

Form Name:	Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
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If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation
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Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color Intentional efforts to increase proportion of people of color in membership
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Please describe the efforts related to the boxes checked above:	Partnered with Norfolk State University and established a scholarship in honor of Rachal, an enslaved woman owned by our Parish in the mid 18th century.
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

Please describe these Truth and Reconciliation process efforts:

Researched to ownership of slaves by our Parish and established a discernment group to form the way ahead which includes establishing a Parish Commission to coordinate Becoming Beloved Community efforts.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Becoming Beloved Community Discernment Group with the intention of this group becoming with Vestry approval a Commission.

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation?

We are fund raising to supplement the Repairing the Breach Endowment Fund to support Beloved Community efforts and expand the Rachal Scholarship.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Offer public witness (editorials, public speaking, protests and vigils)
Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

Book study "Living Into God's Dream" edited by Dr. Catherine Meeks, completed four Sacred Ground Circles with plans for two or three more next fall, participated in press release on slavery and Old Donation in the Virginia Pilot.

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

Additional funding for outside speakers and historians to assist in researching our complicity in slavery and serving local faith based organizations serving African Americans and Latinos.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Doctrine of Discovery training
Racial healing, reconciliation and justice pilgrimages
Liturgies of repentance and lament
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

Sacred Ground Curriculum is good and we have added current news articles and newly released books as resources.

What assistance or resources would help you to take the next steps around Practicing the Way?

We want to establish relationships with local faith based organizations serving inner city children and families and Latino agricultural community on the Eastern Shore of Virginia. Our goal is to understand their community needs and fill those needs.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Local engagement
At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?	Local engagement
At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Learning
At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Learning
At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Learning Local engagement
Please describe the efforts related to the boxes checked above:	We have established a Repairing the Breach Endowment Fund and have funded a scholarship at Norfolk State University.
In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?	We hope to provide education, mentoring and home repair for substandard housing and other services based on need to African American and Latino families.
What assistance or resources would help you to take the next steps around Repairing the Breach?	We will need to grow the Repairing the Breach Endowment Fund to support our efforts.

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?	We have a lot of on-going work and forming a Commission will help coordinate our efforts to serve more efficiently with available resources.
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