

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: The Vestry continues to engage this conversation. Following the murder of George Floyd, the Vestry engaged in brainstorming on how we as a congregation could respond. The conversations stalled during clergy leadership transition. The diocese has a number of offerings in which some have participated.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts:

These processes are happening at the diocesan level. Our bishop is communicating ways we will engage this further.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation?

An overview of the process would be helpful. Or a webinar/video tutorial.
The diocese hired a canon to engage this topic.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

Please describe the efforts related to the boxes checked above:

We need more information on this topic. We're aware of some basic information from Bishop Curry.

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

An overview of this mission and video resources to engage in formation sessions. Book study recommendations or regional offerings.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race
Storytelling circles, including Beloved Community Story Sharing

Please describe the efforts related to the boxes checked above:

Sermons directed on issues of race and racism.
Diocesan studies and conversations.
We're working on growing story sharing as a regular part of our worship life.

What assistance or resources would help you to take the next steps around Practicing the Way?

We need more information and better awareness of a centralized place to keep learning. A Facebook page perhaps so we get notifications of new information? Short 5-8 min videos to inspire conversation.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Learning

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?	Learning Local engagement
At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Learning Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Learning Local engagement Tribal engagement
At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Learning Tribal engagement
Please describe the efforts related to the boxes checked above:	The diocese has engaged conversations on race and tribal reconciliation processes. In Rutland, we have a close relationship with a program called Project Vision which is an organization located in the police dept. The police dept. works in concert with local organizations to unite social service efforts and community engagement. They have a community policing program that is known throughout the country.
In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?	<p>Things are happening at the diocesan level and we know there has been a concerted effort to increase POC on that team. The clergy have engaged this topic with the bishop.</p> <p>Our congregation's involvement in Project Vision has been our greatest "touch" in this area.</p>
What assistance or resources would help you to take the next steps around Repairing the Breach?	Short videos and tutorials. 1-page summaries/flow charts. Affordable opportunities to gather in a variety of ways. The Consortium of Endowed Episcopal Parishes, for one, has amazing opportunity and resource but that conference is not easily accessible or widely shared.

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?	We look forward to hearing the results of this survey so we can better engage this important information. Many of the terms listed above sound "official" but we encountered them for the first time on this survey. We also acknowledge that we have been in Covid "crisis mode" and managing that has consumed much of our energy.
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