

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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| <b>Name</b>         | Jacqueline Doneghy  |
| <b>Title</b>        | Co-Chair  |
| <b>Organization</b> | Social Justice Ministry (SJM) - St. Andrew's Episcopal Church - Ann Arbor, Michigan |
| <b>Diocese</b>      | Michigan  |
| <b>Email</b>        | jdgail696@aol.com   |

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**Contact Phone Number (include country code if outside U.S.)** 7345460397

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

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**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Demographic study of congregations, including racial and ethnic make-up

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**Please describe the efforts related to the boxes checked above:** A survey on diversity and inclusion was presented to the St. Andrews congregation. The results gave birth to the Social Justice Ministry (SJM).

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

Investigating the organization's historic role in racial injustice;

**Please describe these Truth and Reconciliation process efforts:**

Through SJM DR. Derek Peterson, University of Michigan historian was asked to investigate the parish's participation in slavery and the slave trade. The results of the investigation was provided through a presentation as part of the year-long series "Black and White in Ann Arbor".

**Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?**

No

**Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?**

Yes

**If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?**

Yes

## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc  
Offer public witness (editorials, public speaking, protests and vigils)  
Participate in efforts to generate a local or regional vision for racial healing

**Please describe the efforts related to the boxes checked above:**

SJM provided a year-long series "Black and White in Ann Arbor: It's Not What You Think"

Through SJM, a prayer vigil was offered pre- and post- Election/2020.

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### **Section Three: Practicing Jesus's Healing Way (FORMATION)**

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**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Anti-racism or dismantling racism training  
Internalized oppression training

**Please describe the efforts related to the boxes checked above:**

Unconscious Bias - Seminar provided the opportunity for participants to identify their behaviors of racial bias and through their heightened awareness determine where they needed to change the paradigm of their thinking and, as a result, their behavior.

White Fragility - Through a three-session seminar the book "White Fragility: Why It's So Hard for White People to Talk About Racism" was used to provide an opportunity to identify, explore, and confront their attitudes/behaviors towards People-of-Color

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### **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

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**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

None of the above

**At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?**

Not yet engaged

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| <p><b>At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?</b></p> | <p>Not yet engaged</p>   |
| <p><b>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</b></p>  | <p>Local engagement</p>  |
| <p><b>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</b></p>  | <p>Not yet engaged</p>   |
| <p><b>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</b></p>   | <p>Learning</p>  |
| <p><b>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</b></p>   | <p>Learning</p>  |
| <p><b>Please describe the efforts related to the boxes checked above:</b></p>   | <p>Habitat for Humanity</p> <p>SJM is planning a series on Reparations for Racial Justice" to be presented during the 2021-2022 calendar year.</p>             |
| <p><b>In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?</b></p>  | <p>Partnering with other congregations throughout the diocese and Province 5. Partnering with other denominations in events and activities offered by SJM.</p> |

## Conclusion

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| <p><b>Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?</b></p> | <p>The mission of the Social Justice Ministry-St. Andrew's Episcopal Church is to foster growth and healing within the local community and beyond such that racism is only a word.</p> |
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