

1. Diocese - 1. Diócesis

Minnesota

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Rachel Babbitt, Missioner for Community Engagement; Susan Daughtry, Missioner for Formation; Robert Two Bulls, Missioner for DIW and Multicultural Ministries

rachel.b@episcopalmn.org
susan.d@episcopalmn.org
robert.tb@episcopalmn.org

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

We had the Commission Racial Reconciliation, but it became inactive in the last couple years.

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

--Holy Trinity Episcopal Church, St. Paul Community Conversations leaders: Linda Finney, George Thompson, Julia New Landrum and others.
--St. John the Baptist, Minneapolis: Rev. Lisa Wiens Heinsohn and Rev. Rex McKee
--What Would Whipple Do? Campaign (WWWD?) Leadership: Rev. Janet MacNally, Rev. Susan Moss, Rev. Devon Anderson, Rev. Rena Turnham
--St. Mark's Episcopal Cathedral: Rev. Rena Turnham
--Minnie Steele, member at St. Mark's Cathedral, General Convention delegate, and former Council member

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo*
Demographic study of geographic communities within the diocese, including racial and ethnic make-up - *Estudio demográfico de las comunidades geográficas dentro de la diócesis, incluida la composición racial y étnica*

<p>7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.</p>	<p>--Building Bridges course in our School for Formation: The baseline requirement in ECMN for those in formation for Holy Orders is a seven-week course that incorporates the Intercultural Development Inventory, Christian theological reflection, and The Racial Healing Handbook. This course normatively takes place in the discernment year; we then return to the work later in formation. The School for Formation also requires a course offered in partnership with CDSP called 'Changing Church: Beloved Community'; https://schoolforformation.org/about/catalog/building-bridges/ --We created a survey asking faith communities what they are doing around race issues and what they want to be doing. This is in its early stages as we launched this post the killing of George Floyd. --The ECMN School for Formation completed an equity audit</p>
<p>8. Check all the ministries with which your diocese has engaged during the last 12 months.</p>	<p>Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - <i>Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.</i> Offer public witness (editorials, public speaking, protests and vigils, etc.) - <i>Ofrecer testimonio público (editoriales, discursos, protestas y vigiliás, etc.)</i></p>
<p>8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.</p>	<p>--We hosted several forums, protest, and worship service of lament at the Henry Benjamin Whipple Federal Building. The info sessions hosted about 65+ folks and the protest and lament service was attended by over 200 people. Several local news stations covered the event. We presented the Federal Administration with a letter requesting they remove the name of Bishop Whipple or evict ICE/Homeland Security from the building.</p>
<p>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</p>	<p>Liturgies of repentance and lament - <i>Liturgias de arrepentimiento y lamento</i> Preaching on race and racism - <i>Predicación sobre la raza y el racismo</i> Diocesan reading of book(s) on race - <i>Lectura diocesana de [un] libro(s) sobre la raza</i> Anti-racism or dismantling racism training - <i>Adiestramiento contra el racismo o para el desmantelamiento del racismo</i></p>
<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>--Since 2016 ECMN has been focusing on the work of Beloved Community, with a more specific shift to The Way of Love in the last couple years. This has resulted in speakers and workshops at convention, theme support at clergy conference, deacon retreats, and our Mission Area Gatherings, and focus on our granting program (Missional Innovative Partnership grants) around this topic. Rev. Robert Two Bulls has hosted several Blanket Exercises as well.</p>
<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes – Sí</p>

11. Reimagining Policing - 11. Replanteando la vigilancia policial	Learning - Aprendizaje
12. Criminal Justice Reform - 12. Reforma de la justicia penal	Learning - Aprendizaje
15. Refugee Ministries - 15. Ministerio de refugiados	Learning - Aprendizaje Local Engagement - Participación local
16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje
21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia	Learning - Aprendizaje Local Engagement - Participación local
23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.	--Our WWWD? Campaign started with learning about ICE and immigrant issues, then moved into action and continues with our call for Minnesota to become a Sanctuary State. --ECMN partners with Minnesota Interfaith Power and Light around environmental racism issues and has support and publicized a 2018 community solar program in north Minneapolis. We have three faith communities deeply involved in this work: St. Mary's, St. Paul; St. Mary's, Ely; St. John the Baptist, Minneapolis --Seven of ECMN faith communities have partnerships with Episcopal Relief and Development and support immigrant families
25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.	ECMN faith community grants (MIP) awarded 2019 that focused on economic disparity in communities of color: --University Episcopal Community to support first-generation young adults in college --Holy Trinity Episcopal Church, International Falls to support low-income housing program (primary serving individual and families of color) --St. Helen's, Wadena to support a local non-profit that helps people in transition --First Nations Kitchen North (St. Peter's Cass Lake, St. Philip's Rice Lake, St. John's Onigum, and other Episcopal faith communities on Leech Lake and White Earth reservations)