Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes Form Name: Submission Time:

August 16, 2021 6:27 pm

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

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Organization	Trinity Episcopal Cathedral
Diocese	Northern California
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and **Reconciliation Processes (TRUTH)**

Check all the Truth-telling ministries		
with which your diocese, congregation		
or institution has engaged over the last		
12 months:		

Intentional efforts to increase proportion of people of color among staff Intentional efforts to increase proportion of people of color in membership

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Not yet engaged

Has your diocese, congregation or		
institution organized a commission,		
working group or other regular		
meetings to work on a Truth and		
Reconciliation process?		

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Offer public witness (editorials, public speaking, protests and vigils)

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles Anti-racism or dismantling racism training Liturgies of repentance and lament Preaching on race and racism

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Breach efforts with which your diocese, congregation or institution has engaged Poor People's Campaign during the last 12 months:

Check all the church-wide Repairing the Episcopal Public Policy Network (EPPN) or the Office of Government

Relations

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and **Criminal Justice Reform"?**

Learning

Local engagement

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?	Local engagement
At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?	Learning

Conclusion