

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: Vermont's Bishop has addressed this issue; our priest has addressed an issue regarding a state legislator; and our book discussion group focusing on racial justice and discrimination has addressed relevant issues.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Investigating the organization's historic role in racial injustice;
Please describe these Truth and Reconciliation process efforts:	The Diocese has studied the role and writings of Bishop Hopkins.
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	Continued participation by parishioners in our book discussion group and eventual participation in steps relative to Truth and Reconciliation.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Participate in local or regional efforts to examine the history of race and racism
Please describe the efforts related to the boxes checked above:	Members in our parish have participated in local summer gatherings to protest racial discrimination, learn more about issues affecting the community, state and nation. Evolving from the preceding, members of the parish have joined with others in the community in researching and contributing to the establishment of a Historic Marker honoring the first locally elected African American Sheriff, who probably was also the first Black Sheriff in Vermont--Stephen Bates of Vergennes, sheriff from 1879-1907. The dedication of the Historic Marker will be on October 3rd and will include participation of African American relatives, who also participated in the work of the Historic Marker Committee.

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

Continued participation in relevant groups and studies.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Incorporation of non-dominant cultural expressions in liturgy
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

Our priest has consistently included non-dominant cultural expressions in worship services. Our monthly book discussion group has continued on Zoom for approximately a year and a half and now includes members of another Vermont parish and two individuals living out of state.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Not yet engaged

Please describe the efforts related to the boxes checked above:

While I don't know about specific Diocesan engagement in the preceding issues, a few individuals in the congregation have been involved in these concerns, but no efforts, other than the book group, have been organized as a group representing the parish. Consequently, I frequently responded "not yet engaged".

Conclusion
