

1. Diocese - 1. Diócesis

Western North Carolina

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Bishop; Canon; Archdeacon; Diocesan Youth Missioner

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Commission to Dismantle Racism; Commission on Beloved Community

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rev. Deacon Brenda Gilbert, Archdeacon,
archdeacon@diocesewnc.org

The Rev. Canon Augusta Anderson, Deacon

The Rev. Jim Abbott, CDR leader, sjabbott@gmail.com

Mr. Bill Mance, CDR chair, b_mance@bellsouth.net

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*
Intentional efforts to increase proportion of people of color among clergy - *Empeños deliberados de aumentar la proporción de personas de color en el clero*
Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

In the past 12 months we have engaged the leadership of Dr. Catherine Meeks to work with our Commission to Dismantle Racism so that we can expand the ministry of this important group in our diocese. We invited The Rev. Brad Hough to lead our 2019 fall clergy conference and talk about systemic and oppression of Indigenous peoples. We are working with local facilitators to host a retreat for the CDR and other diocesan leaders to revision and expand our commitment to racial justice, equity and reconciliation; the retreat is scheduled for September 2020.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*

Name of program(s) - Nombre de(l) (los) programa(s)	Commission to Dismantle Racism trainings; parishes involved in Sacred Ground dialogue circles
Book title(s) - Título(s) de(l) (los) libro(s)	Living into God's Dream: Dismantling Racism in America
9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.	Sacred Ground dialogue circles Preaching on race and racism Diocesan reading of book(s) on race Anti-racism or dismantling racism training Storytelling circles, including Beloved Community StorySharing
10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales	Yes – Sí
11. Reimagining Policing - 11. Replanteando la vigilancia policial	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
12. Criminal Justice Reform - 12. Reforma de la justicia penal	Learning - Aprendizaje
14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19	Learning - Aprendizaje
15. Refugee Ministries - 15. Ministerio de refugiados	Learning - Aprendizaje Local Engagement - Participación local
16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje Local Engagement - Participación local
17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje
18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local

**20. Economic Opportunity for
Communities and People of Color - 20.**
Oportunidad económica para
comunidades y personas de color

Learning - Aprendizaje
Local Engagement - Participación local

**21. Environmental Racism and
Eco-justice - 21. Racismo
medioambiental y ecojusticia**

Learning - Aprendizaje
