

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

Name	Lynn Zender
Title	Volunteer
Organization	The Episcopal Diocese of Northern California
Diocese	Northern California
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Contact Phone Number (include country code if outside U.S.)

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Representative

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Demographic study of geographic communities within the diocese, including racial and ethnic make-up

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Not yet engaged

Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries? Yes

Name Lynn Zender

Email	zenderlynn@gmail.com
Are they a staff member or volunteer?	Volunteer
Would you like to identify another leader?	Yes
Name	Miriam Casey
Email	mlcasey7@yahoo.com
Are they a staff member or volunteer?	Volunteer
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	Yes
If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.	Commission for Intercultral Ministries - see volunteer names listed for contact.
Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.	Not yet engaged
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils) Participate in local or regional efforts to examine the history of race and racism
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Please describe the efforts related to the boxes checked above:

Several of our congregational leaders have spoken out regarding the killings of George Floyd, Breonna Taylor and other police murders.

Many of our congregations are looking at how we occupy indigenous lands and are working at both congregational and diocesan level to make a statement about how we occupy the traditional and current lands of indigenous people.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Doctrine of Discovery training
Racial healing, reconciliation and justice pilgrimages
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Storytelling circles, including Beloved Community Story Sharing

Please describe the efforts related to the boxes checked above:

About half of our congregations have participated in Sacred Ground and anti-racism training. Doctrine of Discovery is offered at many gatherings. Our youth pilgrimage, Pathways, focuses on racial justice as well as other topics. We have been working to incorporate both Spanish and now Tagalog into our diocesan level liturgies.

What assistance or resources would help you to take the next steps around Practicing the Way?

Would appreciate easier access to liturgical resources in non-dominant cultural expressions, including best practices of incorporation.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Asset-based Community Development

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?	Learning
At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Not yet engaged
Please describe the efforts related to the boxes checked above:	Many of our congregations are involved in the activities listed above. At a diocesan level, we work to be involved in the EPPN. Several of our clergy are focused on prison ministry work or have been in the past.

Conclusion
