Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

Introductory Info

Name	Paul Olsson
Title	Priest in Charge
Organization	St. Stephen's Church, Middlebury
Diocese	Vermont
Email	pvolsson@ststephensmidd.org
Contact Phone Number (include country code if outside U.S.)	802-388-7200
Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and

Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
Please describe the efforts related to the boxes checked above:	Book discussions, participating in a series of Sacred Ground work
Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	No
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Offer public witness (editorials, public speaking, protests and vigils)
Please describe the efforts related to the boxes checked above:	parishioners participated in local rallies before COVID restrictions limited these events

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Sacred Ground dialogue circles Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
Please describe the efforts related to the boxes checked above:	held a full cycle of Sacred Ground work in online groups, some parishioners also attended an online reading and reflection series on Bp. Hopkins' legacy in the Diocese of Vermont; occasional preaching on the issue of race and racism during the past year

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the None of the above Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	Learning Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Learning
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Not engaged
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Learning
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Learning

Conclusion