

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Diocese	Chicago
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

- Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
- Intentional efforts to increase proportion of people of color among clergy
- Intentional efforts to increase proportion of people of color among staff
- Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above:

The Diocesan Anti-Racism Commission (ARC) continues to offer Pathways to Reconciliation training which invites congregations to examine their own history and the ways in which it contributed to the legacy of slavery in our own diocese. The Director of Ministries works with congregations in their transition process to uncover and identify implicit bias and also works within the transition network to identify candidates of color for openings in the diocese.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts:

The Diocesan Pathways to Reconciliation training is a direct result of investigating the diocesan role in racial injustice. The work continues and more is needed.

Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?

Yes

Name

Miguel Briones

Email

miguebrio6@gmail.com

Are they a staff member or volunteer?

Volunteer

Would you like to identify another leader?

Yes

Name

Robert Purcell

Email

Are they a staff member or volunteer?

Volunteer

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Anti-Racism Commission
Miguel Briones and Robert Purcell, co-chairs
Email address above

Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

Congregation

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Offer public witness (editorials, public speaking, protests and vigils)

Please describe the efforts related to the boxes checked above:

Members of Bishop's staff and representatives from different congregations participated in marches and protests during the summer of 2020 following the murder of George Floyd.

The ARC also hosted a panel discussion focusing on COVID-19 and the disproportionate health impact on racial minorities. Over 200 persons participated in this conversation that included diocesan representatives, church-wide experts, and local community experts.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Internalized oppression training
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

Several activities and initiatives have taken place in the past twelve months.

Diocesan Initiatives
Screening of Traces of Trade and facilitated discussion (45 participants)
6 week facilitated Waking Up White book group (25 participants)
3 Intro to Systemic Racism online training with Crossroads (60 participants)
3 Critical Cultural Competency online training with CrossRoads (60 participants)

A number of congregations offered the Sacred Ground curriculum

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Jubilee Ministries
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”? Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration? Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”? Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”? Learning
Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color? Learning

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”? Learning

**At what levels is your diocese,
congregation or institution engaging
with “Reparations for Racial Justice”?**

Learning

Conclusion
