

**1. Diocese - 1. Diócesis**

Southern Ohio

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**4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

Amy Howton, Becoming Beloved Community Coordinator -  
ahowton@diosohio.org  
The Rev. Canon Jane Gerdson - Diocesan Missioner -  
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The Rev. Canon Lee Anne Reat - Canon for Formation and Social Justice -  
lareat@diosohio.org

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**5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

Becoming Beloved Community Leadership Team/Taskforce

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**6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

Meribah Mansfield, meribahmansfield@gmail.com  
Larry James, ljmyoppi@gmail.com  
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**7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.**

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*  
Intentional efforts to address racial disparities in treatment of leaders across the diocese - *Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis*

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**7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.**

Listening Sessions with diocesan leaders around race and racism to gather history and stories of their experiences with race and racism.

Learning Journey 1 and 2 - Diocesan Community of Practice cohorts focused on learning together, growing in their awareness and acting as agents of justice in healing in their contexts and in our diocese. This was a leadership development practice to grow a network of new leaders in our diocese. Many of these people are now on our Becoming Beloved Community Leadership Team

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**8. Check all the ministries with which your diocese has engaged during the last 12 months.**

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - *Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.*  
Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*  
Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*  
Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

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**8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.**

[www.dsobeloved.org](http://www.dsobeloved.org)

Here is one example - although many more are on the website above of witness and invitation by our congregations and people to engage in proclaiming the dream:

<http://dsobeloved.org/a-conversation-with-larry-james-and-pastor-jason/>

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**Name of program(s) - Nombre de(l) (los) programa(s)**

A wide range of activities and learning sessions have occurred in our diocese. We have several Sacred Ground circles and several parishes joining together as cohorts. We also have had parishes, including a youth anti-racism and justice pilgrimage. Our Learning Journey cohorts are year long opportunities to build a network of healers, reconcilers and justice workers in our diocese. These retreats and online gatherings have helped build our Leadership Team. We have developed liturgies, hosted a 3-day Music that Makes Community training to learn songs from the African and African American tradition and build Beloved Community around music and story-telling. We hosted a Diocesan Becoming Beloved Community Convocation with Stephanie Spellers. Lots of small groups and book studies. We also have an anti-racism commission that hosts Dismantling Racism Training - we just held our first version on zoom with 40 participants. We are preparing to launch a year long diocesan focus around Beloved Community StorySharing.

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**Book title(s) - Título(s) de(l) (los) libro(s)**

Waking up White (speaker as well)  
White Fragility  
Desmond Tutu - The Book of Forgiving  
Jennifer Harvey - Raising White Kids (diocesan clergy day speaker and weekend event)  
Just Mercy  
How to be an Antiracist - Ibram Kendi (lecture series at cathedral as well)  
Howard Thurman studies

Many other books as well in smaller groups.

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**9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.**

Sacred Ground dialogue circles - *Círculos de diálogo de Suelo Sagrado*  
Racial healing, reconciliation and justice pilgrimages - *Peregrinaciones de reparación, reconciliación y justicia raciales*

Liturgies of repentance and lament - *Liturgias de arrepentimiento y lamento*

Liturgical resource development - *Creación de materiales litúrgicos*

Incorporation of non-dominant cultural expressions in diocesan liturgy - *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*

Preaching on race and racism - *Predicación sobre la raza y el racismo*

Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*

Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*

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Storytelling circles, including Beloved Community StorySharing - *Círculos de narración de historias, incluido el intercambio de relatos sobre la Amada Comunidad*

**9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.**

Report and Goals for 2018/2019:

To grow a community of reconcilers, justice-makers, and healers, we will connect, create and build relationships with individuals, congregations and their neighborhoods and The Church.

Activities Report shows total attendance/involvement December 2018 to January 2020=2,572

Learning Journey: Developing communities of practice:

Cohort One:

Phase 1: Telling the Truth

Feb.-May, 2019

Participants (27)

Phase 2: Repairing the Breach

Oct. 2019-Feb. 2020

Participants (22)

Cohort Two

Phase 1: Telling the Truth

Jan.-May, 2020

Participants (7)

Ambassadors (see list here):

71 Ambassadors in 37 congregations (out of 74 possible congregations)

The majority of these ambassadors are actively engaging their congregations in the work of Becoming Beloved Community, through planning formation; organizing community events; through the diocesan-wide community of practice; strategic planning with congregations through vestry; UBE planning and leadership; attending learning opportunities (both local and diocesan-wide).

Sacred Ground:

Church of Our Redeemer, Hyde Park (35)

Christ Church Cathedral (20)

St. Simon of Cyrene, Lincoln Heights (22)--also participating in TEC effort to create curriculum specific to Black Churches

St. John's Worthington (13)

Christ Church, Glendale (20)

Ascension Holy Trinity, Wyoming (20)

Each congregation is implementing this film dialogue series differently--some monthly, some more regularly.

Becoming Beloved Community grants made in 2019: (grants review circle is Rick Inconvati, Mary Beth Ingram, Deborah Allsop)

Rev. Maggie Foote (2 grant applications), Cincinnati Table and Community Meals (\$1,750)

Leslie Rich, One Westwood, St James (\$2,500)

Rev. Rick Inconvati: Springfield Dialogue Series (\$1,000)

Ron Gray: World Peace and Prayer Day (\$500)

MaryBeth Ingram: Second Annual Find Comfort in Discomfort; Westerville (\$750)  
Judy Chamberlain: Kids4Peace (\$2,500)  
Rev. Mary Laymon: St Simon's Sacred Ground (\$2,400)  
Miriam McKenney: Equipping youth programs (\$1,250)  
Anne Reed: Transfiguration Spirituality Center - Kaleidoscope (\$500)  
Karen Peeler: "Did They Really Just say that?! Being an Active Bystander" (Kirwan Institute); St John's, Worthington (\$500)

Developing Beloved Community Centers of Practice:  
Springfield  
Westwood  
Westerville  
Iglesia del Espiritu Santo

Roanridge project with Rural Congregations engaging in Becoming Beloved Community Storytelling:  
These congregations participated:  
Trinity, Hamilton  
St. Paul's, Chillicothe  
Church of the Good Shepherd, Athens

Youth involvement:  
Columbus combined youth group racial justice pilgrimage to Georgia, Alabama, Tennessee in July 2019

Campus Ministry Collaborative:  
Retreat Fall 2019 - Becoming Beloved Community

Communications:  
Website: revised and maintained by Amy Howton  
Electronic newsletter: compiled and distributed by Amy to 114 people; average click rate of 65%  
Many videos and written offerings made/written by many people and posted on website  
Some presence of BBC in weekly e-Connections and in Connections  
BBC logo/branding used on many diocesan things

Diocesan involvement:  
Convocation, May 11, 2019, attended by 300  
6 reports/presentations made to Diocesan Council in 2018/2019: 12/8/18 and 2/2, 3/16, 6/22, 9/14, 10/5/2019  
Jennifer Harvey--Clergy Day 10/17/19, Raising Justice Kids 10/19/20  
Episcopal Women's Conference 11/2/19  
Absalom Jones Festal Eucharist and Symposium, 2/16/19 and 2/15/20 (strengthen partnership between UBE and diocese; falling under the umbrella of Becoming Beloved Community)  
workshops presented at Diocesan Convention, November 2019; focus of Convention November 2018

<b>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</b>	Yes – Sí
<b>11. Reimagining Policing - 11. Replanteando la vigilancia policial</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>12. Criminal Justice Reform - 12. Reforma de la justicia penal</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</b>	Men - Hombres Women - Mujeres Children/Youth - Ninos/Jovenes
<b>15. Refugee Ministries - 15. Ministerio de refugiados</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>16. Immigration Reform - 16. Reforma migratoria</b>	Learning - Aprendizaje Local Engagement - Participación local Federal Engagement - Participación federal
<b>17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>19. Racial Justice - 19. Justicia racial</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia</b>	Learning - Aprendizaje Local Engagement - Participación local
<b>22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial</b>	Implementing – Implementándose

**23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.**

Check out this website:

<https://episcopaliansinconnection.org/social-justice-and-mission/>

Our diocese is also forming justice circles as part of our ongoing Becoming Beloved Community work. They gather twice a month to dialogue and work on shared initiatives.

The bishop has appointed a Reparations Task Force to explore the work of reparations in partnership with our Diocesan Trustees.

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**25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.**

Amy Howton, our Becoming Beloved Community Coordinator and the Leadership Team are great resources and continue to create more initiatives and a movement in our diocese that is growing daily.

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