Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and

Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Please describe the efforts related to the boxes checked above:	St Barnabas filled out the Inventory Survey last year.
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	Yes
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	Sharing the work of the Diocese on Bishop Hopkins would help.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils)
Please describe the efforts related to the boxes checked above:	We host monthly vigils, working collaboratively with other local congregations, in connection with Black Lives Matter.
What assistance or resources would help you to take the next steps around Proclaiming the Dream?	Support learning sessions about the Proclaiming the Dream goals of the Presiding Bishop's Office.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way	Anti-racism or dismantling racism training
ministries with which your diocese or	Incorporation of non-dominant cultural expressions in liturgy
entity has engaged during the last 12	Preaching on race and racism
months: (check all that apply)	Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:	We are putting together efforts for a Sacred Ground program which was cancelled after two sessions because of the pandemic. We occasionally use liturgical resources, incorporating NZ and other collects and hymns. Yes I preach on race, diversity and oppression often. Bishop Hopkin's 1861 Defense of Slavery, "The Bible View on Slavery"; Bible/Book Study about Mary Magdelene; and other resources from other communities.
What assistance or resources would help you to take the next steps around Practicing the Way?	Support learning sessions about the Practicing the Way goals of the Presiding Bishop's Office.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	Other: Vermont Interfaith Action
At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Learning Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Learning Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Local engagement

At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Learning Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Learning Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Not yet engaged
Please describe the efforts related to the boxes checked above:	Vermont Interfaith Action has supported our participation in many of our Racial and Social Justice concerns. We support St James School in Philadelphia. We also supported the Black Congregations of Diocese of Kentucky with a fundraiser.

Conclusion

Is there anything else you wish to share	Actions of individual members of our congregation are not included in this
about your diocese, congregation or	survey, for example, LGBTQ, BIPOC, Prison Early Release programs,
institution and its engagement with	Court Diversion Programs, Policing.
racial reconciliation and justice	
ministries, overall?	