

1. Diocese - 1. Diócesis

New Jersey

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Right Reverend William H. Stokes, Bishop
Deacon Clives Sang - Canon for Black Ministries
The Rev. Canon Dr. Brian Jemmott - Canon to the Ordinary

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

AntiRacism Committee of the Diocese of New Jersey - also Commission on Black Ministries

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Right Reverend William Stokes, Bishop - wstokes@dioceseofnj.org
The Rev. Deacon Clive Sang, Canon for Black Ministries - clivesang81@verizon.net
The Rev. Canon Dr. Brian Jemmott, Canon to the Ordinary - bjemmott@dioceseofnj.org
Canon Noreen Duncan, Chair of the AntiRaacism Training Team - noreen.duncan@att.net
Deacon Ted Moore, Chair of the AntiRacism Committee - dctheo@gmail.com
Canon Annette Buchanan, Chair of the Commission on Black Ministries - annbuc200v@verizon.net
Canon Barbie Bach, Co-Chair, AntiRacism Training Team - bobach1024@aol.com
Canon Paul Wolfgang, AntiRacism Training team - p.a.t.wolfgang@gmail.com
Ms. Karen Moore, AntiRacism Training Team - kfomoore@comcast.net
The Rev. Mark Van Sant, AntiRacism Training Team - onehumanfamily56@gmail.com
Dr. Henry Richards, AntiRacism Training Team - hm.richards1955@gmail.com

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Intentional efforts to increase proportion of people of color among clergy - *Empeños deliberados de aumentar la proporción de personas de color en el clero*
Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano*
Intentional efforts to increase proportion of people of color in congregations - *Empeños deliberados de aumentar la proporción de personas de color en las congregaciones*
Intentional efforts to address racial disparities in treatment of leaders across the diocese - *Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis*

<p>7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.</p>	<p>Through the creation of the Commission on Black Ministries, the Hispanic Coalition, and the Hispanic Commission, as well as the positions of Canon Missioner for Black Ministries and Canon Missioner for Hispanic Ministries, the Diocese of New Jersey has worked at being intentional and aware about our work in these areas and their relationship to the diocesan community as a whole. The Diocese of New Jersey is a highly diverse diocese. Hiring decisions at the diocesan level in the past few years have been made in consultation with the COBM. Moreover, there have been intentional conversations and efforts at the diocesan level within the Committee on the Priesthood to increase the racial and ethnic pool of persons being recruited for holy orders as well as greater intentionality in how persons are deployed. A particular effort was made to provide clergy in the Historic Black Churches of the Diocese of New Jersey (of which there are 11). This realized some good success. We have an excellent AntiRacism Training Team that has hosted a highly effective 1 1/2 day training in-person training that closely examines systemic/institutional racism. In the wake of the COVID19 pandemic, they have now created a 20 hour on-line training that is excellent. The Diocese of New Jersey requires vestries and discernment committees of churches in transition to undergo a 2 1/2 hour training.</p>
<p>8. Check all the ministries with which your diocese has engaged during the last 12 months.</p>	<p>Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - <i>Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.</i> Offer public witness (editorials, public speaking, protests and vigils, etc.) - <i>Ofrecer testimonio público (editoriales, discursos, protestas y vigiliass, etc.)</i></p>
<p>8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.</p>	<p>MLK Day of Service at Trinity Cathedral and around the diocese A Pastoral Letter from the Bishops of Newark and New Jersey https://www.nj.com/opinion/2020/06/nj-religious-leaders-resist-trumps-advic-e-to-do-retribution.html A variety of churches sponsored and engaged in Black Lives Matter Demonstrations across the Diocese od New Jersey in the wake of the George Floyd murder including in Glassboro, Trenton, Hopewell, Ewing, Bordentown, Princeton. 11/23/19 - Count Me In March Against Violence</p>
<p>8a-1. Public Witness Document Upload -- 8a-1. Cargar Documento de Testimonio Público</p>	<p>https://s3.amazonaws.com/files.formstack.com/uploads/3942303/94702480/636128879/94702480_statement_for_ube_vigil_in_memory_of_george_floyd_053020.docx</p>
<p>Name of program(s) - Nombre de(l) (los) programa(s)</p>	<p>Absalom Jones Service of Witness to Black Ministry - Trinity Cathedral</p>
<p>Book title(s) - Título(s) de(l) (los) libro(s)</p>	<p>The New Jim Crow - Michelle Alexander Juneteenth Watch Party - Viewing and Discussion of the documentary 13th Jemar Tisby - The Color of Compromise</p>

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Incorporation of non-dominant cultural expressions in diocesan liturgy - *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*
Preaching on race and racism - *Predicación sobre la raza y el racismo*
Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*
Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*

9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.

A Conversation with Dr. John W. Carlos on Justice at Trinity Cathedral

10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales

Yes – Sí

11. Reimagining Policing - 11. Replanteando la vigilancia policial

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

12. Criminal Justice Reform - 12. Reforma de la justicia penal

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión

Men - Hombres
Women - Mujeres

14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19

Learning - Aprendizaje

15. Refugee Ministries - 15. Ministerio de refugiados

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

16. Immigration Reform - 16. Reforma migratoria

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal
Federal Engagement - Participación federal

17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje
18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color	Learning - Aprendizaje
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje
21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia	Learning - Aprendizaje
22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial	Engaged – Comprometidas
23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.	Having been encouraged by the former Presiding Bishop to do so, we had formed an organization called Lutheran Episcopal Advocacy Ministries of New Jersey (LEAMNJ) in partnership with the National ELCA, TEC, the Diocese of New Jersey and the Diocese of Newark. It was with great disappointment at the failure of TEC to hold up our end of the funding, that we were recently forced to dissolve this. We nonetheless continue to try and partner in a less formal and intentional ways with the other two partners and engage in advocacy efforts that have primarily state impact.
25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.	We have sponsored a series of workshops on "Financial Resourcing for Historically Black Congregations" in the diocese.