

1. Diocese - 1. Diócesis

New York

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rt. Rev. Mary D. Glasspool, Bishop Assistant
The Rev. Yamily Bass-Choate, Liaison for Global Mission

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Anti-Racism Committee; Reparations Committee

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Carla Burns - Chair, Anti-Racism
Cynthia Copeland - Co-Chair, Reparations
the Rev. Richard Witt - Co-Chair, Reparations

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo*
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*
Intentional efforts to increase proportion of people of color among clergy - *Empeños deliberados de aumentar la proporción de personas de color en el clero*
Intentional efforts to increase proportion of people of color in congregations - *Empeños deliberados de aumentar la proporción de personas de color en las congregaciones*
Intentional efforts to address racial disparities in treatment of leaders across the diocese - *Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

At the Diocesan Convention in 2017, the Diocese of New York committed to a three-year intentional program with 2018 being the Year of Lamentations; 2019-the Year of Apology; and 2020 - the Year of Reparations. Individual congregations were encouraged and invited to do historic research on their origins and many did, learning that slaves and slavery were integrally woven into the building up of congregations as well as the diocese, itself. A cleric wrote a play based on real historic inaction on the part of Diocesan Convention in 1860. A resolution denouncing slavery was tabled at that time. In 2019 that resolution was taken off the table and voted through convention. There is much ongoing activity and study even during this time of pandemic. The Reparations Committee is currently engaged in sponsoring an online webinar meeting on five successive Friday evenings titled "Knee on My Neck" - and attended by the maximum number of 200 people. The Diocese has also committed 1.1 million dollars to Reparations.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - *Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.*

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigílias, etc.)*

Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

The Reparations Committee is in the process of producing podcasts titled "Skin in the Game". A number of videos are available on the Diocesan website - with a separately designated web page: "Black Presence in the Episcopal Diocese of New York" found: blackpresence.episcopalny.org . (Subtitle: "A Shared Public Spiritual Space for Truth and Truth-Telling.")The entire Diocese will engage in a Diocesan-Wide event reading the book: "How to Be an Anti-Racist " by Ibram Kendi. Will be launched on July 5, 2020.

Name of program(s) - Nombre de(l) (los) programa(s) see above.

Book title(s) - Título(s) de(l) (los) libro(s)

"I'm Still Here" - Austin Channing Brown
 "How to Be an Anti-Racist" Ibram Kendi
 "Deep Denial" - David Billings
 "The New Jim Crow" Michelle Alexander
 "We Were Eight Years in Power" Ta-Nehisi Coates
 "White Fragility" - Robin Diangelo

to name but a few

<p>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</p>	<p>Racial healing, reconciliation and justice pilgrimages - <i>Peregrinaciones de reparación, reconciliación y justicia raciales</i></p> <p>Liturgies of repentance and lament - <i>Liturgias de arrepentimiento y lamento</i></p> <p>Liturgical resource development - <i>Creación de materiales litúrgicos</i></p> <p>Incorporation of non-dominant cultural expressions in diocesan liturgy - <i>Incorporación en la liturgia diocesana de expresiones culturales no dominantes</i></p> <p>Preaching on race and racism - <i>Predicación sobre la raza y el racismo</i></p> <p>Diocesan reading of book(s) on race - <i>Lectura diocesana de [un] libro(s) sobre la raza</i></p> <p>Anti-racism or dismantling racism training - <i>Adiestramiento contra el racismo o para el desmantelamiento del racismo</i></p>
---	--

<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>Both the Anti-Racism Committee and the Reparations Committee have had active roles in formulating Diocesan Conventions; nominating appropriate people; developing resolutions that assist congregations to do the work of systemic change.</p>
--	---

<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes – Sí</p>
---	-----------------

<p>11. Reimagining Policing - 11. Replanteando la vigilancia policial</p>	<p>Local Engagement - Participación local</p>
--	---

<p>12. Criminal Justice Reform - 12. Reforma de la justicia penal</p>	<p>Local Engagement - Participación local State Engagement - Participación estatal</p>
--	--

<p>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</p>	<p>Men - Hombres Women - Mujeres Children/Youth - Niños/Jóvenes</p>
--	---

<p>14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19</p>	<p>Learning - Aprendizaje</p>
--	-------------------------------

<p>15. Refugee Ministries - 15. Ministerio de refugiados</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
---	---

<p>16. Immigration Reform - 16. Reforma migratoria</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
---	---

17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje
18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia	Learning - Aprendizaje Local Engagement - Participación local
22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial	Engaged – Comprometidas
23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.	see above.