

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
Submission Time: August 20, 2021 5:33 pm
Browser: Chrome 92.0.4515.131 / Windows
IP Address: 75.108.158.27
Unique ID: 850268002
Location: 38.310199737549, -81.677001953125

Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

Name	Kim Webster
Title	Commission on Racism and Diversity
Organization	Diocese of West Virginia
Diocese	West Virginia
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Contact Phone Number (include country code if outside U.S.)	13045615051

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Entire Diocese
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Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Demographic study of congregations, including racial and ethnic make-up Intentional efforts to increase proportion of people of color in membership
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Please describe the efforts related to the boxes checked above:	through conversations and deliberate attention to reality
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Investigating the organization's historic role in racial injustice;
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Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?	Yes
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Name	Kim Webster
Are they a staff member or volunteer?	Volunteer
Would you like to identify another leader?	No
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	Yes
If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.	Commission on Racism and Diversity Kim Webster - Chair Johnny McGhee, Vice chair, jrobertmcgee@gmail.com
Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.	Congregation
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	Yes
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Participate in local or regional efforts to examine the history of race and racism Participate in efforts to generate a local or regional vision for racial healing
Please describe the efforts related to the boxes checked above:	local conversations, and notices in local papers

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Liturgies of repentance and lament
Liturgical resource development
Preaching on race and racism

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Learning
Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

State engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

**At what levels is your diocese,
congregation or institution engaging
with “Environmental Racism and
Eco-justice”?**

Learning

**At what levels is your diocese,
congregation or institution engaging
with “Reparations for Racial Justice”?**

Not yet engaged

Conclusion
