Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and

Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries	Intentional efforts to increase proportion of people of color among clergy
with which your diocese, congregation	Intentional efforts to increase proportion of people of color in membership
or institution has engaged over the last	Intentional efforts to address racial disparities in treatment of leaders
12 months:	across the diocese, congregation or institution

Has your diocese, congregation or
institution or entity in recent years
engaged in a Truth and Reconciliation
process, understood to be: (please
check all that apply)Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	Yes
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream	Host a Listening and Learning Session around race in partnership with
ministries with which your diocese,	neighbors, faith partners, civic groups, schools, etc
congregation or institution has engaged	Offer public witness (editorials, public speaking, protests and vigils)
during the last 12 months: (check all	Participate in local or regional efforts to examine the history of race and
that apply)	racism
	Participate in efforts to generate a local or regional vision for racial healing

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Sacred Ground dialogue circles Anti-racism or dismantling racism training Doctrine of Discovery training Liturgies of repentance and lament Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism
	Diocesan or organization-wide reading of book(s) on race

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the	Asset-based Community Development
Breach efforts with which your diocese,	Jubilee Ministries
congregation or institution has engaged	
during the last 12 months:	

At what levels is your diocese,	Learning
congregation or institution engaging	Local engagement
with "Reimagining Policing and	
Criminal Justice Reform"?	

congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Learning
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Learning
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Learning
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Learning Local engagement

Conclusion