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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes

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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and

Reconciliation

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Name	Mercy Hobbs
Title	The Rev.
Organization	Trinity Episcopal Church, Pierre
Diocese	South Dakota
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

Intentional efforts to increase proportion of people of color among clergy

Please describe the efforts related to the boxes checked above:

Weekend workshops are offered quarterly throughout the Diocese. These include anti-racism training, learning historic systemic oppression in the church and training/encouraging Native peoples to seek positions of leadership within the Church whether as lay or ordained.

Has your diocese, congregation or Investigating the organization's historic role in racial injustice; institution or entity in recent years Linking historic injustice in your organization with ongoing patterns of racial engaged in a Truth and Reconciliation injustice process, understood to be: (please Committing to specific action to repent, heal and repair past and present check all that apply) injustices with which our organizations and members have been and/or are complicit (also known as "reparations"). Please describe these Truth and The above first two items checked are described in box above. Listening Reconciliation process efforts: and Healing weekends are being offered. Yes Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? If yes, please summarize and provide Listening and Healing retreats are beginning to be offered across the the name of the commission/group, and Diocese a contact person with name and email address. **Have Episcopal entities pursuing Truth** Yes and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? If your diocese, congregation or Yes institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

such work?

Not yet engaged

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Internalized oppression training
Liturgical resource development
Preaching on race and racism

Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

The Diocese has been intentional about offering retreats/educational opportunities to recognize and speak out against racism. Opportunities in liturgy, particularly preaching, are done throughout the Diocese. Recent clergy retreats have focused on books on racism. Diocesan youth camp has taken steps in reconciliation

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the None of the above Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: At what levels is your diocese, Not yet engaged congregation or institution engaging with "Reimagining Policing and **Criminal Justice Reform"?** At what levels is your diocese, Learning congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration? At what levels is your diocese, Not yet engaged congregation or institution engaging with "Refugee Ministries"? At what levels is your diocese, Learning congregation or institution engaging with "Immigration Reform"? At what levels is your diocese, Tribal engagement congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? At what levels is your diocese, Learning congregation or institution engaging with "Housing Equity" for/with communities and People of Color? Learning At what levels is your diocese, congregation or institution engaging with "Economic Opportunity" for/with communities and People of Color?

At what levels is your diocese, congregation or institution engaging with "Environmental Racism and Eco-justice"?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Reparations for Racial Justice"?

Not yet engaged

Conclusion