Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time:

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

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check all that apply)

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Diocese	Western Massachusetts
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and **Reconciliation Processes (TRUTH)**

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism	
Please describe the efforts related to the boxes checked above:	I don't know that I can truly say we did this as a Church. But I have myself participated in a couple of conversations about the audit as a member of the Beloved Community Commission of the Diocese.	
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please	Not yet engaged	

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
Section Two: Proclaiming the Drea	am of Beloved Community (PROCLAMATION)
Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc

Please describe the efforts related to the boxes checked above:

We had a session with a Baptist CHurch nearby on Black Lives Matter last October. The Black Baptist pastor and I, a white man, both spoke about why we supported BLM

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles Preaching on race and racism

Please describe the efforts related to the boxes checked above:

We joined with another Church to create 3 Sacred Ground Circles. They went well, and we are now in conversation about ways to continue the work. I occasionally preach on race and racism, but not as much as I should.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the None of the above Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Not engaged
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Not yet engaged

Please describe the efforts related to the boxes checked above:

We're pretty weak in this area. But we do observe Creation Season, and have invited the Creation Care Missioner of the Diocese to preach as part of it. She is keenly sensitive to issues of environmenal justice. We have also been trying to start a prison ministry. It was all set when the pandemic began. We still hope to resume it at some point.

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall? I think the Diocese is doing lots of good things. The trick is to get those good things into the parishes. I say that as a member of the Beloved Community Commission who often fails to translate what we are doing as a commission into action at my own parish. Sigh.