

1. Diocese - 1. Diócesis

Pittsburgh

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Up to this point, most of this work has been undertaken by the bishop himself. However, beginning September 1, we will have two new half-time staff members:

- The Rev. Eric McIntosh will serve as Canon for the Beloved Community Initiative.
- Ms. Shahnaz Alam-Denlinger will serve as Program Coordinator for the Beloved Community Initiative.

Eric+ and Shahnaz will be issued diocesan email addresses closer to Sept. 1. In the meantime, their personal addresses are provided in the response to #6 below.

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Commission on Race & Reconciliation AND Social Justice & Outreach Committee

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rev. Eric McIntosh - emcintosh@pts.edu
Ms. Shahnaz Alam-Denlinger - shahnazalam_denlinger@hotmail.com
The Rev. Michael Foley - mfoley@gts.edu (leaving our diocese Sept. 30)
Dr. Frances Dannenberg - fkdflute1@verizon.net
The Rev. Nancy Chalfant-Walker - nanojon@gmail.com

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo.*

Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano.*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

- Both of our soon-to-be staff members (see my response to #4 above) are people of color; Eric+ is black, and Shahnaz is of Western Asian descent.
- Following the George Floyd murder, Bishop McConnell welcomed anyone in the who had experienced racism, either within the diocese or beyond, to contact him about their experience. He received many emails, and read and responded to each one.
- The bishop has also called together an informal council of advice -- consisting of black leaders, lay and ordained -- to look at the impact of racism within the diocese.

8. Check all the ministries with which your diocese has engaged during the last 12 months. Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*
Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

- Bishop McConnell has recently participated in and led prayer at several protests and prayer vigils, often joined by other members of our diocese, clergy and lay.
- Whenever such events have taken place in Downtown Pittsburgh, the clergy and staff of Trinity Cathedral are on hand to listen to and pray with people, to distribute water, etc.
- The bishop also recently accompanied a group of black Church leaders to a meeting with Pittsburgh Mayor Bill Peduto to impress upon him the role of the Church in addressing the issues of racism and white privilege within the city.
- On June 17, the diocese participated in an event commemorating the 5th anniversary of the Mother Emmanuel massacre, but also providing a city-wide witness to the need to dismantle racism.

Book title(s) - Título(s) de(l) (los) libro(s) "What Doesn't Kill You Makes You Blacker" by Damon Young (local author)

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Liturgies of repentance and lament - *Liturgias de arrepentimiento y lamento*
Preaching on race and racism - *Predicación sobre la raza y el racismo*
Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*

9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.

- On July 5, we held a Service of Lament, Repentance, and Reconciliation, followed by online discussion. Another similar service has been scheduled for September.
- Following the PB's visit to Pittsburgh in February in February 2017, we launched "Church Without Walls" in partnership with Rodman Street Missionary Baptist Church. While this initiative has grown smaller and its meeting more infrequent, some of the racially mixed small groups still meet regularly to break bread together, learn about each other's lives, study Scripture, and pray for one another.
- Plans had been underway for music ministers and choir members from throughout the diocese to participate in a master class on incorporating gospel music in Episcopal liturgy. However, this was canceled due to the pandemic.

10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales

No - No

11. Reimagining Policing - 11. Replanteando la vigilancia policial

Learning - Aprendizaje

19. Racial Justice - 19. Justicia racial

Learning - Aprendizaje
Local Engagement - Participación local

20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color

Learning - Aprendizaje
Local Engagement - Participación local

23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.

- A "Healing Communities" workshop was offered in October 2019 to teach congregations how to provide a culture of safety and support for those impacted by crime or the criminal justice system. The focus was on how to help people recently released from prison, but support for families and the removal of cultural stigma were also in view.
- Plans are under way for our support of an awareness campaign around economic inequality.

25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.

- Since the October 2018 Tree of Life shootings, our diocese has been heavily engaged in the battle against antisemitism in our communities and encouraging understanding between Christians and Jews.
