

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Organization

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
Intentional efforts to increase proportion of people of color among clergy
Intentional efforts to increase proportion of people of color in membership
Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: Intentional efforts to increase POC in clergy positions and in seminary.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

I don't know

Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

Not yet engaged

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

I don't know

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Offer public witness (editorials, public speaking, protests and vigils)
Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

Welcome Table talks, Dismantling Racism training.

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

A more diverse representation on the bishop's staff (at the higher levels.)

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Storytelling circles, including Beloved Community Story Sharing

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide **Repairing the Breach** efforts with which your diocese, congregation or institution has engaged during the last 12 months: Jubilee Ministries

At what levels is your diocese, congregation or institution engaging with **“Reimagining Policing and Criminal Justice Reform”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Prison Ministries or Re-entry Ministries,”** that is, supporting persons re-entering community following incarceration? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Refugee Ministries”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Immigration Reform”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Education Equity,”** including support for **Historically Black Colleges and Universities** and partnering with under-resourced schools primarily serving students of color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Housing Equity”** for/with communities and People of Color? Learning

At what levels is your diocese, congregation or institution engaging with **“Economic Opportunity”** for/with communities and People of Color? Local engagement

At what levels is your diocese, congregation or institution engaging with **“Environmental Racism and Eco-justice”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Reparations for Racial Justice”**? Local engagement

Conclusion
