Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time: August 14, 2021 9:08 am

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

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Name	Rev Wendy Huber
Title	Rector/ Sheepdog
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Diocese	Colorado
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Contact Phone Number (include country code if outside U.S.)	713-291-7195
Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
Please describe the efforts related to the boxes checked above:	Within the priest in charge process, we reviewed our own history including our role in oppression of others; we engaged in a joint study with another congregation of White Fragility. Our church is very young (30 years) so the review was interesting and yielded an interest in being more sensitive to persons of color right in our midst.

Has your diocese, congregation or Other: Development of community mediation program with pilot program for institution or entity in recent years training law enforcement after community racially motivated incident engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Please describe these Truth and Working with other local nonprofits after racially charged incident to train Reconciliation process efforts: law enforcement staff in mediation and reconciliation skills. Our focus is a pilot program and exploration of the application of mediation in the Latinx community especially related to landlord tenant matters. Yes Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? If yes, please summarize and provide Working Group Roaring Fork Valley Community Mediation Program the name of the commission/group, and E. Wendy Huber revwend@gmail.com a contact person with name and email Jenny Wherry, ED Alpine Legal Services address. Sydney Schalit ED Manaus Foundation **Have Episcopal entities pursuing Truth** I Don't Know and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? If your diocese, congregation or I don't know institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? What assistance or resources would Shared resources are always helpful. help you to take the next steps around Truth and Reconciliation? Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

Prior to COVID shut downs we engaged in listening sessions and as mentioned previously we engaged in a regional study of White Fragility with St Johns Breckenridge

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

See above re White Fragility and development of pilot program in community mediation especially for law enforcement and application to landlord tenant disputes among Latinx community.

What assistance or resources would help you to take the next steps around Practicing the Way?

Written materials and training.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Breach efforts with which your diocese, methods described above. congregation or institution has engaged during the last 12 months:

Check all the church-wide Repairing the Other: Community organizing Mountain Voices Project with IAF. And other

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and **Criminal Justice Reform"?**

Local engagement

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Local engagement State engagement At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

At what levels is your diocese,

Local engagement

At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?

Local engagement State engagement

At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"? Learning

Please describe the efforts related to the boxes checked above:

Community Mediation Pilot Program Study of White Fragility

Development of mediation program for Landlord/ Tenant esp Latinx families

Community Organizing Mountain Voices Project

Implementation of Holy Hikes to refocus on the environment

service on Healthy Rivers Board for local watershed

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Is there anything else you wish to share A centrally located resource for training and materials would be helpful.