Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Submission Time:

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

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Diocese	Western Massachusetts
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and **Reconciliation Processes (TRUTH)**

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Demographic study of geographic communities within the diocese, including racial and ethnic make-up Intentional efforts to increase proportion of people of color in membership
Please describe the efforts related to the boxes checked above:	A priest associated with the congregation has organized a study/social group of White and BIOPIC individuals, almost none of the latter being parish members.
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know
Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)	
Check all the Proclaiming the Dream ministries with which your diocese,	Participate in local or regional efforts to examine the history of race and racism

Check all the Proclaiming the Dream ministries with which your diocese,	Participate in local or regional efforts to examine the history of race and racism
congregation or institution has engaged during the last 12 months: (check all that apply)	Participate in efforts to generate a local or regional vision for racial healing
Please describe the efforts related to the boxes checked above:	Several members are engaged in such activities at the regional level and beyond.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Sacred Ground dialogue circles Liturgies of repentance and lament Liturgical resource development Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
Please describe the efforts related to the boxes checked above:	Have completed five Sacred Ground Circles. Some of the have continued to meet to discuss books, events, etc.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the	Episcopal Public Policy Network (EPPN) or the Office of Government
Breach efforts with which your diocese,	Relations
congregation or institution has engaged	Asset-based Community Development
during the last 12 months:	

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Learning
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Learning
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Not yet engaged
Please describe the efforts related to the boxes checked above:	Congregation is a founding group member of Berkshire Interfaith Organizing, which practices classic community organizing to work for systemic change throughout our county.