

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
Submission Time: August 20, 2021 12:01 pm  
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Location: 37.750999450684, -97.821998596191

## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Name** Rev. Roy Green

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**Title** Priest

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**Organization** Diocese

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**Diocese** Eastern Oregon

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**Email** spiritdancer118@gmail.com

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**Contact Phone Number (include country code if outside U.S.)** 541-568-4514

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Entire Diocese

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:**

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color  
Intentional efforts to increase proportion of people of color among clergy  
Intentional efforts to increase proportion of people of color in membership

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

Investigating the organization's historic role in racial injustice;  
Linking historic injustice in your organization with ongoing patterns of racial injustice  
Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

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**Please describe these Truth and Reconciliation process efforts:** Working on land project native restoration with local First Peoples, and in support of cultural education efforts

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Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?

Yes

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Name

The Rev. Roy Green

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Email

Spiritdancer118@gmail.com

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Are they a staff member or volunteer?

Volunteer

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Would you like to identify another leader?

No

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Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

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If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Contact above:

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Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

Congregation  
Seminary or School  
Camp/Conference Center

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Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

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If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

I don't know

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## Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

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Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc

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## Section Three: Practicing Jesus's Healing Way (FORMATION)

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**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Sacred Ground dialogue circles  
Anti-racism or dismantling racism training  
Doctrine of Discovery training  
Liturgies of repentance and lament  
Preaching on race and racism  
Diocesan or organization-wide reading of book(s) on race

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## **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

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**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

Episcopal Public Policy Network (EPPN) or the Office of Government Relations

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**At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

Local engagement  
Tribal engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

Local engagement  
Tribal engagement  
State engagement

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## **Conclusion**

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Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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<b>Name</b>	Amy Jayne
<b>Title</b>	Executive Director
<b>Organization</b>	Ascension School Camp and Conference Center
<b>Diocese</b>	Eastern Oregon
<b>Email</b>	amy@coveascensionschool.com
<b>Contact Phone Number (include country code if outside U.S.)</b>	5415684514
<b>Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:</b>	Entire Diocese

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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<b>Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:</b>	<input type="checkbox"/> Intentional efforts to increase proportion of people of color among staff <input type="checkbox"/> Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
<b>Please describe the efforts related to the boxes checked above:</b>	Ascension School has done the Sacred Ground series with staff and also piloted the Inclusion and Anti-Racism training through ECCC. We have made changes in our programming and practices based on our learning.
<b>Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)</b>	<input type="checkbox"/> Investigating the organization's historic role in racial injustice; <input type="checkbox"/> Linking historic injustice in your organization with ongoing patterns of racial injustice <input type="checkbox"/> Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

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<b>Please describe these Truth and Reconciliation process efforts:</b>	We have dedicated 80 acres of our land to habitat and indigenous cultural and first foods restoration. We are incubating a non-profit focused around indigenous cultural revitalization.
<b>Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?</b>	Yes
<b>If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.</b>	We have created a committee to create a resolution to Repudiate the Doctrine of Discovery. This was passed by Council and will be presented at Convention in October. This committee will then evolve to enact the words of the resolution through reparation.
<b>Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.</b>	Camp/Conference Center
<b>Please describe the Truth and Reconciliation efforts related to the boxes checked above, including names of congregations or institution, if known:</b>	Most of the efforts are centered at Ascension School Camp and Conference Center which is the shared spiritual center of the Diocese (which only has about 20 congregations). The Diocese will host racial justice training at Ascension School and the congregations help support the land restoration and cultural revitalization camps taking place on the campus.
<b>Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?</b>	Yes
<b>If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?</b>	Yes

## Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

<b>Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)</b>	Not yet engaged
<b>Please describe the efforts related to the boxes checked above:</b>	We need to expand our reach into each congregation and will be inviting congregations to consider how they must repent from and pursue justice in their particular regions.

### Section Three: Practicing Jesus's Healing Way (FORMATION)

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**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Sacred Ground dialogue circles  
Anti-racism or dismantling racism training  
Doctrine of Discovery training  
Liturgies of repentance and lament  
Preaching on race and racism  
Diocesan or organization-wide reading of book(s) on race

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**Please describe the efforts related to the boxes checked above:**

Staff and many congregations have participated in Sacred Ground curriculum. Camp staff have utilized anti-racism training. We have planned an anti-racism training this fall. We have read books related to the Repudiation of the Doctrine of Discovery.

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### Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

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**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

None of the above

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**At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Local engagement

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<b>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</b>	Not yet engaged
<b>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</b>	Tribal engagement
<b>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</b>	Learning Local engagement Tribal engagement
<b>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</b>	Learning Local engagement Tribal engagement
<b>Please describe the efforts related to the boxes checked above:</b>	We have a congregation within a prison and clergy that serve this congregation. We have a partnership with the sheriff's office and family and drug court to provide camp scholarships to kids whose parents are incarcerated (makes up about 1/3 of our camp attendance).
<b>In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?</b>	We have engaged with racial justice with our indigenous siblings in the ways already mentioned.

## Conclusion

<b>Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?</b>	We will continue to utilize all of the many incredible resources that are coming out of the Episcopal Church and it's ministries. We are grateful to be part of these movements.
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