

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Name** Joy Owensby

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**Title** Missioner for Formation and Community Engagement

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**Organization** Diocese

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**Diocese** Western Louisiana

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**Email** joy@epiwla.org

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**Contact Phone Number (include country code if outside U.S.)**

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Entire Diocese

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:**

- Demographic study of congregations, including racial and ethnic make-up
- Demographic study of geographic communities within the diocese, including racial and ethnic make-up
- Intentional efforts to increase proportion of people of color among clergy
- Intentional efforts to increase proportion of people of color in membership
- Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

- Linking historic injustice in your organization with ongoing patterns of racial injustice
- Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

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<b>Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?</b>	Yes
<b>Name</b>	Joy Owensby
<b>Email</b>	joy@epiwl.org
<b>Are they a staff member or volunteer?</b>	Staff
<b>Would you like to identify another leader?</b>	No
<b>Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?</b>	Yes
<b>If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.</b>	Joy Owensby can provide all contact info
<b>Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.</b>	Congregation Camp/Conference Center
<b>Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?</b>	Yes
<b>If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?</b>	Yes
<b>What assistance or resources would help you to take the next steps around Truth and Reconciliation?</b>	We've engaged in this work but I had to answer the question

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## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

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**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Offer public witness (editorials, public speaking, protests and vigils)  
Participate in local or regional efforts to examine the history of race and racism  
Participate in efforts to generate a local or regional vision for racial healing

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### **Section Three: Practicing Jesus’s Healing Way (FORMATION)**

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**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Sacred Ground dialogue circles  
Anti-racism or dismantling racism training  
Preaching on race and racism  
Storytelling circles, including Beloved Community Story Sharing

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### **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

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**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

Asset-based Community Development  
Jubilee Ministries

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**At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?**

Learning  
Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?**

Learning  
Local engagement  
State engagement  
Federal engagement

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**At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?**

Learning  
Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

Learning

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**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

Learning

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## **Conclusion**

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