

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Demographic study of congregations, including racial and ethnic make-up
Demographic study of geographic communities within the diocese, including racial and ethnic make-up
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
Intentional efforts to increase proportion of people of color among staff
Intentional efforts to increase proportion of people of color in membership
Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above:

I know that our Bishop is engaged in his own work regarding racial truths in our Diocese. This includes intentional efforts to increase proportion of people of color among our clergy, staff, and membership.

Meanwhile, some clergy and parishes in the Diocese are studying the Racial Justice Audit, make studies of particular congregations, and, in particular, honoring the history of racial disparity in our Diocese.

Lastly, my particular congregation has Covenanted relationship with an AME church. And, we are seeking to increase the proportion of minorities on our staff by intentionally interviewing and hiring them.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts:

I think the primary way we're doing this work is by acknowledging the churches that were closed and the racism behind these closures. We're working on telling these stories and acknowledging the harm done.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

We have a Covenant with Bethel AME church in Little Rock: amy@trinitylittlerock.org (Amy Dafler Meaux) or dcooper@trinitylittlerock.org (Deb Cooper)

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Participate in local or regional efforts to examine the history of race and racism

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Liturgies of repentance and lament
Incorporation of non-dominant cultural expressions in liturgy
Diocesan or organization-wide reading of book(s) on race
Storytelling circles, including Beloved Community Story Sharing

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Not yet engaged

<p>At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?</p>	<p>Learning Local engagement</p>
<p>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</p>	<p>Not yet engaged</p>

Conclusion
