

1. Diocese - 1. Diócesis

Fort Worth

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Shortly after his election, the Presiding Bishop signaled that racial healing, justice and reconciliation would be a focus of our Church during the nine years of his leadership. Our diocese has heard this call, and work in this area is threaded through our work together. We have a small diocesan staff and, as with this or any focus area, all of us have to play a part in an effort in order for it to move forward. Our efforts are led by
Bishop Scott Mayer - scott.mayer@edfw.org
Canon Janet Waggoner - janet.waggoner@edfw.org
Communications Director Katie Sherrod - katie.sherrod@edfw.org

At our Diocesan Convention in November 2019, a Commission on Racial Justice and Reparations was established by resolution of the Convention.

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Commission on Racial Justice and Reparations

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Bishop Scott Mayer - scott.mayer@edfw.org
Canon Janet Waggoner - janet.waggoner@edfw.org
Communications Director Katie Sherrod - katie.sherrod@edfw.org
Standing Committee President Karen Calafat - karen.calafat@edfw.org

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo*
Intentional efforts to address racial disparities in treatment of leaders across the diocese - *Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

The Theme of our 2019 Diocesan Convention was The Way of Love, with an emphasis on Racial Justice and Reparations. The Rev. Eugene Sutton was our guest speaker and preacher.

The diocese hosted one of the community conversations created by the City of Fort Worth Task Force on Race and Culture. Katie Sherrod, the communication director for the diocese, was a member of the Task Force, which issued a number of recommendations of ways the city must address disparities in services across the city, including the creation of a Citizens Review Board for the police.

Currently, clergy in the Episcopal Diocese of Fort Worth are learning together in a peer-led series of discussions on white supremacy.

Also at present, several clergy in the Episcopal Diocese of Fort Worth are participating in an interfaith conversation about white supremacy and racial justice hosted by the Cattle Country Clerics.

<https://episcopaldiocesefortworth.org/episcopalians-and-other-faith-leaders-speak-out-in-wake-of-atatiana-jefferson-murder/>

Bishop Carlye Hughes of the Episcopal Diocese of Newark , formerly rector of Trinity, Fort Worth, has issued a lament and a challenge to her hometown of Fort Worth in the wake of the murder of Atatiana Jefferson on October 12, 2019. She is joined in this by her friends and colleagues Bishop Scott Mayer of the Episcopal Diocese of Fort Worth and Bishop Dede Duncan-Probe of the Episcopal Diocese of Central New York who also call Fort Worth their hometown.

Other Fort Worth Episcopal, the Rev. Canon Janet Waggoner and the Rev. Karen Calafat, rector of St. Luke's in the Meadow, Fort Worth, signed onto a statement issued by a group of interfaith clergy called the Cattle Country Clerics. It was published on October 17, 2019 in the Fort Worth Star-Telegram.

For the past 5 years, a number of congregations in the Diocese of Fort Worth has joined together with our African American brothers and sisters in the Martin Luther King Jr Day of Service.

The Rev. Dr. Wil Gafney, professor of Hebrew Bible at Brite Divinity School at TCU and an Episcopal priest, wrote a piece for NBC News Think online site

The Rev. Sandy Michels represents the diocese on the Tarrant County Coalition for Peace and Justice, the local group working with the Equal Justice Initiative and the National Lynching Memorial and Museum to create greater awareness and understanding about racial terror lynchings, and to begin a necessary conversation that advances truth and reconciliation. The Coalition hopes eventually to erect a monument commemorating the lynching and recognize the traumatic era of lynching

and its generational effect on communities of color.

<https://episcopaldiocesefortworth.org/sandy-michels-lynching-memorial-presentation/>

<https://episcopaldiocesefortworth.org/lynching-memorial-soil-collection-opportunity-for-reconciliation/>

The creation of an evangelism micro-site, Godlovesall.info, which includes a section on racial justice.

<https://godlovesall.info/racial-justice/>

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - *Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.*

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliass, etc.)*

Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

See extensive list in 7a above

Book title(s) - Título(s) de(l) (los) libro(s) *White Fragility, Me and White Supremacy, Between the World and Me*

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Incorporation of non-dominant cultural expressions in diocesan liturgy - Incorporación en la liturgia diocesana de expresiones culturales no dominantes

Preaching on race and racism - Predicación sobre la raza y el racismo

Diocesan reading of book(s) on race - Lectura diocesana de [un] libro(s) sobre la raza

Storytelling circles, including Beloved Community StorySharing - Círculos de narración de historias, incluido el intercambio de relatos sobre la Amada Comunidad

9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.

A sampling of sermons on confronting white supremacy and on racial justice:

<https://episcopaldiocesefortworth.org/sermons/god-dwells-in-all-of-us-all-of-us/>

<https://episcopaldiocesefortworth.org/sermons/looking-back-in-order-to-move-forward/>

<https://episcopaldiocesefortworth.org/sermons/be-a-helper/>

<https://episcopaldiocesefortworth.org/sermons/what-is-that-thing/>

<https://episcopaldiocesefortworth.org/sermons/the-everydayness-of-moral-acts/>

10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales

Yes – Sí

11. Reimagining Policing - 11. Replantando la vigilancia policial

Learning - Aprendizaje

Local Engagement - Participación local

12. Criminal Justice Reform - 12. Reforma de la justicia penal	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión	Men - Hombres
14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19	Learning - Aprendizaje Local Engagement - Participación local
15. Refugee Ministries - 15. Ministerio de refugiados	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local Federal Engagement - Participación federal
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local
21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia	Learning - Aprendizaje Local Engagement - Participación local
22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial	Engaged - Participación

23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.

Our congregations are involved in an array of justice-oriented ministries much too long to enumerate.

Some of our clergy have participated in the Ports and Courts Pilgrimage to the Border with Texas Impact.

Many of our congregations partner with individuals and groups to serve newly arrived immigrants.
