Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time: September 3, 2021 1:53 pm

September 3, 2021 1:53 pm Chrome 92.0.4515.159 / Windows

 Browser:
 Chrome 92.0.45

 IP Address:
 209.134.44.229

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 856029586

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

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Diocese	Vermont
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries
with which your diocese, congregation
or institution has engaged over the last
12 months:

Not Yet Engaged

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Not yet engaged

Please describe the efforts related to the boxes checked above:	Black Voices in the Church, 5-week course led by The Rev. Amy Spagna, Advent 2020
months. (check all that apply)	
Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Anti-racism or dismantling racism training Diocesan or organization-wide reading of book(s) on race
Section Three: Practicing Jesus's	Healing Way (FORMATION)
Please describe the efforts related to the boxes checked above:	Participated in a virtual vigil and in-person community witness with other local faith communities following the death of George Floyd.
Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils)
Section Two: Proclaiming the Dre	am of Beloved Community (PROCLAMATION)
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	Process & Materials
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	Yes
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the None of the above Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: At what levels is your diocese, Not yet engaged congregation or institution engaging with "Reimagining Policing and **Criminal Justice Reform"?** At what levels is your diocese, Local engagement congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration? At what levels is your diocese, Local engagement congregation or institution engaging with "Refugee Ministries"? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Immigration Reform"? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? At what levels is your diocese, Learning congregation or institution engaging with "Housing Equity" for/with communities and People of Color? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Environmental Racism and Eco-justice"? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Reparations for Racial Justice"?

Please describe the efforts related to the boxes checked above:

2015-2016 hosted refugee frmily from Congo through Burlington VT Refugee Resettlement Center

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Resources geared toward engaging congregation that is not currently multi-racial.