

1. Diocese - 1. Diócesis

Upper South Carolina

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Canon Alan Bentrup (abentrup@edusc.org)

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Race & Reconciliation Committee (racerecon.edusc@gmail.com)

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Rebecca (Bec) Kenner (racerecon.edusc@gmail.com)
Morgan Lee (leenhs@yahoo.com)

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color

Intentional efforts to increase proportion of people of color among clergy - Empeños deliberados de aumentar la proporción de personas de color en el clero

Intentional efforts to increase proportion of people of color among diocesan staff - Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano

Intentional efforts to increase proportion of people of color in congregations - Empeños deliberados de aumentar la proporción de personas de color en las congregaciones

Intentional efforts to address racial disparities in treatment of leaders across the diocese - Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

Historic studies are underway; some are focused in local congregations (Cathedral, e.g.)

Truth-telling has been a focus of the Race & Reconciliation Committee. Pandemic has made it difficult to move that work into congregations, but training with Catherine Meeks occurs this weekend for that work in congregations.

Bishop is part of the Fellowship of SC Bishops, including AME, AME Zion, CME, Episcopal, Lutheran, Roman Catholic and United Methodist bishops. Prior to pandemic, we've had truth-telling about inter-judicatory racism.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Offer public witness (editorials, public speaking, protests and vigils, etc.) - Ofrecer testimonio público (editoriales, discursos, protestas y vigiliass, etc.)

Participate in local or regional efforts to examine the history of race and racism - Participar en empeños locales o regionales para examinar la historia de la raza y el racismo

Participate in efforts to cast a local or regional vision for racial healing - Participar en empeños para proyectar una visión local o regional de reparación racial

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

In Columbia, several (7?) of our congregations are involved in a multiracial faith-based community organizing effort. Local meetings have included significant opportunities for truth-telling. These gatherings--and especially public action events--have been the most integrated events any of us have ever participated in.

Bishop and several others are involved in planning reconciliation sessions/events between a white (Episcopalian) teenager who, two summers ago, was arrested for posting a violently racist video on social media. The planning includes the Roman Catholic high school the youth attended, the Diocese of Upper SC and the parish the teen attends, and the Univ of SC Diversity Department.

Name of program(s) - Nombre de(l) (los) programa(s)

Dismantling Racism (Catherine Meeks); Sacred Ground; Becoming Beloved Community (curriculum and grants)

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Sacred Ground dialogue circles - Círculos de diálogo de Suelo Sagrado

Racial healing, reconciliation and justice pilgrimages - Peregrinaciones de reparación, reconciliación y justicia raciales

Preaching on race and racism - Predicación sobre la raza y el racismo

Anti-racism or dismantling racism training - Adiestramiento contra el racismo o para el desmantelamiento del racismo

<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>Several area pilgrimages with Dr. Bobby Donaldson, professor of Civil Rights and African-American History at Univ of SC.</p>
<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes - Sí</p>
<p>11. Reimagining Policing - 11. Replanteando la vigilancia policial</p>	<p>Learning - Aprendizaje Local Engagement - Participación local</p>
<p>12. Criminal Justice Reform - 12. Reforma de la justicia penal</p>	<p>Local Engagement - Participación local</p>
<p>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</p>	<p>Men - Hombres Women - Mujeres</p>
<p>14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19</p>	<p>Learning - Aprendizaje Local Engagement - Participación local</p>
<p>17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
<p>18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color</p>	<p>Learning - Aprendizaje Local Engagement - Participación local</p>
<p>19. Racial Justice - 19. Justicia racial</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>

**20. Economic Opportunity for
Communities and People of Color - 20.**
Oportunidad económica para
comunidades y personas de color

Local Engagement - Participación local

**21. Environmental Racism and
Eco-justice - 21. Racismo
medioambiental y ecojusticia**

Learning - Aprendizaje

Local Engagement - Participación local

State Engagement - Participación estatal

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Race & Reconciliation Committee

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Mr. Morgan Lee (co-chair of Race & Reconciliation Committee)
Mrs. Bec Kennner (co-chair of Race & Reconciliation Committee)
The Rev. Canon Alan Bentrup (liaison to Race & Reconciliation Committee)

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There are plans to begin historic study, but nothing is being done at present.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - Organizar una session de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.
Offer public witness (editorials, public speaking, protests and vigils, etc.) - Ofrecer testimonio público (editoriales, discursos, protestas y vigiliass, etc.)
Participate in local or regional efforts to examine the history of race and racism - Participar en empeños locales o regionales para examinar la historia de la raza y el racismo

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<p>Name of program(s) - Nombre de(l) (los) programa(s)</p>	<p>We are working with Dr. Catherine Meeks to develop a diocesan training</p>
<p>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</p>	<p>Sacred Ground dialogue circles - <i>Círculos de diálogo de Suelo Sagrado</i> Racial healing, reconciliation and justice pilgrimages - <i>Peregrinaciones de reparación, reconciliación y justicia raciales</i> Liturgies of repentance and lament - <i>Liturgias de arrepentimiento y lamento</i> Anti-racism or dismantling racism training - <i>Adiestramiento contra el racismo o para el desmantelamiento del racismo</i></p>
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<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes – Sí</p>
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<p>15. Refugee Ministries - 15. Ministerio de refugiados</p>	<p>Learning - Aprendizaje</p>

16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje
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