Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introductory Info

Name	Marlene Mutchler
Title	Vicar
Organization	St. Bede Episcopal Church
Diocese	Oregon
Email	vicar@bedesinthegrove.com
Contact Phone Number (include country code if outside U.S.)	5033575300
Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and

Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
Please describe the efforts related to the boxes checked above:	Intentional conversations and efforts to be a resource for colleagues.
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts:	In preaching and teaching opportunities, calling into question underlying motives and participation in systems of injustice.
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	Yes
If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.	I don't have that information handy.
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	I would love to learn from congregations who have engaged with this successfully.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc Offer public witness (editorials, public speaking, protests and vigils)
Please describe the efforts related to the boxes checked above:	Preaching, teaching, area pastor's conversations.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Anti-racism or dismantling racism training Preaching on race and racism Storytelling circles, including Beloved Community Story Sharing
Please describe the efforts related to the boxes checked above:	10 week discussion on racism, focus on the divine image in all people in preaching and teaching, honoring one another's stories

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	Relations
At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Learning
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Learning
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Learning Local engagement

Conclusion