

1. Diocese - 1. Diócesis	Northwestern Pennsylvania
4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	<p>No staff solely focused on these areas</p> <p>Vanessa Butler (vbutler@dionwpa.org) is the liaison to the groups working on these issues</p> <p>Gabrie'l Atchison (gatchison@episcopalwny.org) also provides support to this work</p>
5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	Commission to Dismantle Racism and Discrimination, also the Mission Strategy Advisory Group
6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	<p>Matt Lincoln (mlincoln@trinitybuffalo.org)</p> <p>Rose Sconiers (rsconier268@aol.com)</p> <p>Twila Smith (sister.twila@gmail.com)</p>
7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.	Intentional efforts to increase proportion of people of color among diocesan staff - Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano
7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.	Honestly, we are beginning the implementation of this kind of work now, so many of these I cannot check yet. The Commission had been focused on raising awareness through some education events up to now. However, we are now beginning to engage some of this intentional work (including partnership wide Sacred Ground courses beginning next month) and plan to bring a resolution to convention that will commit the dioceses to things like a deep dive into our diocesan, congregational, and community histories with systemic oppression; demographic studies; and exploring ways to address racial disparities in our own system as well as our communities.
8. Check all the ministries with which your diocese has engaged during the last 12 months.	Offer public witness (editorials, public speaking, protests and vigils, etc.) - Ofrecer testimonio público (editoriales, discursos, protestas y vigiliias, etc.)

<p>8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.</p>	<p>Our leadership, particularly the bishop, have been very vocal through editorials in our local newspapers, engaging with protests and marches in our communities, and the bishop was a speaker at the largest march held in Erie PA. Again, some of the other items will be engaged in in the near future.</p>
<p>Name of program(s) - Nombre de(l) (los) programa(s)</p>	<p>Sacred Ground</p>
<p>Book title(s) - Título(s) de(l) (los) libro(s)</p>	<p>The Color of Law by Richard Rothstein Stand Your Ground by Kelly Brown Douglas</p>
<p>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</p>	<p>Sacred Ground dialogue circles - Círculos de diálogo de Suelo Sagrado Incorporation of non-dominant cultural expressions in diocesan liturgy - Incorporación en la liturgia diocesana de expresiones culturales no dominantes Preaching on race and racism - Predicación sobre la raza y el racismo Diocesan reading of book(s) on race - Lectura diocesana de [un] libro(s) sobre la raza Anti-racism or dismantling racism training - Adiestramiento contra el racismo o para el desmantelamiento del racismo</p>
<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>We've made a concerted effort to use theological reflections and prayers by BIPOC or to use liturgies designed for racial healing and reconciliation both during our partnership's Sunday morning digital worship and in our Facebook noonday prayer services on weekdays.</p>
<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>No - No</p>
<p>12. Criminal Justice Reform - 12. Reforma de la justicia penal</p>	<p>Local Engagement - Participación local</p>
<p>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</p>	<p>Men - Hombres</p>

14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19 Local Engagement - Participación local

15. Refugee Ministries - 15. Ministerio de refugiados Local Engagement - Participación local

18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color Local Engagement - Participación local

19. Racial Justice - 19. Justicia racial Local Engagement - Participación local
