

**1. Diocese - 1. Diócesis**

Massachusetts

**4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

None with exclusive Racial Justice portfolio.  
Bp Alan Gates and Bp Gayle Harris support and guide the Racial Justice Commission.  
Rev Dr Jean Baptiste Ntagengwa, Canon for Immigrant and Multicultural Ministries, engages with immigrant justice issues.  
<jbntagengwa@diomass.org>  
Rev Dcn H. Mark Smith, Missioner for Youth and Young Adult Ministries, supports youth engagement with racial issues. <hmsmith@diomass.org>  
Martha Gardner, Missioner for Networking and Formation, offers curriculum/resource support. <mgardner@diomass.org>

**5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

Commission on Racial Justice

**6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

-- Commission on Racial Justice, co-chairs Rev Natalie Thomas <natalie@episcopalcitymission.org> and Rev Noble Scheepers <noble23r@gmail.com>  
-- Episcopal City Mission, Rev Arrington Chambliss, Exec Dir <arrington@episcopalcitymission.org>  
-- Cathedral of St Paul, Very Rev Amy McCreath, Dean <amccreath@diomass.org>  
-- Beloved Community, Rev Edwin Johnson, TEC co-chair <padreedwinj@gmail.com>  
-- BPEACE/BSAFE, Rev Tim Crellin, <tim@ststephensbos.org>

**7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.**

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color  
- *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*

**7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.**

Old North Church - in-depth historical interrogation of racism and slavery in the parish history  
  
(initiated over 12 months ago, but continuing review) :  
-- Mission Institute audit of racism, implicit bias, and structural barriers in diocesan ordination process - contracted with Commission on Ministry  
-- Mission Institute-facilitated self-study of Standing Committee work vis-a-vis implicit bias and systemic racism

<p><b>8. Check all the ministries with which your diocese has engaged during the last 12 months.</b></p>	<p>Offer public witness (editorials, public speaking, protests and vigils, etc.) - <i>Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)</i>  Participate in local or regional efforts to examine the history of race and racism - <i>Participar en empeños locales o regionales para examinar la historia de la raza y el racismo</i></p>
<p><b>8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.</b></p>	<p>-- Courageous Conversations on Race - interfaith community engagement in Milton, MA  -- Bishop Suffragan in conversation with Greater Boston Armenian community on racism  -- Participation by diocesan staff and congregational leaders in public witness actions by BLM, Mass Council of Churches/Black Ministerial Alliance, and others</p>
<p><b>Book title(s) - Título(s) de(l) (los) libro(s)</b></p>	<p>How to be an Antiracist - by Ibram Kendi - diocesan-wide book discussion</p>
<p><b>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</b></p>	<p>Sacred Ground dialogue circles - <i>Círculos de diálogo de Suelo Sagrado</i>  Racial healing, reconciliation and justice pilgrimages - <i>Peregrinaciones de reparación, reconciliación y justicia raciales</i>  Incorporation of non-dominant cultural expressions in diocesan liturgy - <i>Incorporación en la liturgia diocesana de expresiones culturales no dominantes</i>  Preaching on race and racism - <i>Predicación sobre la raza y el racismo</i>  Diocesan reading of book(s) on race - <i>Lectura diocesana de [un] libro(s) sobre la raza</i>  Anti-racism or dismantling racism training - <i>Adiestramiento contra el racismo o para el desmantelamiento del racismo</i></p>
<p><b>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</b></p>	<p>-- Dismantling Racism - youth curriculum - in association with Ab.Jones Center in Atlanta  -- Sacred Ground dialogue in parishes  -- Clergy of Color pilgrimage to Rhode Island slave history sites  -- regular inclusion of varied language scriptures and music in diocesan liturgies  -- anti-racism training for postulants and candidates  -- annual Absalom Jones/UBE event open to all  -- co-sponsorship of annual MLK Prayer Breakfast for Greater Boston - major civic event</p>
<p><b>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</b></p>	<p>Yes – Sí</p>
<p><b>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</b></p>	<p>Men - Hombres</p>
<p><b>15. Refugee Ministries - 15. Ministerio de refugiados</b></p>	<p>Learning - Aprendizaje  Local Engagement - Participación local  State Engagement - Participación estatal  Federal Engagement - Participación federal</p>

<b>16. Immigration Reform - 16. Reforma migratoria</b>	Learning - Aprendizaje Local Engagement - Participación local Tribal Engagement - Participación tribal State Engagement - Participación estatal Federal Engagement - Participación federal
<b>17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras</b>	Local Engagement - Participación local
<b>18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>19. Racial Justice - 19. Justicia racial</b>	Learning - Aprendizaje
<b>21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.</b>	Special engagement by: -- Episcopal City Mission - criminal justice reform, and immigration policy/advocacy -- B-PEACE - gun reform advocacy; "unholy trinity" of guns/racism/poverty -- Canon for Immigrant & Multicultural Ministries - workshops and DC trainings with EMM and OGR