

1. Diocese - 1. Diócesis	Alabama
4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	Claire Cotten, ccotten@dioala.org; Crystal Jones cjones@dioala.org, Co-directors for Sawyerville Sarah Sartain, ssartain@dioala.org, staff liaison to Diocesan Commission on Truth, Justice, and Reconciliation. The Reverend Kelley Hudlow, Deacon and staff to Poor People's Campaign, serves as state documentarian for ALPPC
5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	Commission on Truth, Justice and Racial Reconciliation (established in 2001)
6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) Líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	The Rev. Tom Osborne, Deacon, Co-Chair of Commission on Truth, Justice and Racial Reconciliaton, trosborne@una.edu. The Rev. Carolyn Foster, Deacon, Co-Chair of Comission on Truth, Justice and Racial Reconciliation; carolyn@gbm.org Claire Cotten ccotten@dioala.org The Rev. Dr. Tommie Watkins, revtlw@yahoo.com, President Union of Black Episcopalians chapter
7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros esfuerzos de contar la verdad que no figuran en la lista anterior.	<p>The critical language here is INTENTIONAL. We intentionally completed a project about 10 years ago that looked at the information in #7 and also parish experience with race. Clearly should be redone now.</p> <p>Commission does national church anti-racism training and Jonathan Daniels Pilgrimage annually</p> <p>Sacred Conversations about Race through the Commission around the Diocese</p> <p>Sawyerville is having a series of recorded panels with high schoolers, college students and clergy including non-Episcopalians who work with us in the Black belt ministries.</p> <p>Tom Osborne has been involved in intentional efforts to recruit people of color</p> <p>Alabama Integrative Ministry School works to lower barriers of training for clergy of different backgrounds.</p>

8. Check all the ministries with which your diocese has engaged during the last 12 months.	<p>Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - <i>Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.</i></p> <p>Offer public witness (editorials, public speaking, protests and vigils, etc.) - <i>Ofrecer testimonio público (editoriales, discursos, protestas y vigilias, etc.)</i></p>
8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros esfuerzos de proclamación pública que no figuran en la lista anterior.	<p>Sacred conversations and learning sessions/panels with Sawyerville</p> <p>Public witness through Poor People's campaign, Selma Bridge Crossing(St Mary's, St Andrew's and St. Mark's) participation in BLM local rallies</p> <p>Bishops have signed onto A 2020 Response to the</p>
Name of program(s) - Nombre de(l) (los) programa(s)	Person2Person with Sawyerville, Young Adults book study, "Seeing the Face of God in Each Other"
Book title(s) - Título(s) de(l) (los) libro(s)	<p>Book studies are ongoing in parishes around the Diocese</p> <p>Stamped: Ibram Kendrick</p> <p>White Fragility: Robin Diangelo</p> <p>How to be an Anti racist: Ibram Kendrick</p> <p>Waking Up White: Debby Irving</p>
9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.	<p>Racial healing, reconciliation and justice pilgrimages - <i>Peregrinaciones de reparación, reconciliación y justicia raciales</i></p> <p>Liturgies of repentance and lament - <i>Liturgias de arrepentimiento y lamento</i></p> <p>Liturgical resource development - <i>Creación de materiales litúrgicos</i></p> <p>Diocesan reading of book(s) on race - <i>Lectura diocesana de [un] libro(s)sobre la raza</i></p> <p>Anti-racism or dismantling racism training - <i>Adiestramiento contra el racismo o para el desmantelamiento del racismo</i> training</p>
9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros esfuerzos de capacitación, formación, narración de relatos y culto no mencionados anteriormente.	<p>We have offered reconciliation and justice pilgrimage to the Legacy Museum in association with UBE chapter</p> <p>Person2Person, annual pilgrimage to Montgomery sites with high school students with white and people of color</p> <p>Developed liturgical resources with Commission on Truth, Justice, Racial Reconciliation</p> <p>Including liturgies of repentance and lament</p>
10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales	No - No
13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión	<p>Men - Hombres</p> <p>Women - Mujeres</p> <p>Children/Youth - Ninos/Jovenes</p> <p>Another population not listed - Otra población que no aparece listada</p>

14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19	Learning - Aprendizaje Local Engagement - Participación local
15. Refugee Ministries - 15. Ministerio de refugiados	Learning - Aprendizaje
16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje Local Engagement - Participación local
17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje Local Engagement - Participación local Federal Engagement - Participación federal
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local
23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros esfuerzos de justicia y reparación no mencionados anteriormente.	UBE voter restoration and registration Sawyerille working with local people and Alabama Health Education Communities for COVID testing and follow up. Medical Debt forgiveness project raising dollars with St. Luke's parish to forgive medical debt Refugee resettlement through ERD in Clanton, Alabama PPC Campaign is a vehicle for helping with Economic projects
25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.	HBCU's College Ministries at St. Andrew's in Tuskegee, Latin Todos Santos in Montgomery, Alabama