Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introductory Info

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Section One: Telling the Truth About Our Churches and Race, including Truth and

Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
Please describe the efforts related to the boxes checked above:	Efforts have been made to recruit leaders from diverse populations, particularly on Diocesan Executive Committee and the nominating committee for our bishop search
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.	Not yet engaged
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	Model programs and guidance for leaders/facilitators

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils) Participate in local or regional efforts to examine the history of race and racism Participate in efforts to generate a local or regional vision for racial healing
Please describe the efforts related to the boxes checked above:	The bishop and clergy leaders have participated in marches and protests related to racial injustice. Several congregations in the Columbia, SC, area are involved in MORE Justice, and community organizing group focused on addressing racial inequality in the region.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training

Our Race & Reconciliation Committee has been redeveloping our diocesan anti-racism training. Several congregations have participated in different workshops and trainings offered by community organizations. About 12 congregations across the diocese are currently planning to start Sacred Ground circles this fall.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	Poor People's Campaign
At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Local engagement

At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Not yet engaged
Please describe the efforts related to the boxes checked above:	Some individual congregations are involved in prison ministry, housing ministry, refugee resettlement. Our diocesan Environmental Stewardship Committee has worked with statewide groups to learn about and address climate issues.
Conclusion	