

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	% of Total Non-Government Income or Expense	Comments
INCOME:									
2		Diocesan Commitments		73,500,000	79,342,524	74,931,206	(4,411,318)	62.2%	Exemption increased to \$175K; Assessment of 18% in 2016, 16.5% in 2017, 15% in 2018; forecasts based upon 2013 diocesan reports and forecast operating income growth at 0.5% pa
3		Income from Unrestricted Assets for General budget		25,257,490	24,656,767	28,232,258	3,575,492	23.4%	8% returns; 5% draw annually; misc. investment exp
4a		Income from Unrestricted Assets to support the Development Office		4,106,560	2,986,204	-	(2,986,204)	0.0%	Draw from trust equal to actual Development Office expenses
4b		Income from Development Office		-	-	2,000,000	2,000,000	1.7%	No draw proposed from trust funds; Development Office raises \$2 million for mission and ministry
5		Rental Income		4,050,000	5,593,362	9,999,607	4,406,246	8.3%	Current tenants plus one additional floor (6 total); plus ground floor retail; plus rent charged to ER&D offset by grant in line 243
7		Program and Event Related Fees:		-	-	-	-	-	-
8		General Convention Income		1,170,311	1,210,902	1,252,530	41,628	1.0%	All escalated at 3% pa
9		Multimedia Services Income		300,000	162,321	189,417	27,096	0.2%	All escalated at 3% pa
10		Episcopal Digital Network Income		178,694	279,162	333,900	54,738	0.3%	All escalated at 3% pa
11		Episcopal Migration Min N-G Income		330,000	110,000	339,083	229,083	0.3%	All escalated at 3% pa
12		College for Bishops Income		162,360	340,861	298,855	(42,006)	0.2%	
13		Refugee Loan Collection Income		2,100,000	2,254,863	2,164,000	(90,863)	1.8%	
14a		Mission Technology Income		126,000	181,039	133,560	(47,479)	0.1%	
14b		ECF Reimbursement for Services		-	-	240,000	240,000	0.2%	
15		Facilities Management Income		264,900	354,130	356,160	2,030	0.3%	All escalated at 3% pa
16		Total Program and Event Fees		4,632,265	4,893,278	5,307,505	414,227	4.4%	
20		Other Income		-	770,968	-	-	-	-
21		TOTAL INCOME		111,546,315	118,243,102	120,470,577	2,998,443	100.0%	

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	PAGE REFERENCE	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	% of Total Non-Government Income or Expense	Comments
24		MISSION:							
25		THE FIVE MARKS OF MISSION:							
58		Mark 1: Proclaim the Good News	Mark 1 Line 58	16,704,193	16,677,670	18,302,368	1,624,698	15.2%	
76		Mark 2: Teach, Baptize, Nurture	Mark 2 Line 76	4,136,493	4,401,988	3,725,147	(676,841)	3.1%	
105		Mark 3: Human Need/Loving Service	Mark 3 Line 105	8,271,572	8,459,815	8,629,299	169,484	7.2%	
118		Mark 4: Change Unjust Structures	Mark 4 Line 118	3,765,098	3,878,258	4,492,822	614,563	3.7%	
124		Mark 5: Safeguard Creation	Mark 5 Line 122	500,000	461,592	500,000	38,408	0.4%	
188		Supporting Mission Th Local Efforts	Local Line 188	24,325,665	23,560,045	26,364,958	2,804,913	21.9%	
270		Anglican, Ecumenical & Interfaith	Angl Ecu.Int. Line 270	8,071,058	7,712,211	8,713,059	1,000,847	7.2%	
272		TOTAL MISSION EXPENSES		65,774,079	65,151,580	70,727,653	5,576,073	58.7%	
317		TOTAL GOVERNANCE	Governance Line 317	12,801,273	13,535,437	14,578,823	1,043,387	12.1%	
360		TOTAL ADMINISTRATIVE EXPENSES	Admin Line 360	32,940,680	36,058,723	35,571,580	(487,143)	29.5%	
361		Staff Cost Adjustments		-	-	(409,810)	(409,810)	-0.3%	Assumed equally divided for calculations of Corporate/Canonical/Program costs
362		TOTAL EXPENSES		111,516,032	114,745,741	120,468,248	5,722,507	100.0%	
364		SURPLUS/(DEFICIT)		30,283	3,497,361	2,329	(2,724,064)		

Corporate	32,940,680	36,058,723	35,434,977.27
Canonical	20,537,415	21,193,683	22,501,937.96
Program	58,037,937	57,396,571	62,531,332.30
	111,516,032	114,648,977	120,468,248
		-	-
Corporate	30%	31%	29%
Canonical	18%	18%	19%
Program	52%	50%	52%
	100%	100%	100%

EXECUTIVE COUNCIL DRAFT BUDGET

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DETAIL: MARK OF MISSION 1: PROCLAIM THE GOOD NEWS

SUMMARY MARK 1 MARK 2 MARK 3 MARK 4 MARK 5 LOCAL ANGLECU,INTER GOVERNANCE ADMIN

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
27	P	Goal: Starting New Congregations	2,000,000	2,003,504	3,000,000	996,496	
							Additional funding for new church starts and Mission Enterprise Zones
27a		Mission Enterprise Fund	2,000,000	2,003,504	3,000,000	996,496	
28							
29		<u>Presiding Bishop's Office:</u>					
30	Ca	Special Assistant for Haiti	34,200	34,235	-	(34,235)	Haiti chief of operations moved to COO line 323
31	Ca	Convocation Ep. Ch. In Europe	45,646	46,905	-	(46,905)	
32	Ca	Bishop in Charge of Europe	162,000	113,000	162,000	49,000	
33	Ca	Hospitality and Entertainment	26,972	26,138	26,972	834	
34	Ca	Official & Discretionary Expenses	11,400	13,899	11,400	(2,499)	
35	Ca	House of Bishops	175,000	246,224	175,000	(71,224)	
36	Ca	PB Deputy for Angl Comm Affairs	-	199	-	(199)	Eliminated
37	Ca	Travel	321,602	435,469	380,000	(55,469)	Travel moved from other lines to this; no actual increase
38	Ca	Other departmental costs	129,441	233,607	143,441	(90,166)	
39	Ca	Staff Costs	3,221,470	2,939,639	3,465,077	525,438	
40		Total Presiding Bishop's Office	4,127,732	4,089,315	4,363,890	274,575	
42		<u>Director of Mission's Office:</u>					
43	P	Departmental Costs	106,400	105,237	110,400	5,163	
44	P	Staff Costs	1,396,306	1,588,767	1,593,359	4,592	
45		Total Director of Mission's Office	1,502,706	1,694,004	1,703,759	9,755	
47		<u>Communications:</u>					
48		Departmental Costs:					
49	P	Director's Office	528,609	641,740	545,570	(96,170)	Adjusted to reflect activities for 2016-18
50a	P	Multimedia Services	857,508	587,404	627,750	40,346	Increased video hosting to permit more live streaming and viewing of multimedia
50b	P	Web & Social Media Services		532,394	861,900	329,506	Continuous maintenance and development of episcopalchurch.org, one time costs for mobile optimization, website platform
51	P	Corporate Communications	143,683	450,730	469,500	18,770	Adj. office exp. Lines
52	P	EBaR Total Expenses		-	-	-	
53a	P	Episcopal News Service	765,089	273,947	282,000	8,053	Move translations line to translation services
53b	P	Episcopal Digital Network	-	91,580	92,100	520	Adj. office exp. Lines
54	P	Translation Services	190,000	149,200	216,000	66,800	Transferred translation from ENS
55a	P	Staff Costs	6,588,866	6,163,853	6,889,900	726,047	
55b	P	Communications - to be allocated	-	-	(750,000)	(750,000)	
56		Total Communications	9,073,755	8,890,848	9,234,720	343,872	
58		Proclaiming the Good News Total	16,704,193	16,677,670	18,302,368	1,624,698	

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DETAIL: MARK OF MISSION 2: TEACH, NURTURE, AND BAPTIZE NEW BELIEVERS

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LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
61b	P	Consultation & Planning Prov IX	50,000	35,240	-	(35,240)	
61c	P	Implementation Prov IX	950,000	980,000	550,000	(430,000)	Reflects Province IX Sustainability Plan adopted by EC (2/14)
61a		Total Province IX Sustainability	1,000,000	1,015,240	550,000	(465,240)	
67 (Moved)	P	Campus Ministry Grants	300,000	339,631	400,000	60,369	Increase reflects expressed need from grant application process
62	P	Grant for Forma	-	-	100,000	100,000	Supporting independent church-wide network
63		Formation and Vocation:					
64	P	Departmental Costs:					
65	P	Episcopal Generations/Lifelong F.	251,767	186,841	232,155	45,314	
66	P	Formation & Vocation Networks	310,447	214,500	310,447	95,947	
68	P	Events & Gatherings	609,167	620,291	359,000	(261,291)	Full funding retained for youth, young adults, Episcopal Youth Event and campus ministries; some other events shifted to local level
69	P	Other Departmental Costs	176,400	234,022	184,400	(49,622)	
70	P	Staff Costs	1,227,613	1,526,042	1,397,145	(128,897)	
71		Total Formation & Vocation	2,875,394	3,121,327	2,983,147	(138,180)	
73	Ca	House of Bishops Theology Cmte	24,000	28,322	12,000	(16,322)	
74	Ca	College for Bishops Grant	237,099	237,099	180,000	(57,099)	
76		Mark 2 Total	4,136,493	4,401,988	3,725,147	(676,841)	

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2016-2018 TRIENNIUM

DETAIL: MARK OF MISSION 3: RESPOND TO HUMAN NEED BY LOVING SERVICE

			<u>SUMMARY</u>	<u>MARK 1</u>	<u>MARK 2</u>	<u>MARK 3</u>	<u>MARK 4</u>	<u>MARK 5</u>	<u>LOCAL</u>	<u>ANGL,ECU,INTER</u>	<u>GOVERNANCE</u>	<u>ADMIN</u>
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments					
79a		Goal: Missionary Service/Young People:										
79b	P	Discerning	50,000	24,000	-	(24,000)						
79c	P	Equipping	50,000	30,000	-	(30,000)						
79d	P	Sending		-	-	-						
79e	P	Young Adult Service Corps	750,000	850,000	1,096,000	246,000	Funds combined from line 94; total remains same as 2013-15 triennium					
79f	P	New Models	150,000	90,000	-	(90,000)						
79		Total Missionary Service	1,000,000	994,000	1,096,000	102,000						
80												
81	P	Episcopal Service Corps	200,000	200,000	-	(200,000)	Agreed to support emerging network for one triennium only.					
82	P	Seed Grants for World Mission Work		-	800,000	800,000	Meets .7% MDG Commitment; matching grants for parish & diocesan world mission work					
83	P	Building Capacity/Haitian People	200,000	100,000	-	(100,000)	No longer required					
84		Total Mission Grants	400,000	300,000	800,000	500,000						
85	P	Ep. Migration Min. Non-Government:										
86a	P	Departmental Costs Miami		28,637	91,381	62,744						
86b	P	Departmental Costs New York		218,884	212,285	(6,599)						
86c	P	Departmental Costs	299,666	-	-	-						
87a	P	Refugee Loan Collection Other	417,933	862,034	417,933	(444,101)						
87b	P	Refugee Loan Collection Staff Cost	638,386	615,178	689,135	73,956						
88	P	Staff Costs Miami	232,283	86,000	175,000	89,000						
89		Total EMM Non-Government	1,588,268	1,810,733	1,585,734	(225,000)						
90												
91		Mission Personnel:										
92	P	Appointed Missionaries	108,300	467,572	108,100	(359,472)						
93	P	Volunteers for Mission	57,000	167,718	100,000	(67,718)	Increase missionary placements using adult volunteers					
94	P	Young Adult Service Corps	-	367,958	-	(367,958)	Funds moved to line 79e					
95	P	Other departmental costs	182,761	160,124	156,841	(3,283)						
96	P	Staff Costs	3,351,776	2,843,997	3,465,077	621,080						
97	P	Less Income	(66,000)	(255,094)	(337,000)	(81,906)	Increased fundraising based on cost sharing for increased placements					
98		Total Mission Personnel	3,633,837	3,752,275	3,493,018	(259,257)						
99												
100		Federal Ministries:										
101	Ca	Departmental Costs	628,000	622,588	597,000	(25,588)						
102	Ca	Staff Costs	1,021,467	980,219	1,057,548	77,329						
103		Total Federal Ministries	1,649,467	1,602,807	1,654,548	51,741						
104												
105		Responding to Human Need Total	8,271,572	8,459,815	8,629,299	169,484						

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DETAIL: MARK OF MISSION 4: SEEK TO CHANGE UNJUST STRUCTURES OF SOCIETY

			<u>SUMMARY</u>	<u>MARK 1</u>	<u>MARK 2</u>	<u>MARK 3</u>	<u>MARK 4</u>	<u>MARK 5</u>	<u>LOCAL</u>	<u>ANGL,ECU,INTER</u>	<u>GOVERNANCE</u>	<u>ADMIN</u>
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments					
108a	P	Goal: Domestic Poverty/Jubilee:										
108b	P	Networks		105,199	-	(105,199)						
108c	P	Online Platform Development	100,000	72,490	-	(72,490)	To be covered by communications budget					
108d	P	Asset Mapping	50,000	40,000	24,000	(16,000)						
108e	P	Engagement		-	-	-						
108f	P	Incarnational Encounter	200,000	175,000	64,000	(111,000)	Reduction reflects increased specificity in other areas as domestic-poverty mission engagements continue to gain traction in the Church					
108g	P	ABCD Training	140,000	93,000	120,000	27,000	Annual 'Train the Trainer' conferences; additional curriculum development; pilot funding for communities seeking to use the process; networking of programs that use the curriculum					
108h	P	Internships	120,000	100,000	125,000	25,000						
108i	P	Jubilee Ministry Grants	150,000	100,000	200,000	100,000						
108j	P	Advocacy		-	-	-						
108k	P	State Public Policy Networks	130,000	105,000	150,000	45,000	Support for additional PPNs plus some maintenance for those created this triennium					
108l	P	New Materials	50,000	36,747	-	(36,747)						
108m	P	Implementation	60,000	40,000	60,000	20,000						
108n		Total Domestic Poverty/Jubilee	1,000,000	867,436	743,000	(124,436)						
109a	P	Regional Poverty Conferences			60,000	60,000						
109b	P	Bps/Young People's Conference	-	-	-	-						
109c	P	Jubilee Ministry Networking	-	-	30,000	30,000						
109d	p	Event on Human Trafficking	-	-	30,000	30,000						
109						-						
110	P	Advocacy and Social Justice:				-						
111	p	OGR Departmental Costs	681,400	731,016	727,000	(4,016)	Includes program costs for racial justice.					
112	p	Migration Refugee Advocacy		-	-	-						
113	p	Staff Costs	2,058,072	2,233,844	2,902,822	668,978						
114		Total Advocacy & Social Justice	2,739,472	2,964,859	3,749,822	784,962						
115												
116	P	Anti-racism Advocacy	25,626	45,963	-	(45,963)	This was for live webcast; program funding now included in line 111.					
118		Mark 4 Total	3,765,098	3,878,258	4,492,822	660,526						

EXECUTIVE COUNCIL DRAFT BUDGET

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DETAIL: MARK OF MISSION 5: SAFEGUARD CREATION

			SUMMARY	MARK 1	MARK 2	MARK 3	MARK 4	MARK 5	LOCAL	ANGL,ECU,INTER	GOVERNANCE	ADMIN
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments					
120a	P	Network Development	-	56,250		(56,250)						
120b	P	Online Platform Development	100,000	40,000		(40,000)	To be covered by communications budget					
120c	P	Camp Inventory	30,000	40,000		(40,000)						
120d	P	Engagement		3,504		(3,504)						
120e	P	Truth and Reconciliation Consult	100,000	80,000		(80,000)						
120f	P	Fellowships	145,000	100,000		(100,000)						
120g	P	Seminarian Consultation	75,000	100,000		(100,000)						
120h	P	Advocacy		1,838		(1,838)						
120i	P	State Public Policy Networks	25,000	20,000		(20,000)						
120j	P	Economic Advocacy	25,000	20,000		(20,000)						
121	P	Green Initiatives			500,000	500,000	Green Initiatives to include items such as diocesan grnts, clergy formation, internships, camp programs and other initiatives					
122		Total Mark 5	500,000	461,592	500,000	(461,592)	2013-2015 is now forecast to total approximately \$300K					

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DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

SUMMARY MARK 1 MARK 2 MARK 3 MARK 4 MARK 5 LOCAL ANGLECU,INTER GOVERNANCE ADMIN

LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments
129		Congregational/Pastoral Development:					
130	P	Program/Tech (Cong Development)	104,608	75,006	104,608	29,602	
131	P	Research & Dev(Cong Development)	40,950	96,375	40,950	(55,425)	
132	P	Other Cong. Development	130,350	90,900	134,350	43,450	
133	Ca	Pastoral Development	74,607	-	-	-	
134	Ca	Other Pastoral Development	164,297	183,852	221,960	38,108	
135	P	Congregational Research	133,700	120,348	137,700	17,352	
136	P	Evangelism & Church Planting	-	50,275	-	(50,275)	
137	P	Congregational Vitality	-	20	-	(20)	
138	P	Stewardship Development (TENS)	385,264	266,530	-	(266,530)	Entered into as one-time-only grant
139	P	Worship & Spirituality	-	-	-	-	
140	Ca/P	Staff costs	2,917,879	3,033,701	3,254,640	220,939	
141		Total Congreg/Pastoral Developmt	3,951,656	3,917,007	3,894,208	(22,799)	
143	P	Episcopal Cooperative Project					
145		TEC Grants & Appropriations:					
146	P	Haiti	1,064,176	1,064,176	1,064,176	-	
147	P	Virgin Islands	513,513	513,513	513,513	-	
148		Province 2 Total	1,577,689	1,577,689	1,577,689	-	
149	P	North Dakota	544,000	544,000	544,000	0	Discussions about appropriate level are ongoing
150	P	South Dakota	2,100,000	2,100,000	2,100,000	-	Discussions about appropriate level are ongoing
151		Province 6 Total	2,644,000	2,644,000	2,644,000	0	
152	P	Alaska	1,300,000	1,300,000	1,300,000	-	Discussions about appropriate level are ongoing
153	P	Navajoland	1,000,000	1,224,060	1,000,000	(224,060)	Discussions about appropriate level are ongoing
154	P	Guam	150,000	150,000	150,000	-	
155	P	Taiwan	204,750	204,750	204,750	-	
156		Province 8 Total	2,654,750	2,878,810	2,654,750	(224,060)	
157		Province 9 Undesignated					
164	P	Province 9 Total	2,993,830	2,997,180	2,993,830	(3,350)	Proposal would be for Province IX total to the stay the same but possibly allocated differently among dioceses.
165	P	Other Grants & Appropriations	225,000	181,961	-	(181,961)	
167	P	Sustainability Block Grants - Domestic Dioceses	-	-	1,500,000	1,500,000	Long-term development grants to help TEC dioceses
166		Total TEC Grants & Appropriations	10,095,269	10,279,640	11,370,269	1,090,629	

DETAIL: SUPPORTING MISSION THROUGH LOCAL EFFORTS IN TEC

		<u>SUMMARY</u>					<u>MARK 1</u> <u>MARK 2</u> <u>MARK 3</u> <u>MARK 4</u> <u>MARK 5</u> <u>LOCAL</u> <u>ANGL,ECU,INTER</u> <u>GOVERNANCE</u> <u>ADMIN</u>	
LINE NO.	Co/Ca/P Corporate Canonical Program	DESCRIPTION	Triennium 2013-2015 Adopted by GC2012	Forecast Triennium 13-15 (October 2014)	Final Proposed Budget Triennium 16-18	Increase (decrease) from 2013-2015 Forecast	Comments	
168		Ethnic Ministries:				-		
169	P	Indigenous Ministries Subtotal	534,000	567,682	546,000	(21,682)		
170	P	Indigenous Theological Training	400,000	355,487	-	(355,487)	Funds moved to line 167	
171	P	Episcopal Asia America Ministries	302,500	369,236	330,000	(39,236)		
172	P	Black Ministries	302,500	336,761	330,000	(6,761)		
173a	P	Historically Black Episcopal Colleges + Universities	2,025,000	2,025,000	1,645,000	(380,000)	One of these institutions has closed and this grant is no longer required	
173b	p	Educational Enterprise Grants		-	400,000	400,000	Long-term development grants for higher education	
174	P	Hispanic/Latino Ministries	330,000	336,935	430,000	93,065	Increased assistance for church planting of Hispanic/Latino congregations	
175	P	New Community Training	197,200	176,559	90,000	(86,559)		
176	P	Multicultural Ministries	-	-	-	-		
177	P	Staff Costs	2,080,981	2,016,008	2,262,963	246,955		
178		Total Ethnic Ministries	6,172,181	6,183,667	6,033,963	(149,705)		
180/182	P	Environmental/Jubilee	-	96,764	-	(96,764)	Erroneous coding in 2013; funds for environmental ministries now listed under Mark 5, line 121.	
186a	P	Development Office:						
186b	P	Other Cost	960,591	1,044,133	1,324,389	280,256		
186c	P	Dedicated Work in Haiti	400,000	27,000	38,204	11,204		
186d	P	Staff Cost	2,745,969	1,915,071	3,703,926	1,788,855	Full staff component of 8 as of 2015. Increased travel expense; and donor recognition events.	
186		Total Development Office	4,106,560	3,082,968	5,066,518	1,983,551		
188		Total Support through Local Efforts	24,325,665	23,560,045	26,364,958	2,901,677		

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DETAIL: SUPPORTING MISSION THROUGH ANGLICAN, ECUMENICAL, & INTERFAITH RELATIONS

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192		Anglican Communion:					
193	P	Inter-Anglican Budget/Secretariat	700,000	1,012,000	1,200,000	188,000	Restored to earlier levels; consistent with 2014-15 contribution.
194	P	International Visitors	45,000	30,995	45,000	14,005	
195	P	Other departmental cost	227,050	4,115	289,050	284,935	Increased travel for Africa, Asia, and Latin America partnerships
196	P	Staff costs	1,522,592	1,196,462	1,721,747	525,285	
197		Total Anglican Communion	2,494,642	2,243,572	3,255,797	1,012,225	
198							
199		Grants w/in Anglican Communion:					
200	P	Burundi	12,000	8,000	12,000	4,000	
201	P	Central Africa	9,000	6,000	9,000	3,000	
202	P	Congo	21,000	21,000	21,000	-	
203	P	Sudan	36,000	29,566	36,000	6,434	
204	P	Conf of Angl Prov in Africa (CAPA)	18,000	18,000	25,000	7,000	Recognizes increased role of CAPA and increased opportunity for partnership
205	P	Afr Network Theol Ed (ANITEPAM)	12,000	12,000	12,000	-	
206	P	Epis Church of Philippines	45,000	45,000	45,000	-	
207	P	Jt Committee Philippines	20,000	13,333	-	(13,333)	Budget will come from line 244
208	P	Caribbean	6,000	4,000	6,000	2,000	
209	P	Cuba	106,000	106,000	106,000	0	
210	P	Other Angl Communion Grants	0	133,144	-	(133,144)	
210a	P	Brazil Secretariat	0	42,000	42,000	-	
210b	P	Brazil Covenant Committee			-	-	Budget will come from line 244
211		Total Grants w/in Angl Communion	285,000	438,043	314,000	(124,043)	
212							
213a		Covenants w/in Angl Communion:					
213b	P	Covenant Sustainability Fund			300,000	300,000	Long-term development grants for Covenant partners
214	P	IARCA	1,436,856	1,436,856	1,292,000	(144,856)	
215	P	Liberia	366,369	366,369	386,369	20,000	
216	P	Mexico	620,964	620,964	350,000	(270,964)	
217	P	Angl Comm UN Office	0	5,596	-	(5,596)	
218		Total Covenants Anglican Comm.	2,424,189	2,429,785	2,328,369	(101,416)	
219							
220		Ecumenical, Interfaith, Global Rel.:					
221	P	Program Development Grants	120,000	80,000	120,000	40,000	
222	P	Global Networking	60,300	40,200	60,300	20,100	

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223	P	Support for Ecumenical Reps	65,000	52,425	65,000	12,575	
224	P	Coordinating Committees	24,000	38,555	30,000	(8,555)	
225	P	Interfaith Relations	30,000	20,301	45,000	24,699	
226	P	Dialogues	65,000	70,967	45,000	(25,967)	
227	P	Churches Uniting in Christ	15,000	18,099	-	(18,099)	
228	P	PB Deputy for Ecumenical Relations	31,500	45,591	40,000	(5,591)	
229	P	WCC Assembly	15,000	15,000	15,000	-	
230	P	Other Departmental Costs	0	57,481	-	(57,481)	
231	P	Staff Costs	959,445	706,840	756,600	49,760	
232		Total Ecu., Interf., Global Relations	1,385,245	1,145,459	1,176,900	31,441	
233							
234		Ecumenical Appropriations:					
235	P	World Council of Churches	100,921	100,921	101,000	79	
236	P	Church World Service/Witness	0	-	-	-	
237	P	National Ministries Unit NCC	45,766	40,510	30,000	(10,510)	
238	P	NCC Ecumenical Commitment Fund	155,396	175,702	180,000	4,298	
239	P	Christian Churches Together US	10,325	15,326	25,000	9,674	
240		Total Ecumenical Appropriations	312,409	332,459	336,000	3,541	
241							
242		Grants, Covenants, Appropriations:					
243a	P	MDG Partnership with ERD	748,208	748,208	-	(748,208)	ERD has agreed not to request a grant this year because of significant support in providing In Kind services, which constitute a real cost to DFMS (See Line 249)
243b	P	Grant to ERD	0	-	978,699	978,699	This grant represents the value of rental income for offices in 815; included in rental income but granted to ERD (not received in cash)
243c	P	Grant to ECF	0	-	-	-	
243d	P	Grant to NAES	0	-	-	-	
243e							
244	P	Covenant Committees	30,000	40,000	70,000	30,000	
245	P	Program Support/Dev Costs		-		-	
246		Grants, Covenants, Appropriations	778,208	788,208	1,048,699	260,491	
247							

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248		Grants in form of Contributed services Support to Affiliated Organizations:					
249	P	Episcopal Relief & Development	3,180,654	3,180,654	3,180,654	-	Grant to cover full amount of provided services.
250	P	Anglican UN Office	91,298	91,298	91,298	-	Good faith partnership with Anglican Communion.
251	P	Coll/Universities Angl Communion	214,031	214,031	214,031	-	Assumes grant for full value of services received.
252	P	Episcopal Church Foundation	436,149	436,149	436,149	-	ECF will be asked to reimburse DFMS for \$250,000 of services provided (line 14b)
253	P	Natl Assoc. Episcopal Schools	187,749	187,749	187,749	-	Assumes grant for full value of services received.
254	P	Ch Periodical Club/BCP Society	42,186	42,186	42,186	-	Assumes grant for full value of services received.
255		Total Supp. Affiliated Organizations	4,152,067	4,152,067	4,152,067	-	
256	P	Less: Offset of Support	(4,152,067)	(4,152,067)	(4,152,067)	-	
257							
258		Internat'l Justice & Peacemaking:					
259	P	Grants to Partner Organizations	30,000	25,195	30,000	4,805	
260	P	Anglican Peace & Justice Network	20,000	13,333	20,000	6,667	
261	P	Other departmental Costs	0	6,561	-	(6,561)	
262	P	Staff Costs	0	-	-	-	
263		Internat'l Justice & Peacemaking	50,000	45,089	50,000	4,911	
264							
265		United Thank Offering:					
266	P	UTO Other	27,000	14,979	480,160	465,181	Previous triennium did not reflect full cost of board meeting expenses
267a	P	Staff Costs	628,730	549,232	696,285	147,053	
267b	P	Less Offset from trust funds	(314,365)	(274,616)	(973,152)	(698,536)	DFMS trust funds available for UTO and other activities
268		Total United Thank Offering	341,365	289,595	203,294	(86,302)	
269							
270		Total Angl, Ecumenical, Interfaith	8,071,058	7,712,211	8,713,059	1,000,847	

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275		Presiding Bishop's Office:					
276	Ca	Governance-Related Costs	153,319	102,212	153,319	51,107	
277	Ca	Title IV	820,654	545,123	888,305	343,182	
278		Total Presiding Bishop's Office	973,973	647,335	1,041,624	394,289	
280		General Convention:					
281a	Ca	CCABs	630,449	842,643	1,000,000	157,357	Fewer CCABs or Task forces with fewer members, but meeting more often
281b	Ca	Title IV Training	-	-	339,220	339,220	Training for diocesan representatives on Title IV
282	Ca	Structural Reform Study	200,000	200,000	-	(200,000)	One-time budget item
283	Ca	Site and Facilities	2,057,342	2,057,342	2,218,500	161,158	
284	Ca	Official Youth Presence	125,000	110,000	125,000	15,000	
285a	Ca	Less Constable Grant Income	(125,000)	-	-	-	Budgeted programs do not qualify for Constable grants
285b	Ca	GC Children's Program	-	25,000	25,000	-	
286	Ca	Digital and Other Publications	66,866	66,866	75,000	8,134	
287	Ca	Secretariat	177,810	177,810	185,000	7,190	
288a		Total General Convention Costs	3,132,467	3,479,661	3,967,720	488,059	
290a		Executive Council:					
290b	Ca	EC Other Cost	972,438	56,246	55,000	(1,246)	
290c	Ca	General Convention		15,350	30,000	14,650	10 members to GC
290d	Ca	Executive Council Meeting 1		202,883	205,000	2,117	
290e	Ca	Executive Council Meeting 2		221,852	215,000	(6,852)	
290f	Ca	Executive Council Meeting 3		232,855	225,000	(7,855)	
290g	Ca	Executive Council Meeting 4		-	-	-	
290h	Ca	HOB Special Comm		-	-	-	
290i	Ca	Exec Council Liaisons to Cmtes		55,059	75,000	19,941	
290j	Ca	Exec Council Administrative		23,080	-	(23,080)	
290k-11	Ca	Executive Council Committees	107,000	797,068	274,438	(522,630)	
290a		Total Executive Council	1,079,438	1,604,393	1,079,438	(524,955)	
292a	Ca	Support for Provinces I-VIII Coordination	285,000	245,000	135,000	(110,000)	Provinces I-VIII funded at \$80K in 2016, \$40K in 2017, 0 in 2018. Translation \$5K per year
292b	Ca	Support for Province IX Coordination		30,000	30,000	-	\$10K annually for Province IX
293		Support for all Provinces	285,000	275,000	165,000	(110,000)	
294		House of Deputies:					
295	Ca	Advisory Council	80,750	75,438	93,600	18,162	Assumes same mtgs using GCO expected cost increase
296	Ca	Discretionary	5,460	2,355	3,300	945	
297a	Ca	Communications Consultants	171,385	257,864	250,000	(7,864)	Previously included as staff, line 298

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297b	Ca	Other Departmental Costs			270,395	270,395	Increase travel, budget for Chancellor, education
298	Ca	Staff Costs	506,381	393,432	301,630	(91,802)	Salary adjustment for Exec Asst and move of some funds to line 297a
299		Total House of Deputies	763,976	729,089	918,925	189,836	
300							
301		Office of General Convention:					
302	Ca	Departmental Costs	894,958	830,682	1,010,700	180,018	Technology upgrades for paperless convention
303	Ca	Staff Costs	2,804,277	2,868,557	3,190,586	322,029	Includes add of \$175K for Digital editor
304		Office of General Convention	3,699,235	3,699,239	4,201,286	502,047	
305							
306		Archives:					
307a	Ca	Digital Archives/Electronic Records	51,000	195,000	375,000	180,000	To continue project of E-Records archiving begun at 2/2014 Council meeting; reflects \$40K not expected to be spent in 2013-2015
308a	Ca	Rent and storage	-	126,000	210,000	84,000	Known increases for off-site storage; seminary rent not yet negotiated
308b	Ca	Other costs	541,500	431,218	308,811	(122,407)	3% annual cost increase in key program areas.
309	Ca	Staff costs	2,109,685	2,092,068	2,311,020	218,952	
311		Archives	2,702,185	2,844,286	3,204,831	360,545	
312							
313a		General Board of Exam. Chaplains:					
313b	Ca	GBEC Income	(300,000)	(294,100)	(562,200)	(268,100)	User fees assumed to cover all costs
313c	Ca	GBEC Non-staff	274,061	251,938	339,550	87,612	
313d	Ca	GBEC Staff costs	190,939	298,595	222,650	(75,945)	Part-time work of assistant
313e		GBEC Total	165,000	256,434	-	(256,434)	
317		Total Governance Expenses	12,801,273	13,535,437	14,578,823	1,043,387	

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320												
321	Co	Staff anti-racism training	-	487	-	(487)	Included in line 322					
322	Co	Other departmental costs	85,994	242,733	125,000	(117,733)						
323	Co	Staff costs	1,602,947	1,817,979	2,265,190	447,211	CO for Haiti added; previously funded by Episcopal Relief & Development					
324		Total Chief Operating Officer	1,688,941	2,061,199	2,390,190	328,991						
326		Finance:										
327	Co	Controller's Office Department Costs	701,785	901,974	760,000	(141,974)	Higher audit costs + inflation					
328	Co	Treasurer's Office Department Costs	977,000	1,082,654	1,172,000	89,346	Higher D&O insurance costs + inflation					
329	Co	Debt Service Principal & Interest	7,900,000	7,624,861	7,005,000	(619,861)	Includes Principal = \$4,440,000; remainder is interest					
330	Co	Controller's Office Staff Costs	2,790,769	2,529,840	3,051,529	521,688						
331	Co	Treasurer's Office Staff Costs	3,120,192	3,093,570	3,390,879	297,309						
332	Co	Treas. Recovery from Unrestricted	(276,000)	(276,000)	(293,000)	(17,000)						
334		Total Finance	15,213,746	14,956,900	15,086,408	129,508						
336		Human Resources:										
337	Co	Retiree Medical Costs	1,710,808	1,861,865	1,800,000	(61,865)	Our experience in the past decade reveals "actuarial gains" from the death of retired missionaries and employees more than offset by the increasing cost of health care, nursing care, and premium costs. We believe this will remain the case in the next triennium.					
338	Co	Departmental Costs	685,967	827,778	873,000	45,222	Departmental costs include both compulsory (the cost of doing business such as Workers Compensation and Unemployment Insurance) and discretionary expenses (employee development program, management training, and wellness initiatives. We are expecting increases in Workers comp costs (+\$30,000 for the triennium) and are requesting restoring the portion of the employee development budget from \$12,000 to \$24,000 per year (or +\$36,000 for the triennium). Software enhancements to UltiPro and UltiRecruit (attendance tracker for use by managers & supervisors)					
339	Co	Staff Costs	1,187,075	1,193,992	1,312,890	118,898						
340		Total Human Resources	3,583,850	3,883,635	3,985,890	102,255						

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342		Legal:					
343	Co	Departmental Costs	188,765	301,905	207,000	(94,905)	
344	Co	Legal Exp Churchwide Conflict Res.	2,000,000	3,619,536	2,500,000	(1,119,536)	
345	Co	Staff Costs	786,441	847,564	865,082	17,518	
346		Total Legal	2,975,206	4,769,005	3,572,082	(1,196,923)	
348		Information Technology:					
349i	Co	Total Departmental costs	863,246	1,243,621	1,069,000	(174,621)	Extensive new technology investigation, support for churchwide-purchasing programs; infrastructure support based on previous accruals; overdue maintenance/upgrade on power supplies for all network infrastructure, upgrade to latest Windows environment, Office 35 Cloud services. Will enable revenue generation (amount TBD).
350	Co	Staff costs	2,051,917	2,057,659	2,237,890	180,231	
351		Total Information Technology	2,915,163	3,301,280	3,306,890	5,610	
353		Facilities Management					
354	Co	Building Service	4,917,884	5,509,495	5,502,985	(6,510)	Includes \$200K for landlord improvements related to generating additional rental income
355	Co	Mail Center	266,757	230,647	283,085	52,438	
356	Co	Purchasing	423,624	388,217	445,708	57,491	
357	Co	Staff Costs	955,508	958,346	998,343	39,997	
358		Total Facilities Management	6,563,773	7,086,705	7,230,120	143,416	
360		Total Administrative Expenses	32,940,680	36,058,723	35,571,580	(487,143)	