
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Revision October 2016	2017 Revision October 2017	2018 revision October 2017	2016-2018 Revision October 2017	Special Comments for 2017 or Individual Years
		<u>INCOME:</u>								
2		Diocesan Commitments		75,606,206	27,757,811	26,210,401	26,210,000	25,200,000	79,167,811	Reported diocesan income rose approximately 2% from 2014 to 2015; much higher than the 0.5% assumed at GC
3		Income from Unrestricted Assets for General budget		28,232,258	10,749,297	9,550,000	9,550,000	10,075,000	30,374,297	Includes approx. \$132K annually from Economic Justice loan interest; \$210K annually from outside trusts where DFMS is beneficiary
4a		Income from Unrestricted Assets to support the Development Office		1,100,000	366,666	366,667	366,667	366,667	1,100,000	
4b		Short-term reserves for Racial Reconciliation		2,000,000	110,563	965,000	430,000	457,000	997,563	Program had delayed start but will be continued in 2019/21
4c		Unrestricted reserves for additional Evangelism initiatives		2,823,226	940,000	941,075	942,000	942,000	2,824,000	
4d		Unrestricted reserves for committees established by Executive Council late in 2015		-			150,000	5,000	155,000	
5		Rental Income (incl CUAC, ERD, NAES)		9,999,607	2,429,827	3,002,159	2,510,000	2,580,000	7,519,827	1/2 floor rental delayed until mid-2018 to accommodate major tenant renewal and renovation space needs
7		Program and Event Related Fees:							-	
8		General Convention Income		1,252,530		-		1,253,000	1,253,000	
9		Multimedia Services Income		189,417	-	-			-	Not enough time to market due to emphasis on digital evangelism work
10		Episcopal Digital Network Income		333,900	104,772	111,300	112,000	115,000	331,772	
11		Episcopal Migration Miami N-G Income		339,083	32,620	-			32,620	Counseling services program has been shut down; non-competitive against free services.
12		College for Bishops Reimbursement Income		298,855	138,599	99,618			138,599	
13		Refugee Loan Collection Income		2,164,000	1,048,988	800,000	1,000,000	850,000	2,898,988	Increase based on results seen in 2016
14a		Mission Technology Income		133,560	41,934	44,520	42,000	42,000	125,934	Work for tenants
14b		ECF Reimbursement for Services		122,505	-	-			-	No longer an occupant of 815 2nd Avenue
14c		NAES Reimbursement for Services		131,877	-	-	-	-	-	Leasing effective 2016; included in line 5
15		Facilities Management Income		356,160	87,334	118,720	120,000	120,000	327,334	Tenant reimbursements (e.g. utilities)
16		Total Program and Event Fees		5,321,887	1,454,247	1,174,158	1,274,000	2,380,000	5,108,247	
20a		Other Income		-	581,226				581,226	
20b		HOB reimbursements			99,000		100,000	-	199,000	
20c		EYE fees					367,386		367,386	

21		TOTAL INCOME		125,083,184	44,488,637	42,209,461	41,900,053	42,005,667	128,394,357	-
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24		MISSION:								
25		THE FIVE MARKS OF MISSION:								
58		Mark 1: Proclaim the Good News	Mark 1 Line 58	21,648,940	6,540,913	8,079,959	8,809,250	7,740,238	23,090,401	
76		Mark 2: Teach, Baptize, Nurture	Mark 2 Line 76	3,746,504	1,449,836	1,411,991	1,680,608	1,165,417	4,295,861	
105		Mark 3: Human Need/Loving Service	Mark 3 Line 105	7,838,389	2,934,882	2,769,831	3,316,380	2,500,888	8,752,150	
118		Mark 4: Change Unjust Structures	Mark 4 Line 118	6,685,749	1,821,101	2,435,681	1,814,090	1,985,957	5,621,148	
124		Mark 5: Safeguard Creation	Mark 5 Line 122	650,000	24,800	319,833	450,700	135,700	611,200	
188		Supporting Mission Th Local Efforts	Local Line 188	26,015,192	9,490,172	8,167,769	7,277,853	7,041,595	23,809,620	
270		Anglican, Ecumenical & Interfaith	Angl Ecu,Int, Line 270	8,523,172	2,772,496	3,015,680	3,039,794	3,187,372	8,999,662	
272		TOTAL MISSION EXPENSES		75,107,945	25,034,200	26,200,745	26,388,674	23,757,168	75,180,042	
317		TOTAL GOVERNANCE	Governance Line 317	14,885,655	4,676,882	5,153,108	5,380,126	7,559,174	17,616,182	
360		TOTAL ADMINISTRATIVE EXPENSES	Admin Line 360	35,276,451	11,516,542	11,524,638	12,865,049	11,204,435	35,586,025	
361				(120,000)		(50,000)			-	This additional reduction is not needed to achieve a balanced budget
362		TOTAL EXPENSES		125,150,051	41,227,624	42,828,492	44,633,849	42,520,776	128,382,249	
364		SURPLUS/(DEFICIT)		(66,867)	3,261,013	(619,031)	(2,733,796)	(515,109)	12,108	
371	Episcopal Migration Ministries									
372	Total Income			51,813,700		20,314,071			60,511,458	Program is designed to break even. Actual amounts may change due to current shifts in US Govt immigration policy
373	Staff Costs			7,325,083		1,774,252			5,185,601	
374	Non-staff Costs			44,488,617		18,539,819			55,325,857	
375	Total EMM - Government			-		-			-	

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2016-2018 TRIENNIUM											
DETAIL: MARK OF MISSION 1: PROCLAIM THE GOOD NEWS											
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27	P	Goal: Starting New Congregations	3,000,000								
27a	P	Mission Enterprise Zones and New Church Start Grants		1,000,000	994,826	2,000,000	298,000	-	2,994,826		Each grant should include stipend for peer coaching and attendance at annual gathering of ministry developers (D005)
27t		Mission Enterprise Fund	3,000,000	1,000,000	994,826	2,000,000	298,000	-	2,994,826		
28	P	Goal: Expanded Evangelism Initiative	2,823,226		363,353				363,353	2016 figures not broken down by subcategories	Addresses adopted GC budget. Supports A086 and D005. Specific digital evangelism; see line 53b
28a	P	Church Planting Training & Resources: Partnerships		90,000		130,000	105,000	130,000	260,000		Includes partnership with external consulting group to deliver comprehensive resources for new ministry developers, including assessment, training, online courses, coaching, and events, part-time coordinator to link Episcopal developers with these resources
28c	P	Program Budget for New Church Starts and Missional Initiatives		133,333		30,000	133,333	120,000	150,000		Includes program, trainings, consultants, meetings, equipment and travel to be managed by Missioner for New Church Starts and Missional Initiatives
28d	P	Latino Ministries		366,667		353,856	366,667	354,296	708,152		Addresses A086
28e	P	Half-time Evangelist-Missioner		44,000		60,000	72,000	96,000	156,000	3 consulting evangelists (\$90K 2017-18); podcast engineer (\$30K); portion of new associate (full-time replacement for Chris Sikkema) (\$36K)	Missioner to support evangelism initiatives Specialty in ministry with Latinos, young, non-churched, and/or poor/working class people. Extend Evangelism resources into dioceses. Support Revivals, ChurchFinder maintenance, Evangelists' Summit and Network.
28f	P	Evangelists' Summit and Network		20,000		3,000	20,000	15,000	18,000	Summits in 2016 and 2018; additional network gatherings/facilitation	Partner with Forward Movement to gather evangelists, share resources, identify areas for future work, build community. Host 3x during triennium (~\$17K/summit); subsidize attendance for those requiring assistance
28g	P	ChurchFinder Map		5,000		-	5,000	-	-	Paid in full 2016	Retool ER&D Asset Map into a ChurchFinder that describes community engagement, worship and parish ministries. Coordinate diocesan volunteers for updates
28h	P	Formation Resources for Evangelism		17,000		15,000	20,000	15,000	30,000	Story-sharing gathering (also funded by line 116) (\$10K); materials and resources (\$5K); podcast project (\$15K)	2-4 revivals/year to grow engagement with evangelism and new church planting
28i	P	"Episcopal Revival" Gatherings		50,000		60,000	50,000	69,000	129,000	\$10K/host diocese x 7 revivals in 2017-2018; \$7K/revival staff x 7 revivals; extra \$10K for Honduras	Venture to grow engagement with evangelism and new church planting across the church. \$50K for two in 2016, with potential for more investment depending on success of venture.
28j	P	Program budget for Evangelism Initiatives		75,000		30,000	75,000	30,000	60,000	\$15K/yr Spellers travel and program; \$15K/year for consultant and staff travel and program	Includes program expenses, trainings, consultants, meetings, equipment and travel for Evangelism and Church Planting. Canon's work on Reconciliation should be covered in line 116
28k	P	Additional Initiatives to Expand Evangelism		100,226		67,000	117,000	50,000	117,000	\$100K evangelism grants program; \$17K church planting grants boost	Funding for church planting and MEZ grants, networking church planters and evangelists, churchwide evangelism formation events
28e-28k	P	Evangelistic Work		311,226		235,000	359,000	275,000	510,000		
28l	P	Grant to Diocese of Ft. Worth		-		55,000	55,000	55,000	110,000		

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28b	P	Missioner for Church Planting Capacity Development		80,000			118,000		-	New hire reflected in staff costs below	Missioner dedicated to developing infrastructure for church planting
28c		Staff Costs				357,446		369,407	726,854	Church Planting staff previously in Local Congregational work	
28T			2,823,226	981,226	363,353	1,161,302	1,137,000	1,303,703	2,828,359		
29		<u>Presiding Bishop's Office:</u>									
30	Ca	Special Assistant for Haiti	-						-		
31	Ca	Convocation Ep. Ch. In Europe	-		1,380	5,000		5,000	11,380	Annual block grant for Suffragan travel	
32	Ca	Bishop in Charge of Europe Housing	162,000	54,000	69,000	78,857	54,000	80,000	227,857	Previously expected cost sharing by Churches in Europe	
33	Ca	Hospitality and Entertainment	26,972	8,990.67	15,817	15,000	5,000	15,000	45,817		
34	Ca	Official & Discretionary Expenses	11,400	3,800	19,156	9,967	5,000	-	29,123		
35	Ca	House of Bishops	175,000	58,333	121,529	175,000	57,000	57,000	353,529	Offset by \$200K reimbursements in line 20b	
36	Ca	PB Deputy for Angl Comm Affairs	-						-		
37a	Ca	Travel	380,000	126,667	331,215	329,333	300,000	330,000	990,548	Includes travel of staff supporting the PB	
37b		Haiti Partnership			3,000	10,000		10,000	23,000		
37c		Human Synergistics			173,000	29,333		15,000	217,333	Staff culture improvement work	
38	Ca	Other departmental costs	143,441	47,814	142,742	96,476	120,000	109,667	348,885		
39	Ca	Staff Costs	3,217,406	1,427,868	1,541,090	1,646,696	1,678,749	1,667,135	4,854,922	Line contains 2 additional Canons offset by Dir of Communication and Dir of Mission; one added support staff	Includes addition of 2 additional Canons and 2 support staff moved from COO and Dir of Mission. Also 2016 medical cost increase at 9% vs. 8.5% assumed at GC
40		Total Presiding Bishop's Office	4,116,219	1,727,472	2,417,929	2,395,663	2,219,749	2,288,802	7,102,394		
42		<u>Director of Mission's Office:</u>									
43	P	Departmental Costs	110,400	36,800	30,459		25,000		30,459		
44	P	Staff Costs	1,590,612	\$514,670	\$323,058	-	222,950	-	323,058		Reflects 2016 medical cost increase at 9% vs. 8.5% assumed in GC budget
45		Total Director of Mission's Office	1,701,012	551,470	353,517	-	247,950	-	353,517		
47		<u>Communications:</u>									
48		Departmental Costs:									
49	P	Director's Office	545,570	134,290	78,890	75,052	310,940	499,046	652,988		
50a	P	Multimedia Services	627,750	208,250	237,807	194,893	216,000	229,357	662,057		
50b	P	Web & Social Media Services	861,900	467,300	161,948	327,461	280,950	310,950	800,359		
51	P	Corporate Communications	469,500	156,500	54,403	60,426	77,500	89,000	203,829		
52		EBar Total Expenses	-						-		

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53a	P	Episcopal News Service	282,000	92,500	78,260	127,195	132,750	132,750	338,205		To be administered by Task Force for Leveraging Social Media for Evangelism. Funds to be used for to develop curricula for clergy and laity, host face-to-face meetings, create training videos and other content, consultants. Will also partner with social media specialists in Communications Office. Attention to Latino/Spanish-speaking resources.
53b	P	Episcopal Digital Network Evangelism	842,100		16,351	108,155		163,350	287,856	Includes Sermons that Work; printing; consultants; travel, office, etc.	Infographics, layout and design, etc. Pegged to liturgical seasons. Adaptable for congregational use.
	P	Training materials and curricula for digital storytellers (A172)		25,000			25,000	75,000	75,000		To be administered by Task Force for Leveraging Social Media for Evangelism. Funds to develop curricula for clergy and laity, face-to-face meetings, training videos, other content, consultants. Will partner with social media specialists in Communications Office.
53b1	P	"Evergreen" content available for download		25,000		11,034	29,034	40,068	51,102		eBooks, guides, etc.
53b2	P	1 part-time content producer		48,000			91,000		-		Focus on 1) daily content (blog posts, email cultivation, newsletters, and social media posts, etc.) and 2) audience development
53b3	P	1 part-time marketing specialist		48,000			91,000	77,000	77,000		Focus on audience development and relationship management (Google AdWords, email-blasts to subscribers of targeted publications, promoted posts, linking contacts with ministries)
53b4	P	Original images and art work		25,000		2,000	35,000	39,660	41,660		Infographics, layout and design, etc. linked to liturgical seasons; adaptable for congregational use.
53b5	P	Original video		20,000		20,000	20,000	20,000	40,000		Focus on video campaigns targeted to non-churchgoers and pegged to liturgical seasons. Adaptable for congregational use.
53b6	P	Software platforms		10,000			10,000		-		Marketing and search software
53b7	P	Latino and Spanish-speaking digital evangelism efforts		13,333		20,000	13,830	20,000	40,000		To be managed by team assembled by Missioner for Latino Ministries
53b8	P	Advertising		20,000			32,367		-		In addition to Communications budget
53b9	P	Additional initiatives		22,367		8,500	36,600	56,234	64,734		May include special seasonal campaigns, equipment, etc.
54	P	Translation Services	216,000	71,000	77,185	69,500	79,000	85,500	232,185		
55a	P	Staff Costs	6,913,663	2,235,305	1,706,444	2,228,068	2,204,765	2,309,818	6,244,330		Reflects 2016 medical cost increase at 9% vs. 8.5% assumed in GC budget
55b	P	Communications - to be allocated	(750,000)	(250,000)					-		
56		Total Communications	10,008,483	3,371,845	2,411,288	3,252,284	3,685,735	4,147,733	9,811,305		
58		Proclaiming the Good News Total	21,648,940	7,632,013	6,540,913	8,809,250	7,588,434	7,740,238	23,090,401		

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017								
2016-2018 TRIENNIUM								
DETAIL: MARK OF MISSION 2: TEACH, NURTURE, AND BAPTIZE NEW BELIEVERS								
			I		Lr	Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Revised Sept 2017	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
61b	P	Consultation & Planning Prov IX	-	11,242			11,242	See line 157b
61c	P	Implementation of Prov IX self-sustainability plan	550,000	450,000	-	100,000	550,000	\$100,000 reflects original sustainability plan for the DR focus grant
61a		Total Province IX	550,000	461,242	-	100,000	561,242	
67 (Moved)	P	Campus Ministry Grants	400,000		128,000	139,000	267,000	
62	P	Grant for Forma	100,000	50,000	35,000	15,000	100,000	
63		Formation and Vocation:					-	
64	P	Departmental Costs:					-	
65	P	Episcopal Generations/Lifelong F.	145,602	20,375	48,534	48,534	117,443	
66	P	Formation & Vocation Networks	106,000	104,285	35,333	35,333	174,951	
							-	
68a	P	Events & Gatherings	605,000	138,162			138,162	
68b	P	Young Adult & Campus Ministry	-	128,000	50,000	61,000	239,000	
68c	P	Episcopal Youth Event			709,195	78,000	787,195	
68d	P	Other Events			10,000	10,000	20,000	
69a	P	Other Departmental Costs	184,400	639	61,467	61,467	123,573	
69b	p	Sermons that Work (Eng Sp)					-	
70	P	Staff Costs	1,393,502	453,681	515,446	533,750	1,502,877	2% base salary increases; 8.5% medical cost increases
71		Total Formation & Vocation	2,934,504	895,142	1,592,975	982,084	3,470,201	
73	Ca	House of Bishops Theology Cte	12,000	10,119	4,300	-	14,419	

74	Ca	College for Bishops Grant	250,000	83,333	83,333	83,333	249,999	
76		Mark 2 Total	3,746,504	1,449,836	1,680,608	1,165,417	4,295,861	

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017								
2016-2018 TRIENNIUM								
DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE								
			I		Lr	Mr	Iro	SCO
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79a		Goal: Missionary Service/Young People:						
79b	P	Discerning	-					
79c	P	Equipping	-					
79d	P	Sending	-					
79e	P	Young Adult Service Corps	1,096,000				-	
79f	P	New Models	-				-	
79		Total Missionary Service	1,096,000		-	-	-	
80								
81	P	Episcopal Service Corps	-				-	
82	P	Intentionally left blank (Seed grants)	-					
83	P	Building Capacity/Haitian People	-				-	
84		Total Mission Grants	-	-	-	-	-	
85	P	Ep. Migration Min. Non-Government:						
86a	P	Departmental Costs Miami	91,381	52,713	27,544		80,257	Closure Miami costs (office rental, transport equipment, etc)
86b1	P	Departmental Costs New York	212,285	130,109	319,506	95,506	545,121	\$95,506 EMM yearly costs for non-governmental activities; \$225,000 amount set aside by EC for stabilization for EMM program shortfall.
86b2	P	Departmental Costs New York (downsizing costs)			38,866		38,866	Severance pay for 3 EMM NYC staff terminated
86b3	P	Departmental Costs New York (EC network stabilization)			275,000		275,000	Amounts sent to affiliates as part funds approved by EC
86c	P	Departmental Costs		19,491			19,491	
87a	P	Refugee Loan Collection Other	417,933	247,024	250,000	250,000	747,024	
87b	P	Refugee Loan Collection Staff Cost	712,089	270,099	238,520	246,193	754,812	
88	P	Staff Costs Miami	175,000		221,430	-	221,430	Severance costs due to office closure in 2017
89		Total EMM Non-Government	1,608,688	719,436	1,370,866	591,699	2,682,001	
90								

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91		Mission Personnel:						
92	P	Appointed Missionaries	108,100	329,062	36,033	36,033	401,128	Travel, medical and other benefits
93	P	Volunteers for Mission	100,000	139,501	33,333	33,333	206,167	Travel, medical and other benefits
94	P	Young Adult Service Corps	-	396,017			396,017	Included in staff costs in line 96
95	P	Other departmental costs	156,841	20,909	30,000	30,000	80,909	
96	P	Staff Costs	3,452,871	718,760	1,189,005	1,217,181	3,124,946	
97	P	Less Income	(337,000)				-	
98		Total Mission Personnel	3,480,812	1,604,249	1,288,371	1,316,547	4,209,167	
99								
100		Federal Ministries:		256,670				
101	Ca	Departmental Costs	597,000		240,000	160,000	400,000	
102	Ca	Staff Costs	1,055,889	354,527	417,144	432,642	1,204,313	Reflects increase to bring Bp. Suffragan in line with other episcopal staff
103		Total Federal Ministries	1,652,889	611,197	657,144	592,642	1,604,313	
104								
105		Responding to Human Need Total	7,838,389	2,934,882	3,316,380	2,500,888	8,495,480	

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DETAIL: MARK OF MISSION 4: SEEK TO CHANGE UNJUST STRUCTURES OF SOCIETY											
			I			Lr		Mr	Iro	SCO	
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108a	P	Goal: Domestic Poverty/Jubilee:									
108b	P	Networks	-							-	
108c	P	Online Platform Development	-							-	
108d	P	Asset Mapping	24,000		15,000	30,000	30,000	30,000	30,000	75,000	
108e	P	Engagement	-							-	
108f	P	Incarnational Encounter	64,000		2,500	9,300		9,300		2,500	
108g	P	Asset Based Community Development Training	120,000		46,322	30,000	25,000	30,000	25,000	96,322	
108h	P	Internships	125,000		24,000	50,000	30,000	50,000	71,000	125,000	
108i	P	Jubilee Ministry Grants	200,000		79,477	66,667		66,667		79,477	
108j	P	Advocacy	-							-	
108k	P	State Public Policy Networks	150,000		50,356	50,000	50,000	50,000	50,000	150,356	
108l	P	New Materials	-		849					849	
108m	P	Implementation	60,000			15,000	20,000	10,000	30,000	50,000	
108n		Total Domestic Poverty/Jubilee	743,000		218,504	250,967	155,000	245,967	206,000	579,504	
109a	P	Regional Poverty Conferences	60,000			20,000		20,000	20,000	20,000	
109c	P	Jubilee Ministry Networking	30,000		3,281	10,000	5,000	10,000	21,000	29,281	
109d	p	Event on Human Trafficking	30,000			10,000		10,000	15,000	15,000	
109										-	
110	P	Advocacy and Social Justice:								-	
111	P	Off Govt Relations Departmental Costs	727,000		294,889	260,000	250,000	242,333	260,000	804,889	
112	P	Intentionally left blank								-	
113	P	Staff Costs	3,095,749		723,864	502,137	500,338	517,550	515,479	1,739,681	Includes position shared with ELCA; though charged as consultant fees when actually paid
114		Total Advocacy & Social Justice	3,942,749		1,022,034	802,137	755,338	799,883	831,479	2,608,851	
115											
116a	P	Racial Justice and Reconciliation	2,000,000			-				-	
116b	P	General Racial Justice and Reconciliation			70,563	965,000		965,000		70,563	

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017											
2016-2018 TRIENNium											
DETAIL: MARK OF MISSION 4: SEEK TO CHANGE UNJUST STRUCTURES OF SOCIETY											
			I				Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	C019 Adopted by EC June 2017	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
	P									-	
116c		Racial Reconciliation and Justice Fund				-		-		-	
116d		Census of the Church		330,000			90,000		30,000	120,000	Northstar Group contract for \$80K + travel in negotiation; data gathering/managing consultant \$30K/yr
116e		Racial Injustice/Justice Audit		185,000			15,000		15,000	30,000	Data gathering/managing consultant \$5-10K/yr; provincial data gathering trainings
116f		Listening and Learning Events		250,000	40,000	-	30,000	-	30,000	100,000	Church/civic events at Washington Ntl Cath, Province IX, Virginia/Georgia, Minnesota
116g		Churchwide Story-sharing and Relationship-building		52,000			25,000		27,000	52,000	Campaign to train and engage congregations in reconciling storytelling (same as Line 28h)
										-	
116h1		Lifelong Formation and Worship		171,000			-		55,000	55,000	Other work deferred until 2019-2021
116h2		Racial Reconciliation program and travel		135,000			30,000		30,000	60,000	2016 in Line 116b: total approx. \$17K
116i		Partnering with Episcopal HBCUs		300,000			150,000		150,000	300,000	Includes capacity-building projects and consulting support by Lang Lowrey (\$96K/yr)
										-	
116j1		Racial Justice Initiatives		330,000			30,000		60,000	90,000	Criminal justice reform and immigration/refugee reform
116j2		Racial Justice and Advocacy program/travel		135,000			30,000		30,000	60,000	2016 in Line 116b: total approx. \$17K
116m		Other Racial Reconciliation program/travel		115,000		-	30,000	-	30,000	60,000	Program and travel for Canon, Presiding Officers, other officials; 2016 spending in Line 116b: total approx. \$10K
116n		National Association of Episcopal Schools partnership				-		-		-	Deferred to 2019-2021
										-	
116o	P	Staff Costs	-		470,000	417,578	473,752	417,578	491,478	1,435,230	
										-	
										-	
117	P	Racial Justice	2,000,000	2,003,000	580,563	1,382,578	903,752	1,382,578	948,478	2,432,793	
118		Mark 4 Total	6,685,749	2,003,000	1,821,101	2,435,681	1,814,090	2,428,428	1,985,957	5,621,148	

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017										
2016-2018 TRIENNIUM										
DETAIL: MARK OF MISSION 5: SAFEGUARD CREATION										
			I		Lr		Mr	Iro		SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
121a	P	Creation Care Green Initiatives	650,000						-	
121b	P	EcoJustice site grants			50,000	50,000	50,000	50,000	100,000	Initiatives in Alaska, DR, Gulf Coast
121c	P	Other grants			150,000	335,700	150,000	-	335,700	Creation Care grants program
121d	P	Advisory Council meetings		13,500	15,000	15,000	-	35,700	64,200	
121e	P	Regional Consultative Groups			71,500	5,000		-	5,000	Program under reevaluation
121f	P	Other Initiatives		11,300	33,333	45,000	33,334	50,000	106,300	Program support costs, staff travel, translation, COP delegation; inc \$25K/year in 2017 and 2018 for FT associate serving RJCC department (contract ends 12/31/18)
122		Total Mark 5	650,000	24,800	319,833	450,700	233,334	135,700	611,200	Allocations agreed by A030 Creation Care Task Force and provided 10172016

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017										
2016-2018 TRIENNium										
DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
129		Congregational/Pastoral Development:								
130	P	Program/Tech (Transition Min)	104,608	110,238	24,869	22,700	24,869	24,869	157,807	
131	P	Research & Dev (Transition Min)	40,950		13,650	13,650	13,650	13,650	27,300	
132	P	Other Transition Ministry	134,350		34,783	34,600	34,783	34,783	69,383	
133	Ca	Pastoral Development	-	58,619					58,619	
134	Ca	Other Pastoral Development	221,960		73,987		73,987		-	
135	P	Congregational Research	137,700							Moved to Genl Conv Office 135a
136	P	Evangelism & Church Planting	-	47,289					47,289	
137	P	Congregational Vitality	-	40	10,000		10,000		40	These costs also provided through line 28c
138	P	Stewardship Development (TENS)	150,000	50,434	50,000	50,000	50,000	50,000	150,434	
139	P	Worship & Spirituality	-						-	
140	Ca/P	Staff costs	3,247,339	1,045,717	1,111,653	556,952	1,149,353	572,705	2,175,373	Church Planting moved to Mark 1. Research staff moved to GCO in 2017. This now includes only Pastoral Development and Transition Ministries
141		Total Congreg/Pastoral Developmt	4,036,907	1,312,337	1,318,942	677,902	1,356,641	696,007	2,686,245	
143	P	Episcopal Cooperative Project								
145		TEC Block Grants		525,896						
146	P	Haiti	1,064,176		354,725	354,725	354,725	354,725	709,451	
147	P	Virgin Islands	513,513		171,171	171,171	171,171	171,171	342,342	
148		Province 2 Total	1,577,689	525,896	525,896	525,896	525,896	525,896	1,577,689	
149	P	North Dakota	544,000	181,333	181,333	181,333	181,333	181,333	544,000	
150	P	South Dakota	2,100,000	700,000	700,000	700,000	700,000	700,000	2,100,000	
151		Province 6 Total	2,644,000	881,333	881,333	881,333	881,333	881,333	2,644,000	
152	P	Alaska	1,300,000	433,333	433,333	433,333	433,333	433,333	1,299,999	

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
153	P	Navajoland	1,000,000	336,666	333,333	430,000	159,667	233,334	1,000,000	
154	P	Guam	150,000	50,000	50,000	50,000	50,000	50,000	150,000	
155	P	Taiwan	204,750	68,250	68,250	68,250	68,250	68,250	204,750	
156		Province 8 Total	2,654,750	888,249	884,916	981,583	711,250	784,917	2,654,749	
157										
157b	P	Unallocated for Task Force and Consultants		4,684	4,684	-	4,684	20,000	24,684	Funds for Province IX meeting to assess the program before GC18
158	P	Colombia		127,400	127,400	127,400	127,400	127,400	382,200	
159	P	Dominican Republic		100,000	100,000	100,000	100,000	100,000	300,000	
160	P	Ecuador Central		168,263	168,263	168,263	168,263	168,263	504,790	
161	P	Ecuador Litoral		115,610	115,610	115,610	115,610	115,610	346,830	
162	P	Honduras		1,050,949	-	-	-	-	1,050,949	Partial repayment of \$2.4 mil loan was made in January 2016 using 2016-2018 block grant
163	P	Venezuela		126,986	131,670	131,670	131,670	131,670	390,326	
164		Province 9 Total Block Grants	2,993,830	1,693,892	647,627	642,943	647,627	662,943	2,999,779	
165	P	Other Block Grants	-	(2,083)					(2,083)	
167	P	Long-term Development Grants - Domestic Dioceses	1,500,000	725,770	437,000	437,000	360,000	337,230	1,500,000	
166		Total TEC Block Grants	11,370,269	4,713,057	3,376,773	3,468,756	3,126,107	3,192,320	11,374,133	
168		Ethnic Ministries:								
169	P	Indigenous Ministries	576,000	15,499	192,000	170,000	192,000	192,000	377,499	Staff vacancy 2016; \$23K used to fund line 167 organization. No revisions for 2017 and 2018
170	P	Indigenous Theological Training	-						-	
171	P	Episcopal Asia America Ministries	420,000	105,102	120,000	120,000	170,000	176,500	401,602	The total expenses for 2016 does not include income from registrations and refunds of \$2440.20
172	P	Black Ministries	518,000	261,452	149,000	104,500	159,000	193,500	559,452	Total projected expenses for 2016 does not include received and projected income from registrations and refunds of \$69,107. Reducing the 2017 budget by \$10,000 and increasing the 2018 budget to \$10,000 is due to General Convention happening in 2018 and that is also the year when the Afro-Anglicanism Ghana Tour may happen.

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
173a	P	Historically Black Episcopal Colleges + Universities	1,645,000	1,370,835	274,167	274,167.00	274,167	-	1,645,002	Entire triennium awarded to schools during 2016 and 2017
173b	p	Educational Enterprise Grants	400,000		266,667	300,000.00	133,333	100,000	400,000	Long-term development grants shared by St. Augustine's and Voorhees
174	P	Hispanic/Latino Ministries	520,000	171,252	160,000	146,448	180,000	193,552	511,252	2016 excludes \$14K of conference fees reflected in income line 16
									-	
175	P	New Community Training	90,000	784	90,000	-	90,000	-	784	No change
176	P	Intentionally left blank							-	
177	P	Staff Costs	2,256,727	543,182	660,121	800,231	678,290	818,497	2,161,910	Native American Missioner vacancy in 2016
178		Total Ethnic Ministries	6,425,727	2,468,106	1,911,954	1,915,346	1,876,790	1,674,049	6,057,501	Native American Missioner vacancy
180/182		Environmental/Jubilee	-						-	
									-	
186a		Development Office:							-	
186b	P	Other Cost	1,324,389	157,056	400,000	220,000	400,000	400,000	777,056	
186c	P	Dedicated Work in Haiti	38,204	7,632	15,000	-	8,204	-	7,632	Tracking Haiti-only work is impractical
186d	P	Staff Cost	3,719,695	831,984	1,145,100	995,849	1,196,493	1,079,219	2,907,052	
186e	P	Development Office to be allocated	(900,000)		-		(60,000)		-	Management achieved more than the amount of cost reduction required by GC through staff vacancies and other cost control
186		Total Development Office	4,182,288	996,672	1,560,100	1,215,849	1,544,697	1,479,219	3,691,740	
188		Total Support through Local Efforts	26,015,192	9,490,172	8,167,769	7,277,853	7,904,235	7,041,595	23,809,620	

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017									
2016-2018 TRIENNIUM									
DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS									
		I			Lr		Mr	Iro	SCO
LINE NO.	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
192	Anglican Communion:								
193	Inter-Anglican Budget/Secretariat	1,200,000	400,000	400,000	400,000	400,000	400,000	1,200,000	
194	International Visitors	30,000	21,753	8,000	3,000	14,000	20,000	44,753	
195a	Program Development Costs	80,000	25,000	26,667	15,000	26,667	15,000	55,000	
195b	Other departmental cost	289,050	12,989	96,350	96,350	96,350	96,350	205,689	
196	Staff costs	1,640,472	634,597	664,254	700,521	683,624	726,133	2,061,251	Adds staff previously assigned in error to line 113
197	Total Anglican Communion	3,239,522	1,094,339	1,195,271	1,214,871	1,220,641	1,257,483	3,566,693	
198									
199	Block Grants w/in Anglican Communion:								
200	Burundi	12,000		4,000	4,000	4,000	4,000	8,000	
201	Central Africa	9,000		3,000	3,000	3,000	3,000	6,000	
202	Congo	21,000	7,000	7,000	7,000	7,000	7,000	21,000	
203	Sudan	36,000		12,000	12,000	12,000	12,000	24,000	
204	Conf of Angl Prov in Africa (CAPA)	25,000	8,333	8,333	8,333	8,333	8,333	24,999	
205	Afr Network Theol Ed (ANITEPAM)	12,000		4,000	4,000	4,000	4,000	8,000	
206	Epis Church of Philippines	45,000	15,000	15,000	15,000	15,000	15,000	45,000	
207	Jt Committee Philippines	-	12,105					12,105	
208	Caribbean	6,000		2,000	2,000	2,000	2,000	4,000	
209	Cuba	106,000	35,333	35,333	35,333	35,333	35,333	105,999	
210	Other Angl Communion Costs	-	(11,830)					(11,830)	
210a	Brazil Secretariat	42,000		14,000	14,000	14,000	14,000	28,000	
210b	Intentionally left blank							-	
210c									
211	Total Grants w/in Angl Communion	314,000	65,941	104,666	104,666	104,666	104,666	275,273	

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS									
		I			Lr		Mr	Iro	SCO
LINE NO.	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
212									
213a	Covenants w/in Angl Communion:								
213b	Covenant Long-term Development Fund	300,000	-	150,000	100,000	150,000	200,000	300,000	Development conferences for IARC, Brazil and Mexico
214	IARCA	1,292,000	430,667	430,667	430,667	430,667	430,667	1,292,001	
215	Liberia	386,369	127,715	128,790	128,790	128,790	128,790	385,295	
216	Mexico	350,000	116,667	116,667	116,667	116,667	116,666	350,000	
217	Angl Comm UN Office	-	5,596					5,596	
218	Total Covenants Anglican Comm.	2,328,369	680,645	826,124	776,124	826,124	876,123	2,332,892	
219									
220	Ecumenical, Interfaith, Global Relations:		252						
221	Program Development Grants								Is used for Anglican Communion work in line 195a
222	Global Networking	40,300	-	13,433	-	13,433	-	-	
223	Support for Ecumenical Reps	55,000	6,895	18,333	18,333	18,333	18,333	43,561	
224	Coordinating Committees	30,000	5,389	10,000	10,000	10,000	10,000	25,389	
225	Interfaith Relations	35,000	14,156	11,667	11,667	11,667	11,667	37,490	
226	Dialogues	45,000	17,564	15,000	15,000	15,000	15,000	47,564	
227	Churches Uniting in Christ	-						-	
228	PB Deputy for Ecumenical Relations	40,000	33,064	25,000	25,000	25,000	25,000	83,064	Attendance at 16-17 meetings annually across the US and internationally
229	WCC Assembly	15,000	5,000	5,000	5,000	5,000	5,000	15,000	
230	Other Departmental Costs	-	43,081					43,081	
231	Staff Costs	756,084	205,228	216,649	323,326	222,332	354,457	883,011	Staff moved here from eliminated Dir of Mission
232	Total Ecu., Interf., Global Relations	1,016,384	330,629	315,082	408,326	320,765	439,457	1,178,412	

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS									
		I			Lr		Mr	Iro	SCO
LINE NO.	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
233									
234	Ecumenical Block Grants:								
235	World Council of Churches	101,000	33,667	33,667	33,667	33,667	33,667	101,001	
236	Intentionally left blank	-						-	
237	National Ministries Unit NCC	30,000	2,000	10,000	-	10,000	-	2,000	Work will now be accomplished by part-time staff in line 231
238	NCC Ecumenical Commitment Fund	180,000	60,000	60,000	60,000	60,000	60,000	180,000	
239	Christian Churches Together US	25,000	8,333	8,333	8,333	8,333	8,333	24,999	
240	Total Ecumenical Grants	336,000	104,000	112,000	102,000	112,000	102,000	308,000	
241									
242	Grants, Covenants, Grants:								
243a	MDG Partnership with ERD	-						-	
243b	Block Grant to ERD	978,699	326,233.00	326,233	326,233	326,233	326,233	978,699	
								-	
244	Covenant Committees	70,000	7,775	45,000	42,225	-	20,000	70,000	
245	Intentionally left blank								
246	Grants and Covenants	1,048,699	334,008	371,233	368,458	326,233	346,233	1,048,699	
247									
248	Grants in form of Contributed services Support to Affiliated Organizations:		133,122						This is the estimate of in-kind administrative and support services, as well as fair market value of rent, provided at no charge by DFMS to the listed organizations. As these expenses are already included in the various administrative line items, the expenses are eliminated to avoid double-counting
249	Episcopal Relief & Development	3,111,859	802,396	802,396	802,396	802,396	802,396	2,407,188	
250	Anglican UN Office	81,384	27,128	27,128	27,128	27,128	27,128	81,384	
251	Coll/Universities Angl Communion	22,447						-	CUAC is now leasing space
252	Episcopal Church Foundation	122,505						-	No longer an occupant

DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS									
		I			Lr		Mr	Iro	SCO
LINE NO.	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
253	Natl Assoc. Episcopal Schools	131,877						-	NAES is now leasing space
254	Ch Periodical Club/BCP Society	17,377		-		-		-	No longer an occupant
255	Total Supp. Affiliated Organizations	3,487,449	962,646	829,524	829,524	829,524	829,524	2,621,694	
256	Less: Offset of Support	(3,487,449)	(829,524)	(829,524)	(829,524)	(829,524)	(829,524)	(2,621,694)	
257									
258	Internat'l Justice & Peacemaking:								
259	Grants to Partner Organizations	25,000	6,352	8,333	8,333	8,333		14,685	
260	Anglican Peace & Justice Network	15,000		5,000	5,000	5,000		5,000	
261	Other departmental Costs	-	18,051					18,051	
262	Intentionally left blank							-	
263	Internat'l Justice & Peacemaking	40,000	24,403	13,333	13,333	13,333	-	37,736	
264									
265	United Thank Offering:								
266	UTO Other	480,160	119,036	160,053	160,053	160,053	181,000	460,089	Request for \$200K in 2018
267a	Staff Costs	693,190	186,373	239,353	197,963	240,748	195,409	579,746	Part-time vacancy in 2016
267b	Less Offset from trust funds	(973,152)	(300,000)	(321,435)	(306,000)	(350,924)	(315,000)	(921,000)	
268	Total United Thank Offering	200,198	5,409	77,971	52,016	49,877	61,409	118,835	
269									
270	Total Angl, Ecumenical, Interfaith	8,523,172	2,772,496	3,015,680	3,039,794	2,973,639	3,187,372	8,866,540	

EXECUTIVE COUNCIL ADOPTED REVISION 2018 October 21, 2017										
2016-2018 TRIENNIUM										
DETAIL:GOVERNANCE										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
275		Presiding Bishop's Office:								
276	Ca	Governance-Related Costs	153,319	363,009	51,106	51,106	51,106	51,106	465,221	
277	Ca	Title IV	883,730	592,758	500,000	800,000	500,000	500,000	1,892,758	More Title IV work; less property work (see line 344)
278		Total Presiding Bishop's Office	1,037,049	955,767	551,106	851,106	551,106	551,106	2,357,979	
280		General Convention:								
281a	Ca	Interim Bodies	1,100,000	352,528	650,000	410,000	105,000	492,472	1,255,000	The SCLM has requested an additional \$80K. We are suggesting that the remaining \$50K balance from the Commission on Impairment be a partial funding source. (We expect the COI work will total only \$75K.)
281b	Ca	Title IV Training	300,000	2,992	250,000	150,000	40,000	147,008	300,000	
282	Ca	Structural Reform Study	-						-	
283	Ca	Site and Facilities GC	2,218,500	91,786	231,900	282,000	1,906,600	1,844,714	2,218,500	New registration application being developed in 2016/2017. Hall Rental deposits 2016/2017, and Decorator deposit 2017
284	Ca	Official Youth Presence	125,000		-	-	125,000	125,000	125,000	
285a	Ca	Less Constable Grant Income	-						-	
285b	Ca	GC Children's Program	25,000		5,000	2,500	20,000	22,500	25,000	
286a	Ca	Digital and Other Publications	75,000	35,445	10,000	9,000	29,605	30,555	75,000	
286b	Ca	Digital/ Other Publications - Translations	-						-	C&C Translations. Not budgeted specifically but will be tracked for future reference
287	Ca	Secretariat	185,000		-	3,000	185,000	182,000	185,000	
288a		Total General Convention Costs	4,028,500	482,751	1,146,900	856,500	2,411,205	2,844,249	4,183,500	
290a		Executive Council:								
290b	Ca	EC Other Cost	55,000	445,245	35,000	390,000	35,000	334,193	1,169,438	Portion of D&O Insurance, at \$20K annually, was not included in the budget

DETAIL:GOVERNANCE										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
290c	Ca	General Convention	30,000		-		30,000		-	
290d	Ca	Executive Council Meeting 1	205,000		69,000		69,000		-	
290e	Ca	Executive Council Meeting 2	215,000		74,000		75,000		-	
290f	Ca	Executive Council Meeting 3	225,000		80,000		80,000		-	
290g	Ca	Executive Council Meeting 4	-						-	
290h	Ca	HOB Special Comm	-						-	
290i	Ca	Exec Council Liaisons to Interim Bodies	75,000		20,000		5,000		-	
290j	Ca	Exec Council Administrative	-		-		-		-	
290k-1	Ca	Executive Council Committees	274,438		95,000		79,373		-	Line includes interpretation and translation costs
290a		Total Executive Council	1,079,438	445,245	373,000	390,000	373,373	334,193	1,169,438	
292a	Ca	Support for Provinces I-VIII Coordination	135,000	79,206	45,000	48,794	5,000	7,000	135,000	
292b	Ca	Support for Province IX Coordination	50,000	16,667	16,666	16,666	16,666	16,667	50,000	
293		Support for all Provinces	185,000	95,873	61,666	65,460	21,666	23,667	185,000	
294		House of Deputies:								
295	Ca	Advisory Council	93,600	22,070	31,200	31,200	31,200	31,200	84,470	
296	Ca	Discretionary Fund	3,300	1,127	1,100	1,100	1,100	1,100	3,327	
		Chancellor	-	-	-	-	-	84,000	84,000	
297a	Ca	Communications Consultants	250,000		84,000	84,000	87,000	87,000	171,000	
297b	Ca	Other Departmental Costs	270,395	148,391	90,132	90,132	90,132	90,132	328,655	
298	Ca	Staff Costs	303,481	99,281	101,298	101,049	103,708	103,526	303,856	
299		Total House of Deputies	920,776	270,869	307,730	307,481	313,140	396,958	975,308	
300										
301		Office of General Convention:								
302	Ca	Departmental Costs	1,010,700	339,680	441,500	260,000	417,300	586,020	1,185,700	Digital Editor position not yet filled, timing of GC Technology projects more defined.
135a	Ca	Congregational Research	137,700	31,618	45,900	35,900	45,900	55,900	123,418	Work previously in Local Ministry
303	Ca	Staff Costs	3,253,686	1,085,905	1,128,627	1,504,206	1,218,716	1,608,430	4,198,541	Reflects transfer of 2 FTE from Congregational Research and staff salary realignment. plus Admin Asst for Comm. and Legislation added in 2017 (\$370K for 3 years).

DETAIL:GOVERNANCE										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
304		Office of General Convention	4,402,086	1,457,203	1,616,027	1,800,106	1,681,916	2,250,350	5,507,659	
305										
306		Archives:								
307a	Ca	Digital Archives/Electronic Records	375,000		150,000	150,000	150,000	150,000	300,000	E-records management is underspent in 2016 due to inability to coordinate archiving of data with IT department
308a	Ca	Rent and storage	210,000		70,000	70,000	70,000	70,000	140,000	
308b	Ca	Other costs	308,811	173,482	102,937	102,937	102,937	102,937	379,356	
309	Ca	Staff costs	2,338,995	802,565	774,022	787,951	801,069	817,287	2,407,803	
311		Archives	3,232,806	976,047	1,096,959	1,110,888	1,124,006	1,140,224	3,227,159	
312										
313a		General Board of Exam. Chaplains:								
313b	Ca	GBEC Income	(561,729)	(123,000)	(127,500)	(144,000)	(127,500)	(127,500)	(394,500)	170 candidates annually at \$750 each
313c	Ca	GBEC Non-staff	339,550	30,584	53,000	53,000	54,000	53,000	136,584	
313d	Ca	GBEC Staff costs	222,179	85,543	74,220	89,585	76,129	92,927	268,055	Increase reflects employee + 1 medical coverage
313e		GBEC Total	-	(6,873)	(280)	(1,415)	2,629	18,427	10,139	
317		Total Governance Expenses	14,885,655	4,676,882	5,153,108	5,380,126	6,479,042	7,559,174	17,616,182	Higher Title IV costs; movement of the Research office and staff to GCO

DETAIL: ADMINISTRATION										
			I			Lr		Mr	Iro	SCO
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	GC Adopted Budget Triennium 16-18	2016 Actual	2017 Adopted Oct 2016	2017 Revised Sept 2017	2018 Revised October 2016	2018 Revised Sep 2017	2016-2018 Revision Sep 2017	Special Comments for 2017 or 2018 Sep revisions
339	Co	Staff Costs	1,313,154	433,060	451,923	525,990	464,272	437,412	1,396,462	Includes staff retirement costs in 2017.
340		Total Human Resources	3,936,154	1,276,775	1,325,923	1,426,990	1,338,272	1,284,412	3,988,177	
342		Legal:								
343	Co	Departmental Costs	200,000	536,292	100,000	1,190,000	100,000	500,000	2,226,292	CLO contract; outside counsel; travel; etc. Includes special investigation work in 2017 but no estimate for 2018
344	Co	Legal Exp Churchwide Conflict Res.	2,500,000	235,619	300,000	175,000	300,000	200,000	610,619	Less property work; more Title IV in line 277
345	Co	Staff Costs	864,977	339,252	498,499	360,000	331,767	85,637	784,889	Reflects adjustment to increase work of associate counsel; retirement of legal counsel
346		Total Legal	3,564,977	1,111,163	898,499	1,725,000	731,767	785,637	3,621,800	Less property work; litigation by former employee; more Title IV but in line 277
348		Information Technology:								
349i	Co	Total Departmental costs	1,069,000	601,365	356,333	646,000	356,333	400,000	1,647,365	
350	Co	Staff costs	2,230,584	703,790	746,387	751,919	768,954	683,054	2,138,763	Includes staff retirement costs in 2017
351		Total Information Technology	3,299,584	1,305,155	1,102,720	1,397,919	1,125,287	1,083,054	3,786,128	
353		Facilities Management								
354	Co	Building Service and Maintenance	5,502,985	1,950,629	1,834,328	1,834,000	1,834,328	1,802,000	5,586,629	Includes façade and sidewalk repair
355	Co	Mail Center	283,085	39,643	90,000	94,500	95,000	52,000	186,143	
356	Co	Purchasing	295,708	52,624	98,569	99,000	98,569	53,000	204,624	Includes new security system software in 2017
357	Co	Staff Costs	1,049,261	332,799	351,768	344,997	364,120	357,165	1,034,961	
358		Total Facilities Management	7,131,038	2,375,695	2,374,665	2,372,497	2,392,018	2,264,165	7,012,357	
360		Total Administrative Expenses	35,276,451	11,516,542	11,524,638	12,865,049	11,490,268	11,204,435	35,586,025	

	Staffing in GC Budget 2016- 2018	Budget Staffing at 8/31/2017	2016 Actual	2017 August 2017				2018 August 2017				2016-2018 Revised 10/2017
			Total	Salary	Medical	Other	Total	Salary	Medical	Other	Total	Total
Anglican Communion	7	5	634,703	480,260	108,041	112,220	700,521	489,866	117,224	119,044	726,133	2,061,356
Archives	7	7	748,245	544,785	146,760	96,406	787,951	555,681	159,235	102,371	817,287	2,353,483
Chief Operating Officer	5 includes CO for Haiti	4	535,301	482,084	61,956	97,246	641,287	425,235	67,223	93,525	585,983	1,762,570
Church Planting		3	210,852	228,091	70,368	58,987	357,446	232,653	76,349	60,405	369,407	937,706
Communication	18	19	1,988,727	1,523,716	415,386	288,967	2,228,068	1,554,190	450,693	304,935	2,309,818	6,526,613
Congregational Development	5	0	653,937	0	0	0	0	0	0	0	0	653,937
Controller	8	7	977,783	590,062	194,284	107,812	892,158	609,745	210,798	112,019	932,562	2,802,502
Development Office	8	7	1,109,093	750,159	100,332	145,358	995,849	813,162	108,860	157,197	1,079,219	3,184,161
Director of Mission	4	0	311,012	0	0	0	0	0	0	0	0	311,012
Ecumenical & Interfaith	2	3	186,222	206,748	70,368	46,210	323,326	212,423	89,711	52,323	354,457	864,005
EMM Government	30	21	2,565,972	1,363,638	456,400	272,895	2,092,933	1,267,632	470,666	257,873	1,996,171	6,655,076
EMM Non-Government	0	0	450	0	0	0	0	0	0	0	0	450
Ethnic Ministries	6	6	639,401	534,691	121,408	144,132	800,231	545,385	131,728	141,385	818,497	2,258,129
Facilities (Bldg Svcs and Mail)	4	4	337,603	226,361	76,168	42,468	344,997	230,888	82,642	43,635	357,165	1,039,766
Federal Ministries	3	3	331,262	287,508	53,548	76,088	417,144	293,258	58,100	81,284	432,642	1,181,048
Formation	4	4	483,526	329,046	118,116	68,284	515,446	335,627	128,156	69,967	533,750	1,532,722
GBEC	1	1	72,241	56,548	22,620	10,417	89,585	57,679	24,543	10,705	92,927	254,753
General Convention	7.3 includes addition of	12	1,090,581	1,052,332	238,724	213,149	1,504,206	1,118,379	259,016	231,036	1,608,430	4,203,217
House of Deputies	1 shifts to consultant line	1	98,840	80,593	5,800	14,655	101,049	82,205	6,293	15,028	103,526	303,415
Human Resources	3	3	437,880	325,226	40,984	59,780	425,990	331,730	44,468	61,214	437,412	1,301,281
Information Technology	6	5	720,630	487,497	104,588	89,834	681,919	480,549	113,478	89,027	683,054	2,085,602
Legal	2	1	314,317	59,567	12,564	10,949	83,080	60,758	13,632	11,248	85,637	483,034
Missionary Staff	2	6	1,151,945	1,003,092	60,312	125,601	1,189,005	1,023,153	65,439	128,589	1,217,181	3,558,131
OGR		6	485,091	361,495	72,876	65,967	500,338	368,725	79,070	67,683	515,479	1,500,908
Pastoral Development	2	2	416,440	218,288	40,968	55,735	314,991	222,654	44,450	57,008	324,112	1,055,543
Presiding Bishop	7	9	1,722,403	1,112,066	221,292	313,339	1,646,696	1,134,307	240,101	292,727	1,667,135	5,036,235
Racial Justice	0	4	470,715	315,237	88,727	69,788	473,752	321,542	96,269	73,668	491,478	1,435,945
Refugee Loan Collection	3	3	235,178	166,556	40,984	30,980	238,520	169,887	44,468	31,838	246,193	719,892
Research		0	258,318	0	0	0	0	0	0	0	0	258,318
Title IV	1	1	232,045	173,123	35,184	30,660	238,967	176,585	38,175	31,353	246,113	717,125
Transition Ministries		2	250,392	174,420	25,128	42,413	241,961	177,908	27,264	43,420	248,592	740,945
Treasurer	8	9	1,172,292	980,634	214,396	178,957	1,373,987	942,585	232,620	173,072	1,348,277	3,894,556
UTO	2	2	223,101	111,785	47,748	38,430	197,963	114,021	51,807	29,582	195,409	616,474
Total	164	160	21,066,498	14,225,608	3,266,029	2,907,729	20,399,366	14,348,411	3,532,476	2,943,160	20,824,048	62,289,911