Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time: September 3, 2021 4:20 pm

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introduc	ctory	Info
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Title	Vestry Member
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Contact Phone Number (include country code if outside U.S.)	8023796311
Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to increase proportion of people of color in membership
Please describe the efforts related to the boxes checked above:	We host Soul Food Sundays- a monthly pot luck for BIPOC families to provide a safe space for BIPOC families to discuss local issues, problems and generally gathering to celebrate their ethnicity.
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Investigating the organization's historic role in racial injustice;

Reconciliation process efforts:	diocesan Study and discussion of former Bishop of Vermont who wrote many racist things.
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	I don't know
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	An informational email
Section Two: Proclaiming the Drea	am of Beloved Community (PROCLAMATION)
Check all the Proclaiming the Dream ministries with which your diocese,	Offer public witness (editorials, public speaking, protests and vigils) Participate in efforts to generate a local or regional vision for racial healing
congregation or institution has engaged during the last 12 months: (check all that apply)	Participate in enorts to generate a local of regional vision for facial nealing
during the last 12 months: (check all that apply) Please describe the efforts related to	partner with NAACP at protests.
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during the last 12 months: (check all that apply) Please describe the efforts related to the boxes checked above: What assistance or resources would help you to take the next steps around	partner with NAACP at protests. Held town celebration of painting of Street Mural Held free hair braiding for youth featuring a professional braider and swag bags in order to encourage young folks to wear their ethnicity proudly. Funding sources for future projects likethe hair braiding.

Please describe the efforts related to the boxes checked above:	We had a Guest Preacher, Shawbn Pratt, talking about the oppression of black folks in our community. We had liturgies of lament.	
What assistance or resources would help you to take the next steps around Practicing the Way?	not sure	
Section Four: Repairing the Breach in Institutions and Society (JUSTICE)		
Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	None of the above	
At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Not yet engaged	
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Not yet engaged	
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Not yet engaged	
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Not yet engaged	
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged	

Not yet engaged

At what levels is your diocese,

with "Housing Equity" for/with communities and People of Color?

congregation or institution engaging

At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Not yet engaged

Conclusion