Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time: September 3, 2021 9:44 am

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 September 3, 2021 9

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

| Introd | luctory | Info |
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| | | |

| Name | Michael Bastian |
|---|-------------------------------|
| Title | Priest-in-Charge |
| Organization | Church of the Reconciliation |
| Diocese | Western Massachusetts |
| Email | pastor@zionlutheranoxford.org |
| Contact Phone Number (include country code if outside U.S.) | (508)943-8714 |
| Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: | Church or Institution |
| If Church or Institution, please identify which kind of Episcopal entity you represent: | Congregation |

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

| Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: | Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution |
|--|---|
| Please describe the efforts related to the boxes checked above: | Congregational Education initiatives |
| Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) | Not yet engaged |

| Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? | No |
|---|--|
| Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? | Yes |
| If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? | Yes |
| Section Two: Proclaiming the Drea | am of Beloved Community (PROCLAMATION) |
| Check all the Proclaiming the Dream | Participate in efforts to generate a local or regional vision for racial healing |
| ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply) | |
| congregation or institution has engaged during the last 12 months: (check all | Healing Way (FORMATION) |
| congregation or institution has engaged during the last 12 months: (check all that apply) | Healing Way (FORMATION) Liturgical resource development Preaching on race and racism Diocesan or organization-wide reading of book(s) on race |
| congregation or institution has engaged during the last 12 months: (check all that apply) Section Three: Practicing Jesus's Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply) | Liturgical resource development Preaching on race and racism |

Not yet engaged

At what levels is your diocese,

congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

At what levels is your diocese, Local engagement congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration? At what levels is your diocese, Learning congregation or institution engaging Local engagement with "Refugee Ministries"? At what levels is your diocese, Learning congregation or institution engaging Local engagement with "Immigration Reform"? At what levels is your diocese, Learning congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? At what levels is your diocese, Learning congregation or institution engaging with "Housing Equity" for/with communities and People of Color? Learning At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Environmental Racism and Eco-justice"? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Reparations for Racial Justice"?

Conclusion