

**1. Diocese - 1. Diócesis**

Western Michigan

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**4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

The Rev. Canon Valerie Ambrose vambrose@edwm.org

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**5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

Dismantling Racism Task Force

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**6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo**

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Joyce Henry  
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**7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.**

Demographic study of congregations, including racial and ethnic make-up - *Estudio demográfico de las congregaciones, incluida la composición racial y étnica*  
Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano*  
Intentional efforts to increase proportion of people of color in congregations - *Empeños deliberados de aumentar la proporción de personas de color en las congregaciones*

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**7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.**

1. Expanded membership of Task Force to 35 persons, with 4 subcommittees : Parish Strategy and Mentoring; Parish Education, Training and Facilitation; (Program) Evaluation and Assessment;; and Marketing and Communications.
2. Surveyed all parishes to learn demographic makeup and history of dismantling racism programs and education in each congregation.
3. Piloting Sacred Ground program with 18 Task Force members and two congregations. Plan to launch additional Sacred Ground groups in several parishes this fall.
4. Assessing other educational programs for use in parishes.
5. Sponsored two CORR training seminars in the past year. Plan to offer at least one more this year.
- 6.. In filling one current staff opening we are hoping to employ a person of color.

**8. Check all the ministries with which your diocese has engaged during the last 12 months.**

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y viglias, etc.)*  
Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

**8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.**

On Pentecost Sunday, within a few days following the death of George Floyd, the Task Force posted a statement on diocesan social media and e-mailed it to all persons on the diocesan mailing list.

In early July, 2020 a Resource List including books, videos, podcasts, articles and films for use by individuals and parishes was distributed to the diocesan e-mail list and posted on various social media..

On June 7, 2020 over 100 clergy from the dioceses of Eastern and Western Michigan signed a Statement on Antiracism which was published on the websites of both dioceses.

Several parishioners and clergy from Grand Rapids area churches are being trained in community organizing through the Industrial Areas Foundation to address policies which exacerbate racial injustices.

**9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.**

Sacred Ground dialogue circles - *Círculos de diálogo de Suelo Sagrado*  
Incorporation of non-dominant cultural expressions in diocesan liturgy - *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*  
Preaching on race and racism - *Predicación sobre la raza y el racismo*  
Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*  
Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*

<p><b>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</b></p>	<p>2 CORR Trainings          Trip to lynching museum          Sudanese congregation provides drumming and choral music at diocesan convention liturgies          Sudanese congregation was gifted a church building by another denomination in February, 2020 and the dedication featuring their native music and youth choir was attended by over 300 persons from around the diocese          4 Sacred Ground circles to date with at least 4 more scheduled in the fall</p>
<p><b>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</b></p>	<p>Yes – Sí</p>
<p><b>11. Reimagining Policing - 11. Replanteando la vigilancia policial</b></p>	<p>Learning - Aprendizaje          Local Engagement - Participación local</p>
<p><b>12. Criminal Justice Reform - 12. Reforma de la justicia penal</b></p>	<p>Learning - Aprendizaje          Local Engagement - Participación local</p>
<p><b>14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19</b></p>	<p>Learning - Aprendizaje</p>
<p><b>15. Refugee Ministries - 15. Ministerio de refugiados</b></p>	<p>Learning - Aprendizaje</p>
<p><b>19. Racial Justice - 19. Justicia racial</b></p>	<p>Learning - Aprendizaje</p>
<p><b>21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia</b></p>	<p>Learning - Aprendizaje</p>
<p><b>23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.</b></p>	<p>1. In our largest city (Grand Rapids) a deacon chairs the regional restorative justice board.          2. She has also recruited nearly 100 persons to be educated about systemic racial injustices and the basics of community organizing through the Industrial Area Foundation.</p>