

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Demographic study of congregations, including racial and ethnic make-up

Please describe the efforts related to the boxes checked above:

- Preaching about the systemic impact of white supremacy on The Episcopal Church
- Reference to Racial Justice Audit
- Use of TEC database to analyze Town of Ashfield including racial and ethnic make-up

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	We know how to begin work on our land acknowledgement, but don't know where to begin searching out the role of enslaved people in this part of Western Massachusetts

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Please describe the efforts related to the boxes checked above:	Members of our congregation joined local interfaith council's Listening and Learning panel discussion.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	<ul style="list-style-type: none"> Sacred Ground dialogue circles Liturgical resource development Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
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Please describe the efforts related to the boxes checked above:

We are currently engaged in a Sacred Ground Circle hosted by Sts. James and Andrew, Greenfield, MA.

- St. John's plans to begin a new Sacred Ground Circle in 2022 with our local UCC congregation.

- Our Vestry is reading, "The Church Cracked Open."

- Preaching the Social Justice Gospel

- We use a Confession of the Sin of Racism in the Sunday service when horrors happen to people of color.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?	Not yet engaged
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At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Not yet engaged
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At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Learning Local engagement State engagement
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At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Not yet engaged
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Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?	Deeply grateful for Sacred Ground. We are hopeful that TEC will respond in a similar way to the residential school tragedy unraveling in Canada and in the US. We have found great resources for this here: https://boardingschoolhealing.org/
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