

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

Name	Miranda Hassett
Title	Rector
Organization	St. Dunstan's Church
Diocese	Milwaukee
Email	rector@stdunstans.com

Contact Phone Number (include country code if outside U.S.) 6084697085

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

Please describe the efforts related to the boxes checked above: Several members, including the rector, have participated in Racial Justice Audit webinars & read that material. Our vestry is also reading and discussing The Church Cracked Open, as a starting point for deepening our understanding of what it means to be an anti-racist church. We've also been researching the history of the land where our church stands and are convening a Land Acknowledgement Task Force.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Investigating the organization's historic role in racial injustice; Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").
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Please describe these Truth and Reconciliation process efforts:	We're just beginning this work through our Land Acknowledgement Task Force, which also plans to recommend restorative actions.
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Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
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Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
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If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
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What assistance or resources would help you to take the next steps around Truth and Reconciliation?	Some clear, easy to find materials outlining steps and approaches, and some examples of how different parishes or dioceses have taken restorative action, would be great.
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Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils) Participate in local or regional efforts to examine the history of race and racism
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Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Anti-racism or dismantling racism training Racial healing, reconciliation and justice pilgrimages Liturgies of repentance and lament Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism
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Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide **Repairing the Breach** efforts with which your diocese, congregation or institution has engaged during the last 12 months: None of the above

At what levels is your diocese, congregation or institution engaging with **“Reimagining Policing and Criminal Justice Reform”**? Local engagement

At what levels is your diocese, congregation or institution engaging with **“Prison Ministries or Re-entry Ministries,”** that is, supporting persons re-entering community following incarceration? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Refugee Ministries”**? Learning

At what levels is your diocese, congregation or institution engaging with **“Immigration Reform”**? Local engagement

At what levels is your diocese, congregation or institution engaging with **“Education Equity,”** including support for **Historically Black Colleges and Universities** and partnering with under-resourced schools primarily serving students of color? Local engagement

At what levels is your diocese, congregation or institution engaging with **“Housing Equity”** for/with communities and People of Color? Learning

At what levels is your diocese, congregation or institution engaging with **“Economic Opportunity”** for/with communities and People of Color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Environmental Racism and Eco-justice”**? Learning

At what levels is your diocese, congregation or institution engaging with **“Reparations for Racial Justice”**? Learning

Conclusion
